



City of Seattle
Personnel Department

2012 Salary Schedule and Compensation Plan

📄 Downloadable version available at
<http://www.seattle.gov/personnel/resources/schedule.asp>

City of Seattle
2012 SALARY SCHEDULE AND COMPENSATION PLAN

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INTRODUCTION

The initial printing of this City of Seattle Salary Schedule and Compensation Plan reflects 2012 general wage rates reflecting increases authorized for non-represented and represented payroll titles at the time of publication of February 22, 2012. To keep up with changes as they occur, regular and timely updates will occur in the EV5 Human Resource Information System (HRIS), but will not generally be re-published in this format.

We have endeavored to show information consistent with its presentation in the City's HRIS by employing the field labels (Column Headings) as they can be found on current EV5 HRIS panels. Many obsolete titles and titles targeted for inactivation have been excluded. All of our changes have helped to make the publication reflect titles that are generally available to pay employees doing the work associated with those titles.

The Salary Schedule is currently published and maintained by the Classification/Compensation Division of the City's Personnel Department. Questions regarding this information may be directed to staff at (206) 684-7970. City Human Resources Staff may also contact the Classification/Compensation analyst assigned to assist their departments.

COMPENSATION PLAN ADMINISTRATION

Compensation policy is established by a variety of ordinances, personnel rules and regulations. The information provided below is intended to be a general broad summary. Specific questions about the application of ordinances, personnel rules and regulations or other compensation issues should be directed to the Classification/Compensation Division of the Personnel Department. In any case where there are bargaining unit contract provisions on a subject, the contract provisions are more relevant. The Labor Relations staff assists with interpreting contract provisions.

Online links to the Personnel Department's Compensation Administration Resources (e.g. Bargaining Agreements, Class Specifications, Personnel Rules) at: <http://www.seattle.gov/personnel/resources/>

Discretionary Pay Programs

The City has several pay plans that are known as discretionary or pay zone programs such as: Accountability Pay for Executives (APEX) Program; Strategic Advisor and Manager (SA/M) Programs; Hearing Examiner Pay Zone; Mayoral Staff Assistant Program; Legislative Assistant Program and City Auditor's Office Pay Zones; Electric Utility Executive Program; Power Marketers Program; Assistant City Attorney Program and Information Technology Professional (ITP) Program. Individual titles in the programs can be identified by the "BU or Sal Admin Plan" column in the Salary Schedule.

The chief characteristics of these programs are:

- Broad pay zones - a 50% or greater spread from bottom to top.
- No discrete salary steps for regular program employees; pay may be set anywhere in the zone. The rates shown in the Salary Schedule are the minimum and maximum of each zone. (Departmental spending limits apply to some programs.)
- Individuals' pay is set at the discretion of the appointing authority. (Some documentation or approval requirements may apply, depending on the program.)
- No automatic progression through the zone.
- No COLA or general increase; however, market-based structure adjustments may be made at least biennially to the pay zones.
- Individual market adjustments may be awarded to individual pay rates.

Salary Step Exceptions

Every employee under the Step Progression Compensation Program, on first appointment or assignment, will receive the first step of the salary range for the position unless payment at other than first step is approved by the appointing authority and reported to the Classification/Compensation Director. All salary step exceptions are paid in accordance with the Seattle Municipal Code Section 4.20.030.

Step Increases

In most situations within the Step Progression Compensation Program, an employee is granted the first automatic salary step increase on completion of six (6) months of actual service when hired at the first step of the salary range. Succeeding automatic step increases are granted after twelve (12) months of actual service from the date of the last step increase. In Discretionary Pay Programs, base pay for employees is set and changed by direction of the appointing authority.

CODES, AUTHORIZING ORDINANCES, AND PAY RATE EFFECTIVE DATES FOR TITLES & SALARIES LISTED HEREIN

BU Code		Represented Bargaining Unit codes OR Non-Represented Salary Administration Plan Titles	Current Authorization Ordinance # &/or Resolution #	Effective Date
002	√ **	Hotel and Restaurant Employees, Local 8	Ord 123464	1/4/2012
003		Seattle Police Officers' Guild (in negotiation)	Ord 122732	1/6/2010
004	**	Professional & Technical Employees, Local 17 - Technical Unit	Ord 123464	1/4/2012
005		International Association of Fire Fighters, Local 27 (in negotiation)	Ord 123037	1/5/2011
006	**	WA State Council of County & City Employees, Local 21 - Truck Drivers & Dispatchers	Ord 123464	1/4/2012
007	√ **	International Brotherhood of Teamsters, Local 117	Ord 123464	1/4/2012
008	**	United Assoc of Journeymen&Apprentices of the Plumbing&Pipe Fitting Industry, Local 32-PlumbersUnit	Ord 123464	1/4/2012
009	**	Machinists, Lodge 289 (in negotiation)	Ord 123240	1/5/2011
010	√ **	International Union of Painters and Allied Trades, Council 5	Ord 123464	1/4/2012
012	**	International Assoc. of Machinists & Aerospace Workers, Dist Lodge 160, Lodge 79 (in negotiation)	Ord 123240	1/5/2011
013	√ **	International Brotherhood of Electrical Workers, Local 46	Ord 123464	1/4/2012
014	√ **	International Brotherhood of Boilermakers, Local 104	Ord 123464	1/4/2012
015	√ **	International Alliance of Theatrical Stage Employees, Local 15	Ord 123464	1/4/2012
016	√ **	Inlandboatmen's Union of the Pacific	Ord 123464	1/4/2012
017	**	Pacific Northwest Regional Council of Carpenters	Ord 123464	1/4/2012
018	**	International Brotherhood of Teamsters, Local 117- Admissions Personnel Unit	Ord 123464	1/4/2012
019	√ **	Public Service & Industrial Employees, Local 1239	Ord 123464	1/4/2012
021	**	Seattle Parking Enforcement Officers' Association, Local 21 (in negotiation)	Ord 122654	1/6/2010
022	√ **	International Brotherhood of Teamsters, Local 763	Ord 123464	1/4/2012
023	√ **	International Union of Operating Engineers, Local 286	Ord 123464	1/4/2012
024	√ **	Sheet Metal Workers International Association, Local 66	Ord 123464	1/4/2012
027	**	Public Service & Industrial Employees, Local 1239 - Recreation Unit	Ord 123464	1/4/2012
030		Step Progression Compensation Program Employees (Non-Represented)	Ord 123465	1/4/2012
031	**	Professional & Technical Employees, Local 17 - Sr Business Unit	Ord 123464	1/4/2012
032	**	Professional & Technical Employees, Local 17 - Sr Professional Unit	Ord 123464	1/4/2012
033		Seattle Police Management Association (in negotiation)	Ord 122943	1/5/2011
034	**	Professional & Technical Employees, Local 17 - Professional Unit	Ord 123464	1/4/2012
035	**	Professional & Technical Employees, Local 17 - Administrative Support Unit	Ord 123464	1/4/2012
036	**	WA State Council of County & City Employees, Local 21 - Janitorial Unit	Ord 123464	1/4/2012
037	√ **	Public Service & Industrial Employees, Local 1239 – Security Officers	Ord 123464	1/4/2012
038	**	Seattle Police Dispatchers' Guild (in negotiation)	Ord 123464	1/5/2011

