

**City of Seattle**  
**Civil Service Commission**  
**June 20, 2007 Minutes**

**APPROVED JULY 18, 2007**

**Call to Order:** Commission Chair Steven Jewell called the regular meeting to order at 9:30 a.m. The meeting was in Suite 1679 of the Seattle Municipal Tower, 700 Fifth Avenue, Seattle, Washington 98124.

**In Attendance:**

Commissioner Ellis H. Casson  
Commissioner Jennifer Schubert  
Glenda Graham-Walton, Executive Director  
Teresa Jacobs, Administrative Staff Assistant  
Gary Smith, Assistant City Attorney

**ACTION ITEMS**

**Public Comment:** No one signed up for Public comment

1. **Approval of May 16, 2007, Meeting Minutes:** The Commission reviewed the May 16, 2007 minutes. Commissioner Schubert moved to accept the minutes. Commissioner Casson seconded the motion. The Commission approved the minutes as submitted, adopted them by acclamation and the Chair signed.
2. **Monthly Case Status Report & Appeals-New, Update, & Review:**  
The Commission reviewed the monthly case status report.
  - **Cunningham v. Seattle Center-CSC No. 06-01-006/06-2-40665-6SEA:** Ms. Graham-Walton notified the Commission that the parties reached a settlement and the appeal in this matter has been dismissed.
  - **Bangert. V. Fleets & Facilities CSC No. 06-01-013:** CSC Hearing Officer Diane Hess Taylor presided over the appeal and submitted a Decision. Commission Chair Jewell was the Reviewing Officer. Neither party filed a Petition for Review. In the order, the Hearing Officer found that "The just cause standard as defined by applicable personnel rules was not met in this case because the investigation did not produce accurate results...the rule was not reasonable in its application...the City failed to demonstrate

consistent enforcement of the rule at issue.” The Hearing Officer vacated the appellant’s 3-day suspension and awarded reimbursement. Commission Chair Jewell moved to accept the decision of the Hearing Examiner. Commissioner Schubert seconded the motion. The motion passed.

- **New Appeal-Espinosa v. SPU-CSC No. 07-03-008:** Ms. Graham-Walton introduced a new appeal filed by an employee of Seattle Public Utilities alleging the department did not follow Personnel rules regarding demotion and recommended that the Commission consider the issue. The Commission will request briefs to clarifying the Appellant’s employment status and decision to demote. The Commission will review the briefs and determine jurisdiction at its July 18 meeting.
- **Janos v. Department of Planning and Development (DPD)-CSC No. 06-05-005:** Hearing Officer Gary McLean issued a Memorandum Decision in the appeal of Janos v. DPD dismissing on the grounds of lack of jurisdiction. The Reviewing Officer will review and make recommendations at the July 18 meeting. The Commission went into **Executive Session** from 9:40 -9:55 a.m. (approximately) to discuss personnel issues related to the appeal. Commissioner Schubert moved to send a letter to the Hearing Officer regarding timeliness of appeal decisions. Commission Chair Jewell seconded the motion.

### **DISCUSSION ITEMS**

3. **Monthly Summit (Budget) Report:** Ms. Graham-Walton reported to the Commission that the June budget is on target for the year.
4. **Probationary Employment Policy:** The Commission discussed the possibility of proposing legislation to clarify the Municipal Code. Ms. Graham-Walton will look into this and provide information at the July 18 meeting.
5. **Other:**
  - Reappointment of Reverend Ellis Casson to the Civil Service Commission: The reappointment of Rev. Casson is on the City Council Finance and Budget Committee’s Agenda for Friday, July 6.

**Adjourn**—The meeting adjourned at 10:20 a.m.

Respectfully Submitted:

/s/ Teresa R. Jacobs 7/18/07

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Teresa R. Jacobs

Administrative Staff Assistant

Approved by:

/s/ Steven A. Jewell 7/18/07

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Steven A. Jewell

Commission Chair

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Date