

**City of Seattle**  
**Civil Service Commission**  
**July 16, 2008 Minutes**

**APPROVED SEPTEMBER 17, 2008**

**Call to Order:** Commission Chair Steven Jewell called the regular meeting to order at 9:30 a.m. The meeting was in Suite 1679 of the Seattle Municipal Tower, 700 Fifth Avenue, Seattle, Washington 98124.

**In Attendance:**

Commissioner Ellis H. Casson  
Commissioner Gregg Hiramawa  
Glenda Graham-Walton, Executive Director  
Teresa Jacobs, Administrative Staff Assistant  
Gary Smith, Assistant City Attorney  
Renni Bispham, SPD, Labor Relations  
Lynnette De Shaw, SPD/Human Resources

**ACTION ITEMS**

**Public Comment:** Mr. Bispham was present for the discussion regarding the Draft (Probationary Employment) Ordinance Amending SMC 4.04 topic. He questioned if the legislation could impact recently signed collective bargaining agreements.

1. **Approval of Minutes:**
  - **Approval of May 21, 2008, Meeting Minutes:** The Commission reviewed the corrected minutes of May 21, 2008. Commissioner Casson moved to accept the minutes as corrected. Commissioner Hiramawa seconded the motion. The Commission approved the minutes as corrected, adopted them by acclamation and the Chair signed.
  - **Approval of June 18, 2008 Meeting Minutes:** The Commission reviewed the corrected minutes of June 18, 2008. Commissioner Hiramawa moved to accept the minutes as corrected. Commissioner Casson seconded the motion. The Commission approved the minutes as corrected, adopted them by acclamation and the Chair signed.
2. **Review Monthly Case Status Report & Appeals-New, Update, & Review:**

The Commission reviewed the monthly case status report.
3. **Review and Public comment re: Draft (Probationary Employment):** The Commission reviewed and discussed the Personnel Department's amendments to the Draft Probationary Employment legislation. The Commission agreed to most of the legislation. Commissioner Jewell moved to include the Commission's introductory paragraph in the proposed legislation. Commissioner Casson seconded the motion. The motion passed. The Executive Director

will draft a memo to Mark McDermott for the Commission.

**DISCUSSION ITEMS**

**4. Monthly Summit (Budget) Report:**

Ms. Graham-Walton reported the budget is on target for July.

**5. Old/New Business:**

**Defer August Commission Meeting until September:** The Commission discussed whether to defer the August meeting until September 17. Commissioner Casson moved to defer the meeting. Commissioner Hirakawa seconded the motion. The motion passed.

**6. Other:**

FYI: Supreme Court Victory for Older Workers” New York Times Article, June 20, 2008.

**Adjourn**—the meeting adjourned at 10:00 a.m.

Respectfully Submitted:

/s/ Teresa R. Jacobs 9/17/08

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Teresa R. Jacobs  
Administrative Staff Assistant

Approved by:

/s/ Steven A. Jewell 9/17/08

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Steven A. Jewell  
Commission Chair

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Date