040	**	Teamsters, Local 763 - Municipal Court Service Employees	Ord 123464	1/4/2012
042		Councilmember (Non-Represented)	Ord 120544	1/1/2012
043		Seattle Fire Chiefs Assn., IAFF, Local 2898 (in negotiation)	Ord 122366	1/5/2011
045	**	Professional & Technical Employees, Local 17 – MC Probation Counselors	Ord 123464	1/4/2012
047	**	United Assoc of Jrnymen&Apprentice -Plumbing&Pipe Fitting Industry, Lcl 32, Plumbers Crew Chief Unit	Ord 123464	1/4/2012
049	**	Teamsters, Local 763 - Municipal Court Supervisors	Ord 123464	1/4/2012
051	**	Teamsters, Local 117 - Evidence Warehouse	Ord 123464	1/4/2012
053	**	Seattle Municipal Court Marshals' Guild	Ord 123464	1/4/2012
060		Minimum Wage-based	RCW 49.12.005 & WAC 296-126-092	1/1/2012
077		International Brotherhood of Electrical Workers, Local 77 (City Light)	Ord 122892	1/23/2012
078		International Brotherhood of Electrical Workers, Local 77 (Sea Dept of Transportation)	Ord 122893	1/23/2012
080		IBEW, Local 77, Construction and Maintenance Equipment Operators	Ord 123655	1/4/2012
081	**	WA State Council of County and City Employees, Local 21Z, Crew Chiefs and Supervisors	Ord 123464	1/4/2012
082		International Assn. of Machinists & Aerospace Wkrs, District Lodge 160, Local 79 (in negotiation)	Ord 123240	1/5/2011
091		WSCCCE, Loc 21-C, CL Managers (in negotiation)	Per PERC & MOA signed 5/13/10	5/13/2010
092		WSCCCE, Loc 21-C, CL StratAdvrs (in negotiation)	Per PERC & MOA signed 5/13/10	5/13/2010
093		WSCCCE, Loc 21-C, CL Supervisors (in negotiation)	Per PERC & MOA signed 5/13/10	5/13/2010
140		APEX, Manager and Strategic Advisor Programs (Non-Represented)	Ord 123784	1/4/2012
145		Legislative Assistant Program (Non-Represented)	Ord 123784	1/4/2012
147		Mayoral Staff Assistant Program (Non-Represented)	Ord 123784	1/4/2012
150		Power Marketer Compensation Program (Non-Represented)	Ord 123784	1/4/2012
155		Information Technology Professional Compensation Program (Non-Represented)	Ord 123784	1/4/2012
157	**	Professional & Technical Employees - Info Tech Prof Unit, Local 17 Compensation Program	Ord 123464	1/4/2012
160		City Light Superintendent Compensation Program (Non-Represented)	Ord 121176	7/1/2003
165		Electric Utility Executive Compensation Program (Non-Represented)	Ord 123784	1/4/2012
170		Assistant City Attorney Compensation Program (Non-Represented)	Ord 123784	1/4/2012
171		Seattle Prosecuting Attorneys' Association (in negotiation)	Per Cert from PERC #10-10	9/23/2010
175		Apprentice Compensation Program	Ord 123784	1/1/2007
180		Investments/Debt Director Compensation Program (Non-Represented)	Ord 123504	1/4/2012
230		Board and Commissioner with Session or Meeting rates (Non-Represented)	OPA/120790 CSC/103570 OPA/6-5-2002 CSC/7-8-1974	
240		Municipal Court Judges and Commissioners (Non-Represented)	Ord 122112	9/1/2008

√ Bargaining units identified with asterisks are members of the Joint Crafts Council. Joint Crafts Council is an organization of various unions that have been recognized as collective bargaining representatives of certain groups of City employees.

** Part of the Coalition of City Unions

JOB FUNCTION (Note Code) DEFINITIONS

Note Code	HRIS Job Function	Definition
0	Reg-w/Ben	REGULAR EMPLOYEE (BENEFITS AS LEGISLATED)
1	No Time Off	NO PAID TIME OFF OR OTHER FRINGE BENEFITS
2	Premium Rt	PREMIUM RATE (over regular salary while so assigned)
3	Room/Board	ROOM AND BOARD PROVIDED
4	Term Title	TERMINAL PAYROLL TITLE: This payroll title is no longer used for new hires and will be deleted from the Salary Schedule when the incumbents vacate positions.
5	While Assg	WHILE SO ASSIGNED: While assigned to the specific task, the employee receives the amount shown. TEMPORARY EMPLOYEE: In lieu of benefits, the temporary employee receives premium pay, the level of which is based on cumulative non-overtime hours worked. The premium pay is calculated on gross earnings. The premium pay levels are as follows:
6	Temp-Prem	(1) hour 1 through hour 520: 5% premium pay (2) hour 521 through hour 1040: 10% premium pay (3) hour 1041 through hour 2080: 15% premium pay; however, if an employee worked 800 hours or more in the previous 12 months (26 pay periods), premium pay is 20%. (4) hour 2081 and up 20% premium pay; however, if an employee worked 800 hours or more in the previous 12 months (26 pay periods), premium pay is 25%.
7	Temp-UHWT	TEMPORARY EMPLOYEE: In lieu of the 5% of premium pay in lieu of benefits, 5% of gross pay is paid by the City directly to the Union Health and Welfare Trust. This amount is not considered part of the base wage.
8	Temp-ILB	TEMPORARY EMPLOYEE: In lieu of benefits, the temporary employee receives a benefit contribution that is paid by the City in pre-set dollar amounts. The employee will not receive premium pay.

ABBREVIATIONS USED IN SECTION C

Note: The items listed below represent the most commonly used of the least obvious abbreviations used in the Salary Schedule. Every attempt is made to use abbreviations consistently. The Human Resource Information System (HRIS) permits only 30 characters, including spaces and punctuations, in the payroll title field. Therefore, this limitation occasionally results in creative abbreviating. See contract for precise legislated title.

& = AND (remove spaces around "&")

3-MC = THREE MAN (aka 3-MAN CREW)

-A-

ACT = ACCOUNT

ACTG = ACCOUNTING

ACTNG = ACTING

ACTS = ACCOUNTS

ADMIN = ADMINISTRATIVE

ADMS = ADMISSIONS

ADV = ADVISORY

ADVSR = ADVISOR

AGREEMTS = AGREEMENTS

AMH = AUTOMATED MATERIALS
HANDLING

AMR = AMERICAN MEDICAL RESPONSE

ANLYST = ANALYST

ANSWER = ANSWERING

AP = APPARATUS

APRN = APPRENTICE

APRNSHP = APPRENTICESHIP

ASG = ASSIGNED

ASGMTS = ASSIGNMENTS

ASMNT = ASSESSMENT

ASSOC = ASSOCIATE

ASST = ASSISTANT

ASTNCE = ASSISTANCE

ATTN = ATTENDANT

AUTO = AUTOMOTIVE

-B-

BLDG = BUILDING

BNDRY = BOUNDARY

BU = BARGAINING UNIT

BUD = BUDGET

BUS = BUSINESS

-C-

C = CREW

CI = CERTIFICATION (WA Waste Water
Collection Personnel Assn. LEVEL I)

CII = CERTIFICATION (WA Waste Water
Collection Personnel Assn. LEVEL II)

