



2010 Furlough Implementation Plan Seattle Parks and Recreation

As you probably know, City of Seattle employees are taking 10 days off without pay in 2010 to help fill the budget gap. We have worked hard to schedule furlough days in a way that has the smallest possible impact on you, our customers and that provides as much coverage as possible.

Schedule A

Friday, January 15, 2010
Friday, February 12, 2010
Friday, March 12, 2010
Friday, April 9, 2010
Friday, May 7, 2010
Friday, May 28, 2010
Friday, September 10, 2010
Friday, October 8, 2010
Friday, November 12, 2010
Thursday, December 23, 2010

Schedule B

Tuesday, January 19, 2010
Tuesday, February 16, 2010
Monday March 15, 2010
Monday, April 12, 2010
Monday May 10, 2010
Tuesday, June 1, 2010
Monday, September 13, 2010
Monday, October 11, 2010
Monday, November 15, 2010
Monday, December 27, 2010

These facilities and functions are closed on Schedule A dates:

- **Grounds maintenance**
- **Community centers** (except child care and late night programs, which will still operate).
- **Indoor swimming pools**
- **Environmental Learning Centers**
- **Amy Yee Tennis Center**
- **Langston Hughes Performing Arts Center** (please note that the building will close, likely in March 2010, for major maintenance)
- **Lifelong Recreation** (except Food and Fitness programs, which will still operate)

These facilities and functions are closed on Schedule B dates:

- **Administration Office** (communications, correspondence, Park Board support, web management, public outreach, human resources, finance, and accounting)
- **Planning and Development Division**
- **Magnuson Park office**

These facilities and functions will operate under the following circumstances:

- **Youth Violence Prevention Initiative** will close on a Wednesday.
- **Building maintenance** staff will take half of their days from Schedule A, half from Schedule B
- **Natural Resources staff** (horticulture, forestry, environmental stewardship) will take half their days from Schedule A and half from Schedule B
- **Park Rangers** will take half their days from Schedule A and half from Schedule B
- **Golf courses** will operate as usual.
- **Specialized programs** (for people with disabilities) will continue to operate, and staff will take furlough days designed around program needs.
- **The Business Service Center** will close on Feb. 12, May 7, May 28, Aug. 6, Sept. 10, Nov. 12, Dec. 23, and Dec.27.
- **Community Learning Centers** (located at middle schools) will be assigned furlough days that are consistent with Seattle Public Schools closure dates.
- **The Seattle Aquarium** will assign furloughs individually to ensure that its 24-hour animal care responsibilities are met and that it stays open to the public.