CAPT = CAPTAIN

CBLSPL = CABLE SPLICER

CBLSPL APRN = CABLE SPLICER
APPRENTICE

CBLSPL CC-ASG C COORD = CABLE
SPLICER CREW CHIEF-ASSIGNED
CREW COORDINATOR

CBLSPL CC-ASG LOCATOR = CABLE
SPLICER CREW CHIEF ASSIGNED
LOCATOR

CBLSPL CC-NET AREA = CABLE SPLICER
CREW CHIEF NETWORK AREA

CBLSPL CC-NON-NET = CABLE SPLICER
CREW CHIEF NON NETWORK AREA

CBLSPL Helper-NON NET = CABLE
SPLICER HELPER-NON NETWORK AREA

C = CREW

CC = CREW CHIEF

CHG = CHARGE

CITY = CITY SPONSERED ACTIVITIES

CL = CITY LIGHT

CL&PS = COURTS, LEGAL, AND
PUBLIC SAFETY

CLEAR = CLEARANCE

CMPTNG = COMPUTING

CMPUTR = COMPUTER

CNTR = CENTER

CNTRL = CONTROL

CNTRS = CENTERS

COLL = COLLECTION

COLLS = COLLECTIONS

COM = COMMUNITY

COMM = COMMUNICATION

COMMIS = COMMISSION

COMMS = COMMUNICATIONS

COMP = COMPENSATION

COMPLNC = COMPLIANCE

CON = CONSTRUCTOR

CONCSS = CONCESSIONS

CONSERV = CONSERVATION

CONSTR = CONSTRUCTION**CONT** = CONTRACT**COORD** = COORDINATOR**COUNSLR** = COUNSELOR**CRFTS** = CRAFTS**CSPI&P** = CUSTOMER SERVICE, PUBLIC INFORMATION, AND PROMOTION**CURR** = CURRENT**CURR DIVRSN** = CURRENT DIVERSION**CUST** = CUSTOMER**CUSTDL** = CUSTODIAL**-D-****DAY** = DAY SHIFT ONLY**DEP** = DEPUTY**DEPT** = DEPARTMENT**DES** = DESIGN**DEV** = DEVELOPMENT**DIR** = DIRECTOR**DISCREPAYPRGM** = DISCRETIONARY PAY PROGRAM**DISP** = DISPATCHER**DIST or DISTRIB** = DISTRIBUTION**DIV** = DIVISION**DIVRSN** = DIVERSION**DRVR** = DRIVER**DUPLIC** = DUPLICATING**DWI AM/PM** = DRIVING WHILE INTOXICATED AM/PM**-E-****(E)** = ENTRY (when used for entry level)**ED** = EDUCATION**EDP** = ELECTRONIC DATA PROCESSING**ELCTN** = ELECTRICIAN**ELEC-CON** = ELECTRICIAN

CONSTRUCTOR

ELECENGRNG = ELECTRICAL ENGINEERING**ELECL-CON-TEST/TRANS REPAIR** = ELECTRICIAN CONSTRUCTOR ASSIGNED IN CHARGE OF TESTING/ TRANSFORMER REPAIR**ELEC-CON(OI)WKG CC-C COORD** = ELECTRICIAN CONSTRUCTOR (OPERATOR INCUMBENT) WORKING CREW CHIEF ASSIGNED CREW COORDINATOR**ELECL** = ELECTRICAL**ELECL HLPR-ASG HYDR BOOM OP** = ELECTRICAL HELPER-ASSIGNED HYDRAULIC BOOM OPERATOR**ELECL PWRSYSTSENGR,PRIN-PRMMRT** = ELECTRICAL POWER SYSTEMS ENGINEER, PRINCIPAL-PREMIUM MERIT**EMERG** = EMERGENCY**EMPL** = EMPLOYEE**EMPLMNT** = EMPLOYMENT**EMS** = EMERGENCY MEDICAL SERVICES**EMT** = EMERGENCY MEDICAL TECHNICIAN**ENF** = ENFORCEMENT**ENGR** = ENGINEER**ENGRNG** = ENGINEERING**ENRGY** = ENERGY**ENRGY SVCS** = ENERGY SERVICES**ENVRNMTL** = ENVIRONMENTAL**EQUIP** = EQUIPMENT**EVAL** = EVALUATION**EXEC** = EXECUTIVE**-F-****FAC** = FIRE ALARM CENTER**FACIL OR FACILS** = FACILITIES**FFD** = FINANCE & ADMINISTRATIVE SERVICES**FIN** = FINANCE**FINCL** = FINANCIAL**FIREFTR** = FIRE FIGHTER**FIU** = FIRE INVESTIGATION UNIT**FLD** = FIELD**FLDS** = FIELDS**-G-****GEN** = GENERATION**GOVT** = GOVERNMENT**GR II/SC** = GRADE II/SEATTLE CENTER**-H-****HEO** = HEAVY EQUIPMENT OPERATOR**HLPR** = HELPER**HLTH** = HEALTH**HM** = HAZARDOUS MATERIAL**HMS** = HAZARDOUS MATERIALS**HVAC** = HEATING, VENTILATION & AIR CONDITIONING**HVY** = HEAVY**HYDR** = HYDRO**HYDROELEC** = HYDROELECTRIC**HYDRO MAINT WKR II-GEN-HEO** = HYDRO MAINTENANCE WORKER II – GENERATION ASSIGNED OPERATOR, HEAVY EQUIPMENT (WHILE SO ASSIGNED)**-I-****IMPR** = IMPROVEMENT**IMPRS** = IMPROVEMENTS

IN-SVC = IN-SERVICE
IN CHG = IN-CHARGE
IN TEMP CHG = IN TEMPORARY CHARGE
INCUM = INCUMBENT
INDUS = INDUSTRIAL
INFO = INFORMATION
INT = INTERMITTENT
INSP = INSPECTOR
INTERNATL = INTERNATIONAL
INTGOVTL = INTERGOVERNMENTAL
IT = INFORMATION TECHNOLOGY

-J-

(J) = JOURNEY
JRNYWKR = JOURNEYWORKER
JIC = JOURNEYWORKER-IN-CHARGE

-L-

LAB = LABORATORY
LIEUT = LIEUTENANT
LINECC = LINE CREW CHIEF
LNWKR or LNWRKR = LINEWORKER
LNWKR-ASG IN CHG 4-MEMB SVC C =
 LINEWORKER-ASSIGNED IN CHARGE
 OF 4-MEMBER SERVICE CREW

-M-

MACH = MACHINIST
MAINT = MAINTENANCE
MAT = MATERIAL
MAT SUPLR,ELEC-ASG EQUIP CUST =
 MATERIAL SUPPLIER, ELECTRICAL
 ASSIGNED EQUIPMENT CUSTODIAN
MAT SUPLR,ELEC-ASG PHD/CW/D =
 MATERIAL SUPPLIER, ELECTRICAL
 ASSIGNED TO POLE HAULING/ DETAIL
 CABLE WINCH AND/OR DERRICK

MAT SUPLR-ASG LEO/PDM/HB =
 MATERIAL SUPPLIER ASSIGNED LINE
 EQUIPMENT OPERATOR/POLE
 DIGGING MACHINE/HYDRAULIC
 BOOM

MATSUP NET ASG VT/PT = MATERIAL
 SUPPLIER, NETWORK ASSIGNED
 VACTOR TRUCKS/PUMP TRUCKS

MATSUP,ELEC-ASG CS &/OR CDT =
 MATERIAL SUPPLIER, ELECTRICAL
 ASSIGNED CREW SUPPORT, AND/OR
 CHIPPER DUMP TRUCK

MATSUP,ELEC-ASG OPVTCHBNSTR =
 MATERIAL SUPPLIER, ELECTRICAL
 ASSIGNED OIL/PUMP/VACTOR
 TRUCKS, CONDOR HYDRAULIC BOOM,
 NETWORK SUPPORT, TOOL ROOM

MATS = MATERIALS

MC = MUNI COURT

MECH = MECHANICAL

MESS = MESSENGER

MGMT = MANAGEMENT

MGR = MANAGER

MNGING = MANAGING

MRT = MERIT

MU = MARINE UNIT (POLICE) or
 MECHANICAL UNIT (SPU)

MUNI = MUNICIPAL

-N-

NC = NON-CITY

NEIGHB = NEIGHBORHOOD

NEG = NEGOTIATOR

NET = NETWORK

NGHBRHS = NEIGHBORHOODS

NON NET = NON NETWORK AREA

-O-

(OI) = OPERATOR INCUMBENT

OCUPTNL = OCCUPATIONAL

OFC = OFFICE

OFCR = OFFICER

OP or OPER = OPERATOR

OPA = OFFICE OF PROFESSIONAL
 ACCOUNTABILITY

OPNS OR OPRNS = OPERATIONS

-P-

P&FM = PROPERTY AND FACILITY
 MANAGEMENT

PC&RM = PURCHASING, CONTRACTING,
 AND RISK MANAGEMENT

PARAMED = PARAMEDIC

PARAPROF = PARAPROFESSIONAL

PARKS = PARKS AND RECREATION
 DEPARTMENT

PATRL = PATROL

PERS = PERSONAL

PH = Pole Hauler

PHOTO = PHOTOGRAPHY

PLNG = PLANNING

PLNR = PLANNER

PLNT = PLANT

PMP = PUMP

PMPG = PUMPING

PMP STAT = PUMPSTATION or PUMP
 STATION

PMPGSTATS = PUMPING STATIONS

PNTG = PAINTING

PNTR = PAINTER

POL = POLICE

PREP = PREPAREDNESS

PRE-APRN = PRE-APPRENTICE

PREV = PREVENTION
PRGM = PROGRAM
PRGMMER = PROGRAMMER
PRGMS = PROGRAMS
PRIN = PRINCIPAL
PRJT = PROJECT
PRJTS = PROJECTS
PRM = PREMIUM
PRO-TEMPORE = FOR THE TIME BEING
PROB = PROBATION
PROC = PROCESSING
PROD = PRODUCTION
PROF = PROFESSIONAL
PROT = PROTECTION
PT = PUMP TRUCK
PUBLIC = PUBLIC
PURCHG = PURCHASING
PWR = POWER
PWRLINE = POWERLINE

-R-

R1 = Rescue 1
REC = RECREATION
RECOG = RECOGNIZANCE
REHAB = REHABILITATION
REP = REPRESENTATIVE
RES = RESEARCH
REV = REVIEW
RTS = RIGHTS

-S-

SAL ADM PLAN = SALARY
 ADMINISTRATION PLAN
SC = SEATTLE CENTER
SCHDLR or SCHEDLR = SCHEDULER
SCHED = SCHEDULING
SEA = SEATTLE

SFTY = SAFETY
SGT = SERGEANT
SKGT or SKT = SKAGIT
SMU = STORAGE MAINTENANCE UNIT
SPEC = SPECIALIST
SPLCR = SPLICER
SPU = SEATTLE PUBLIC UTILITIES
SR = SENIOR
STAT = STATION
STATS = STATIONS
STP = SEWER TREATMENT PLANT
STRAT = STRATEGIC
STRUCL = STRUCTURAL
STRUCT = STRUCTURE
STRUCTS = STRUCTURES
SUBSTN = SUBSTATION
SUM = SUMMER
SUP or SUPLR = SUPPLIER
SUPP = SUPPORT
SUPT = SUPERINTENDENT
SUPV = SUPERVISOR
SUPVSN = SUPERVISING
SVC = SERVICE
SVCNG = SERVICING
SVCR = SERVICER
SVCS = SERVICES
SWAT = SPECIAL WEAPONS AND
 TACTICS
SYST = SYSTEM
SYSTS = SYSTEMS

-T-

TBD = TO BE DETERMINED
TECH = TECHNICIAN
TECHL = TECHNICAL
TECHNOL = TECHNOLOGY
TELECOM = TELECOMMUNICATIONS

TEMP = TEMPORARY
TEST = TESTING
TRANS = TRANSMISSION
TRANSP = TRANSPORTATION
TRNE = TRAINEE
TRNG = TRAINING
TRNR = TRAINER
TRT = TECHNICAL RESCUE TEAM

-U-

UTIL = UTILITY
UTILS = UTILITIES

-V-

VEH = VEHICLE
VT = VACTOR TRUCK

-W-

WDM = WATER DISTRIBUTION MANAGER
WGK CC = WORKING CREW CHIEF
WGK CC C COORD = WORKING CREW
 CHIEF CREW COORDINATOR
WKR or WRKR = WORKER
WRKLOAD = WORKLOAD
W/S = WORK STUDY
WST = WASTE
WSTWTR = WASTE WATER
WSTWTR = WASTEWATER
WTR = WATER
WTRSHED = WATERSHED

-Y-

YTH = YOUTH

EEO JOB CATEGORIES

All City ordinance titles are assigned to one of the eight EEO job categories listed below for affirmative action reporting purposes.

CODE EEO-4 JOB CATEGORY

1 Official and Administrators

Occupations in which employees set broad policies, exercise overall responsibility for execution of these policies, or direct individual departments or special phases of the agency's operations, or provide specialized consultation on a regional, district or area basis. Includes: department heads, bureau chiefs, division chiefs, directors, deputy directors, controllers, wardens, superintendents, sheriffs, police and fire chiefs and inspectors, examiners (bank, hearing, motor vehicle, warehouse), inspectors (construction, building, safety, rent-and-housing, fire, A.B.C. Board, license, dairy, livestock, transportation), assessors, tax appraisers and investigators, coroners, farm managers, and kindred workers.

2 Professionals

Occupations which require specialized and theoretical knowledge which is usually acquired through college training or through work experience and other training which provides comparable knowledge. Includes: personnel and labor relations workers, social workers, doctors, psychologists, registered nurses, economists, dieticians, lawyers, systems analysts, accountants, engineers, employment and vocational rehabilitation counselors, teachers or instructors, police and fire captains and lieutenants, librarians, management analysts, airplane pilots and navigators, surveyors and mapping scientists, and kindred workers.

3 Technicians

Occupations which require a combination of basic scientific or technical knowledge and manual skill which can be obtained through specialized post-secondary school education or through equivalent on-the-job training. Includes: computer programmers, drafters, survey and mapping technicians, licensed practical nurses, photographers, radio operators, technical illustrators, highway technicians, technicians (medical, dental, electronic, physical sciences), police and fire sergeants, inspectors (production or processing inspectors, testers and weighers), and kindred workers.

4 Protective Service Workers

Occupations in which workers are entrusted with public safety, security and protection from destructive forces. Includes: police patrol officers, firefighters, guards, deputy sheriffs, bailiffs, correctional officers, detectives, marshals, harbor patrol officers, game and fish wardens, park rangers (except maintenance), and kindred workers.

EEO JOB CATEGORIES (Continued)

CODE EEO-4 JOB CATEGORY

5 Paraprofessionals

Occupations in which workers perform some of the duties of a professional or technician in a supportive role, which usually require less formal training and/or experience normally required for professional or technical status. Such positions may fall within an identified pattern of staff development and promotion under a “New Careers” concept. Included: research assistants, medical aides, child support workers, policy auxiliary welfare service aides, recreation assistants, homemakers aides, home health aides, library assistants and clerks, ambulance drivers and attendants, and kindred workers.

6 Administrative Support (Office and Clerical)

Occupations in which workers are responsible for internal and external communication, recording and retrieval of data and/or information and other paperwork required in an office. Includes: bookkeepers, messengers, clerk-typists, stenographers, court transcribers, hearing reporters, statistical clerks, dispatchers, license distributors, payroll clerks, office machine and computer operators, telephone operators, legal assistants, sales workers, cashiers, toll collectors, and kindred workers.

7 Skilled Craft Workers

Occupations in which workers perform jobs which require special manual skill and a thorough and comprehensive knowledge of the processes involved in the work which is acquired through on-the-job training and experience or through apprenticeship or other formal training programs. Includes: mechanics and repairers, electricians, heavy equipment operators, stationary engineers, skilled machining occupations, carpenters, compositors and typesetters, power plant operators, water and sewage treatment plant operators, and kindred workers.

8 Service/Maintenance

Occupations in which workers perform duties which result in or contribute to the comfort, convenience, hygiene or safety of the general public or which contribute to the upkeep and care of buildings, facilities or grounds of public property. Workers in this group may operate machinery. Includes: chauffeurs, laundry and dry cleaning operatives, truck drivers, bus drivers, garage laborers, custodial employees, gardeners and ground keepers, refuse collectors, construction laborers, park rangers (maintenance), farm workers (except managers), craft apprentices/trainees/helpers, and kindred workers.

FLSA STATUS CODES

This section gives a brief description of the codes used in the Salary Schedule which pertain to the Federal Fair Labor Standards Act (FLSA). This section is not intended to be a guide to FLSA interpretations nor summary of its provisions. This code no longer addresses Executive Leave Status. The code explanations shown below indicate how certain types of City jobs fit into certain categories, but they are by no means formal definitions.

The FLSA requires the payment of overtime at time-and-a-half for hours worked in excess of forty per week for all jobs which are not specifically exempt from or not covered by the Act. The Salary Schedule contains a column that indicates whether or not a title is exempt from the overtime provisions of the FLSA. The identifying codes are:

<u>CODE</u>	<u>CATEGORY</u>	<u>TYPES OF POSITIONS</u>
N	Non Exempt	Positions generally treated as covered by the overtime provisions of the FLSA. Some exceptions may be driven by the stipulations described in Seattle Municipal Code 4.20.315.
O	Not Covered	Most elected officials and certain of their appointees are not covered by <i>any</i> of the provisions of the FLSA.
E	Exempt	Positions not covered by the overtime provisions of the FLSA. <i>(Represented positions are covered by the overtime provisions of their collective bargaining agreement, even though their FLSA code may be "E")</i>

WORKERS COMPENSATION (Industrial Insurance) CATEGORIES

The numbers shown in the column headed "Workers Comp" represent codes for Industrial Insurance Classifications, each of which has a separate rate of contribution to the City's Industrial Insurance Fund. The Workers Comp code refers to occupational groups that are grouped together because of the relatively equal exposure to work-related illness or injury. The values of the numbers are:

Value **Meaning**

- 0** No Industrial Insurance deduction. Includes LEOFF I Police and Fire, and employees not included in one of the categories listed below.
- 1** Public Assistance Employees - Summer Youth.
- 2** Field Employees. Those employees not working in an office who are not electrical workers, Summer Youth, nor Police and Fire employees.
- 3** Electrical Workers.
- 4** Sworn Fire Fighters (LEOFF II).
- 5** Office Workers. Employees spending a majority of their time in the office.
- 6** Sworn Police Officers (LEOFF II).

City of Seattle

2012 Salary Range Table for the Step Progression Program -- Hourly Rates

GRADE	1 (a)	2 (b)	3 (c)	4 (d)	5 (e)
010	9.15	9.51	9.79	10.22	10.54
015	9.31	9.73	9.89	10.29	10.72
020	9.51	9.79	10.22	10.54	10.94
025	9.73	9.89	10.29	10.72	11.15
030	9.79	10.22	10.54	10.94	11.37
035	9.89	10.29	10.72	11.15	11.58
040	10.22	10.54	10.94	11.37	11.82
045	10.29	10.72	11.15	11.58	12.05
050	10.54	10.94	11.37	11.82	12.33
055	10.72	11.15	11.58	12.05	12.54
060	10.94	11.37	11.82	12.33	12.74
065	11.15	11.58	12.05	12.54	13.00
070	11.37	11.82	12.33	12.74	13.21
075	11.58	12.05	12.54	13.00	13.45
080	11.82	12.33	12.74	13.21	13.72
085	12.05	12.54	13.00	13.45	14.02
090	12.33	12.74	13.21	13.72	14.19
095	12.54	13.00	13.45	14.02	14.46
100	12.74	13.21	13.72	14.19	14.69
105	13.00	13.45	14.02	14.46	14.96
110	13.21	13.72	14.19	14.69	15.26
115	13.45	14.02	14.46	14.96	15.60
120	13.72	14.19	14.69	15.26	15.86
125	14.02	14.46	14.96	15.60	16.19
130	14.19	14.69	15.26	15.86	16.49
135	14.46	14.96	15.60	16.19	16.79
140	14.69	15.26	15.86	16.49	17.12
145	14.96	15.60	16.19	16.79	17.42
150	15.26	15.86	16.49	17.12	17.77
155	15.60	16.19	16.79	17.42	18.14
160	15.86	16.49	17.12	17.77	18.47
165	16.19	16.79	17.42	18.14	18.76
170	16.49	17.12	17.77	18.47	19.17

GRADE	1 (a)	2 (b)	3 (c)	4 (d)	5 (e)
175	16.79	17.42	18.14	18.76	19.61
180	17.12	17.77	18.47	19.17	19.95
185	17.42	18.14	18.76	19.61	20.29
190	17.77	18.47	19.17	19.95	20.68
195	18.14	18.76	19.61	20.29	21.07
200	18.47	19.17	19.95	20.68	21.49
205	18.76	19.61	20.29	21.07	21.84
210	19.17	19.95	20.68	21.49	22.23
215	19.61	20.29	21.07	21.84	22.63
220	19.95	20.68	21.49	22.23	23.12
225	20.29	21.07	21.84	22.63	23.57
230	20.68	21.49	22.23	23.12	23.98
235	21.07	21.84	22.63	23.57	24.47
240	21.49	22.23	23.12	23.98	24.95
245	21.84	22.63	23.57	24.47	25.42
250	22.23	23.12	23.98	24.95	25.93
255	22.63	23.57	24.47	25.42	26.38
260	23.12	23.98	24.95	25.93	26.89
265	23.57	24.47	25.42	26.38	27.44
270	23.98	24.95	25.93	26.89	27.92
275	24.47	25.42	26.38	27.44	28.47
280	24.95	25.93	26.89	27.92	29.03
285	25.42	26.38	27.44	28.47	29.57
290	25.93	26.89	27.92	29.03	30.16
295	26.38	27.44	28.47	29.57	30.75
300	26.89	27.92	29.03	30.16	31.36
305	27.44	28.47	29.57	30.75	32.03
310	27.92	29.03	30.16	31.36	32.61
315	28.47	29.57	30.75	32.03	33.22
320	29.03	30.16	31.36	32.61	33.82
325	29.57	30.75	32.03	33.22	34.43
330	30.16	31.36	32.61	33.82	35.14
335	30.75	32.03	33.22	34.43	35.81

This salary range table uses EV5-HRIS "grades and step labels." To translate to pre-EV5-HRIS labeling conventions, divide the EV2-HRIS grade by 10. For instance, EV5-HRIS Grade 505 step 1 = Range 50.5A. In addition, numbers replace letters for step identification.

City of Seattle

2012 Salary Range Table for the Step Progression Program -- Hourly Rates

GRADE	1 (a)	2 (b)	3 (c)	4 (d)	5 (e)
340	31.36	32.61	33.82	35.14	36.50
345	32.03	33.22	34.43	35.81	37.25
350	32.61	33.82	35.14	36.50	37.95
355	33.22	34.43	35.81	37.25	38.68
360	33.82	35.14	36.50	37.95	39.44
365	34.43	35.81	37.25	38.68	40.22
370	35.14	36.50	37.95	39.44	40.90
375	35.81	37.25	38.68	40.22	41.72
380	36.50	37.95	39.44	40.90	42.51
385	37.25	38.68	40.22	41.72	43.31
390	37.95	39.44	40.90	42.51	44.06
395	38.68	40.22	41.72	43.31	44.93
400	39.44	40.90	42.51	44.06	45.75
405	40.22	41.72	43.31	44.93	46.57
410	40.90	42.51	44.06	45.75	47.48
415	41.72	43.31	44.93	46.57	48.41
420	42.51	44.06	45.75	47.48	49.28
425	43.31	44.93	46.57	48.41	50.26
430	44.06	45.75	47.48	49.28	51.16
435	44.93	46.57	48.41	50.26	52.15
440	45.75	47.48	49.28	51.16	53.17
445	46.57	48.41	50.26	52.15	54.16
450	47.48	49.28	51.16	53.17	55.16
455	48.41	50.26	52.15	54.16	56.23
460	49.28	51.16	53.17	55.16	57.22
465	50.26	52.15	54.16	56.23	58.33
470	51.16	53.17	55.16	57.22	59.41
475	52.15	54.16	56.23	58.33	60.60
480	53.17	55.16	57.22	59.41	61.71
485	54.16	56.23	58.33	60.60	62.90
490	55.16	57.22	59.41	61.71	64.13
495	56.23	58.33	60.60	62.90	65.30

GRADE	1 (a)	2 (b)	3 (c)	4 (d)	5 (e)
500	57.23	59.41	61.71	64.13	66.60
505	58.33	60.60	62.90	65.30	67.87
510	59.41	61.71	64.13	66.60	69.13
515	60.60	62.90	65.30	67.87	70.45
520	61.71	64.13	66.60	69.13	71.80
525	62.90	65.30	67.87	70.45	73.19
530	64.13	66.60	69.13	71.80	74.56
535	65.30	67.87	70.45	73.19	76.04
540	66.60	69.13	71.80	74.56	77.46
545	67.87	70.45	73.19	76.04	78.98
550	69.13	71.80	74.56	77.46	80.40
555	70.45	73.19	76.04	78.98	82.00
560	71.80	74.56	77.46	80.40	83.55
565	73.19	76.04	78.98	82.00	85.13
570	74.56	77.46	80.40	83.55	86.83
575	76.04	78.98	82.00	85.13	88.61
580	77.46	80.40	83.55	86.83	90.24
585	78.98	82.00	85.13	88.58	91.96
590	80.40	83.55	86.83	90.24	93.74
595	82.00	85.13	88.61	91.96	95.48
600	83.55	86.83	90.24	93.74	97.29
605	85.13	88.58	91.96	95.48	99.22
610	86.83	90.24	93.74	97.29	101.15
615	88.58	91.96	95.48	99.22	103.11
620	90.24	93.74	97.29	101.15	105.15
625	91.96	95.48	99.22	103.11	107.02
630	93.74	97.29	101.15	105.15	109.19
635	95.48	99.22	103.11	107.02	111.39
640	97.29	101.15	105.15	109.19	113.54
645	99.22	103.11	107.02	111.39	115.74
650	101.15	105.15	109.19	113.54	117.94
655	103.11	107.02	111.39	115.74	120.23

This salary range table uses EV5-HRIS "grades and step labels." To translate to pre-EV5-HRIS labeling conventions, divide the EV2-HRIS grade by 10. For instance, EV5-HRIS Grade 505 step 1 = Range 50.5A. In addition, numbers replace letters for step identification.

City of Seattle

2012 Salary Range Table for the Step Progression Program -- Annual Rates

GRADE	1 (a)	2 (b)	3 (c)	4 (d)	5 (e)
010	19,105	19,857	20,442	21,339	22,008
015	19,439	20,316	20,650	21,486	22,383
020	19,857	20,442	21,339	22,008	22,843
025	20,316	20,650	21,486	22,383	23,281
030	20,442	21,339	22,008	22,843	23,741
035	20,650	21,486	22,383	23,281	24,179
040	21,339	22,008	22,843	23,741	24,680
045	21,486	22,383	23,281	24,179	25,160
050	22,008	22,843	23,741	24,680	25,745
055	22,383	23,281	24,179	25,160	26,184
060	22,843	23,741	24,680	25,745	26,601
065	23,281	24,179	25,160	26,184	27,144
070	23,741	24,680	25,745	26,601	27,582
075	24,179	25,160	26,184	27,144	28,084
080	24,680	25,745	26,601	27,582	28,647
085	25,160	26,184	27,144	28,084	29,274
090	25,745	26,601	27,582	28,647	29,629
095	26,184	27,144	28,084	29,274	30,192
100	26,601	27,582	28,647	29,629	30,673
105	27,144	28,084	29,274	30,192	31,236
110	27,582	28,647	29,629	30,673	31,863
115	28,084	29,274	30,192	31,236	32,573
120	28,647	29,629	30,673	31,863	33,116
125	29,274	30,192	31,236	32,573	33,805
130	29,629	30,673	31,863	33,116	34,431
135	30,192	31,236	32,573	33,805	35,058
140	30,673	31,863	33,116	34,431	35,747
145	31,236	32,573	33,805	35,058	36,373
150	31,863	33,116	34,431	35,747	37,104
155	32,573	33,805	35,058	36,373	37,876
160	33,116	34,431	35,747	37,104	38,565
165	33,805	35,058	36,373	37,876	39,171
170	34,431	35,747	37,104	38,565	40,027

GRADE	1 (a)	2 (b)	3 (c)	4 (d)	5 (e)
175	35,058	36,373	37,876	39,171	40,946
180	35,747	37,104	38,565	40,027	41,656
185	36,373	37,876	39,171	40,946	42,366
190	37,104	38,565	40,027	41,656	43,180
195	37,876	39,171	40,946	42,366	43,994
200	38,565	40,027	41,656	43,180	44,871
205	39,171	40,946	42,366	43,994	45,602
210	40,027	41,656	43,180	44,871	46,416
215	40,946	42,366	43,994	45,602	47,251
220	41,656	43,180	44,871	46,416	48,275
225	42,366	43,994	45,602	47,251	49,214
230	43,180	44,871	46,416	48,275	50,070
235	43,994	45,602	47,251	49,214	51,093
240	44,871	46,416	48,275	50,070	52,096
245	45,602	47,251	49,214	51,093	53,077
250	46,416	48,275	50,070	52,096	54,142
255	47,251	49,214	51,093	53,077	55,081
260	48,275	50,070	52,096	54,142	56,146
265	49,214	51,093	53,077	55,081	57,295
270	50,070	52,096	54,142	56,146	58,297
275	51,093	53,077	55,081	57,295	59,445
280	52,096	54,142	56,146	58,297	60,615
285	53,077	55,081	57,295	59,445	61,742
290	54,142	56,146	58,297	60,615	62,974
295	55,081	57,295	59,445	61,742	64,206
300	56,146	58,297	60,615	62,974	65,480
305	57,295	59,445	61,742	64,206	66,879
310	58,297	60,615	62,974	65,480	68,090
315	59,445	61,742	64,206	66,879	69,363
320	60,615	62,974	65,480	68,090	70,616
325	61,742	64,206	66,879	69,363	71,890
330	62,974	65,480	68,090	70,616	73,372
335	64,206	66,879	69,363	71,890	74,771

This salary range table uses EV5-HRIS "grades and step labels." To translate to pre-EV3-HRIS labeling conventions, divide the EV5-HRIS grade by 10. For instance, EV5-HRIS Grade 505 step 1 = Range 50.5A. In addition, numbers replace letters for step identification.

City of Seattle

2012 Salary Range Table for the Step Progression Program -- Annual Rates

GRADE	1 (a)	2 (b)	3 (c)	4 (d)	5 (e)
340	65,480	68,090	70,616	73,372	76,212
345	66,879	69,363	71,890	74,771	77,778
350	68,090	70,616	73,372	76,212	79,240
355	69,363	71,890	74,771	77,778	80,764
360	70,616	73,372	76,212	79,240	82,351
365	71,890	74,771	77,778	80,764	83,979
370	73,372	76,212	79,240	82,351	85,399
375	74,771	77,778	80,764	83,979	87,111
380	76,212	79,240	82,351	85,399	88,761
385	77,778	80,764	83,979	87,111	90,431
390	79,240	82,351	85,399	88,761	91,997
395	80,764	83,979	87,111	90,431	93,814
400	82,351	85,399	88,761	91,997	95,526
405	83,979	87,111	90,431	93,814	97,238
410	85,399	88,761	91,997	95,526	99,138
415	87,111	90,431	93,814	97,238	101,080
420	88,761	91,997	95,526	99,138	102,897
425	90,431	93,814	97,238	101,080	104,943
430	91,997	95,526	99,138	102,897	106,822
435	93,814	97,238	101,080	104,943	108,889
440	95,526	99,138	102,897	106,822	111,019
445	97,238	101,080	104,943	108,889	113,086
450	99,138	102,897	106,822	111,019	115,174
455	101,080	104,943	108,889	113,086	117,408
460	102,897	106,822	111,019	115,174	119,475
465	104,943	108,889	113,086	117,408	121,793
470	106,822	111,019	115,174	119,475	124,048
475	108,889	113,086	117,408	121,793	126,533
480	111,019	115,174	119,475	124,048	128,850
485	113,086	117,408	121,793	126,533	131,335
490	115,174	119,475	124,048	128,850	133,903
495	117,408	121,793	126,533	131,335	136,346

GRADE	1 (a)	2 (b)	3 (c)	4 (d)	5 (e)
500	119,496	124,048	128,850	133,903	139,061
505	121,793	126,533	131,335	136,346	141,713
510	124,048	128,850	133,903	139,061	144,343
515	126,533	131,335	136,346	141,713	147,100
520	128,850	133,903	139,061	144,343	149,918
525	131,335	136,346	141,713	147,100	152,821
530	133,903	139,061	144,343	149,918	155,681
535	136,346	141,713	147,100	152,821	158,772
540	139,061	144,343	149,918	155,681	161,736
545	141,713	147,100	152,821	158,772	164,910
550	144,343	149,918	155,681	161,736	167,875
555	147,100	152,821	158,772	164,910	171,216
560	149,918	155,681	161,736	167,875	174,452
565	152,821	158,772	164,910	171,216	177,751
570	155,681	161,736	167,875	174,452	181,301
575	158,772	164,910	171,216	177,751	185,018
580	161,736	167,875	174,452	181,301	188,421
585	164,910	171,216	177,751	184,955	192,012
590	167,875	174,452	181,301	188,421	195,729
595	171,216	177,751	185,018	192,012	199,362
600	174,452	181,301	188,421	195,729	203,142
605	177,751	184,955	192,012	199,362	207,171
610	181,301	188,421	195,729	203,142	211,201
615	184,955	192,012	199,362	207,171	215,294
620	188,421	195,729	203,142	211,201	219,553
625	192,012	199,362	207,171	215,294	223,458
630	195,729	203,142	211,201	219,553	227,989
635	199,362	207,171	215,294	223,458	232,582
640	203,142	211,201	219,553	227,989	237,072
645	207,171	215,294	223,458	232,582	241,665
650	211,201	219,553	227,989	237,072	246,259
655	215,294	223,458	232,582	241,665	251,040

This salary range table uses EV5-HRIS "grades and step labels." To translate to pre-EV5-HRIS labeling conventions, divide the EV3-HRIS grade by 10. For instance, EV5-HRIS Grade 505 step 1 = Range 50.5A. In addition, numbers replace letters for step identification.

2012 Rates for APEX, SA, Mgr and ITP

Effective January 4, 2012 (Authorized by Ordinance 123784)

**Accountability Pay for Executive (APEX)
Strategic Advisor (SA), Manager (Mgr)
Information Technology Professional (ITP)**

2012 Hourly Rates

APEX	Min	MP	Max
Executive 4	\$59.31	\$78.59	\$97.86
Executive 3	\$50.27	\$66.61	\$82.95
Executive 2	\$42.58	\$56.41	\$70.25
Executive 1	\$36.03	\$47.74	\$59.45

Strategic Advisor

SA 3	\$39.40	\$49.25	\$59.10
SA 2	\$36.02	\$45.02	\$54.02
SA 1	\$33.03	\$41.29	\$49.55

Manager

Mgr 3	\$39.40	\$49.25	\$59.10
Mgr 2	\$36.02	\$45.02	\$54.02
Mgr 1	\$33.03	\$41.29	\$49.55

Information Technology Professional

ITP-A	\$39.06	\$48.82	\$58.58
ITP-B	\$34.36	\$42.95	\$51.54
ITP-C	\$30.03	\$37.54	\$45.05

2012 Annual Rates

APEX	Min	MP	Max
	\$123,839	\$164,096	\$204,332
	\$104,964	\$139,082	\$173,200
	\$88,907	\$117,784	\$146,682
	\$75,231	\$99,681	\$124,132

Strategic Advisor

	\$82,267	\$102,834	\$123,401
	\$75,210	\$94,002	\$112,794
	\$68,967	\$86,214	\$103,460

Manager

	\$82,267	\$102,834	\$123,401
	\$75,210	\$94,002	\$112,794
	\$68,967	\$86,214	\$103,460

Information Technology Professional

	\$81,557	\$101,936	\$122,315
	\$71,744	\$89,680	\$107,616
	\$62,703	\$78,384	\$94,064

HOW TO USE THE "PAYROLL TITLES AND SALARY RATES" (SECTION "C")

Nearly all compensation information in Sections B and C is presented as an hourly rate even for those positions whose salary is initially authorized as monthly or annual, such as Councilmembers and the Mayor. Jobs, such as Civil Service Commissioner, where compensation is paid on a service basis, are presented at their pay period rate.

Although not displayed in this Salary Schedule, the monthly and annual pay for City jobs, other than Public Safety Uniformed positions, have been projected in the payroll system by multiplying the hourly rate by 174 for monthly and by 2088 for annual (See below.) Police and Fire compensation is calculated based on unique formulas. Section D provides greater detail regarding uniformed employees' compensation.

The number in the column titled "Step" refers to the first available step in the "Grade" for the subject title. Additional steps are shown to the right of this first available pay step. Any pay steps numbered prior to Step column designation is an indication that the step is unavailable for the job code; i.e., No employee may be paid these amounts. The "Step" rate is the beginning pay for the listed job.

Please note that several bargaining units have not settled their contracts affecting rates for 2010, 2011 or for 2012. If the date represented in the column titled "valid since" is NOT 1/4/2012 or later, you should inquire if there is updated information from the Classification/Compensation Division. City internal staff may check for the updated rates (if applicable) at <http://personnelweb.ci.seattle.wa.us/personnel/compensation/paytitles.asp>

The formula used for routine rate projection is as follows:

Projection from an hourly rate

Example:

PAYROLL TITLE	SALARY STEPS				
Actg Technician II	\$21.07	\$21.84	\$22.63	\$23.57	
Animal Control Officer Supervisor	\$27.44	\$28.47	\$29.57	\$30.75	\$32.03

Monthly Estimate/Projection:

hourly rate X 174 = monthly
 (21.07 x 174 = 3,666)

hourly rate X 174 = monthly
 (27.44 x 174 = 4,775)

The monthly rate is truncated to the whole dollar.

Annual Estimate/Projection:

hourly rate X 2088 = annual
 (21.07 x 2088 = 43,994)

hourly rate X 174 = monthly
 (27.44 x 2088 = 57,295)

The annual rate is truncated to the whole dollar.

JOB CODE	2012 TITLE (data as of 2/22/2012)	BU/Sal Adm Plan	GRADE	YEAR	Valid Since	STEP	1	2	3	4	5	6	7	8	FLSA	Job Function	Wkrs Comp	EEO	NOTE
12100	Accountant	034	AZK	2012	1/4/12	1	25.69	26.73	27.70	28.80	29.93				N	0	0005	2	
12059	Accountant *	030	AFQ	2012	1/4/12	1	25.69	26.73	27.70	28.80	29.93				N	6	0005	2	
20003	Accountant,Prin	030	355	2012	1/4/12	1	33.22	34.43	35.81	37.25	38.68				N	0	0005	2	
94001	Accountant,Prin *	030	355	2012	1/4/12	1	33.22	34.43	35.81	37.25	38.68				N	6	0005	2	
20002	Accountant,Sr	030	325	2012	1/4/12	1	29.57	30.75	32.03	33.22	34.43				N	0	0005	2	
94002	Accountant,Sr *	030	325	2012	1/4/12	1	29.57	30.75	32.03	33.22	34.43				N	6	0005	2	
06272	Act Exec	030	AXV	2012	1/4/12	1	33.22	34.43	35.81	37.25	38.68	40.22	41.72		E	0	0005	2	
20071	Actg Support Asst	030	180	2012	1/4/12	2		17.77	18.47	19.17	19.95				N	0	0005	6	
97069	Actg Support Asst *	030	180	2012	1/4/12	2		17.77	18.47	19.17	19.95				N	6	0005	6	
97538	Actg Support Asst-BU	035	180	2012	1/4/12	2		17.77	18.47	19.17	19.95				N	0	0005	6	
97068	Actg Support Asst-BU *	035	180	2012	1/4/12	2		17.77	18.47	19.17	19.95				N	6	0005	6	
20081	Actg Support Asst-MC	040	180	2012	1/4/12	2		17.77	18.47	19.17	19.95				N	0	0005	6	
97070	Actg Support Asst-MC *	040	180	2012	1/4/12	2		17.77	18.47	19.17	19.95				N	6	0005	6	
20073	Actg Tech I	030	205	2012	1/4/12	2		19.61	20.29	21.07	21.84				N	0	0005	6	
97410	Actg Tech I *	030	205	2012	1/4/12	2		19.61	20.29	21.07	21.84				N	6	0005	6	
97546	Actg Tech I-BU	035	205	2012	1/4/12	2		19.61	20.29	21.07	21.84				N	0	0005	6	
97409	Actg Tech I-BU *	035	205	2012	1/4/12	2		19.61	20.29	21.07	21.84				N	6	0005	6	
20083	Actg Tech I-MC	040	205	2012	1/4/12	2		19.61	20.29	21.07	21.84				N	0	0005	6	
97411	Actg Tech I-MC *	040	205	2012	1/4/12	2		19.61	20.29	21.07	21.84				N	6	0005	6	
20075	Actg Tech II	030	225	2012	1/4/12	2		21.07	21.84	22.63	23.57				N	0	0005	6	
12061	Actg Tech II *	030	225	2012	1/4/12	2		21.07	21.84	22.63	23.57				N	6	0005	6	
97547	Actg Tech II-BU	035	225	2012	1/4/12	2		21.07	21.84	22.63	23.57				N	0	0005	6	
12060	Actg Tech II-BU *	035	225	2012	1/4/12	2		21.07	21.84	22.63	23.57				N	6	0005	6	
20084	Actg Tech II-MC	040	225	2012	1/4/12	2		21.07	21.84	22.63	23.57				N	0	0005	6	
12062	Actg Tech II-MC *	040	225	2012	1/4/12	2		21.07	21.84	22.63	23.57				N	6	0005	6	
20077	Actg Tech III	030	250	2012	1/4/12	2		23.12	23.98	24.95	25.93				N	0	0005	6	
97550	Actg Tech III *	030	250	2012	1/4/12	2		23.12	23.98	24.95	25.93				N	6	0005	6	
97548	Actg Tech III-BU	035	250	2012	1/4/12	2		23.12	23.98	24.95	25.93				N	0	0005	6	
97549	Actg Tech III-BU *	035	250	2012	1/4/12	2		23.12	23.98	24.95	25.93				N	6	0005	6	
20085	Actg Tech III-MC	040	250	2012	1/4/12	2		23.12	23.98	24.95	25.93				N	0	0005	6	
97551	Actg Tech III-MC *	040	250	2012	1/4/12	2		23.12	23.98	24.95	25.93				N	6	0005	6	
40005	Actg Tech Supv	030	270	2012	1/4/12	2		24.95	25.93	26.89	27.92				N	0	0005	6	
94003	Actg Tech Supv *	030	270	2012	1/4/12	2		24.95	25.93	26.89	27.92				N	6	0005	6	
40004	Actg Tech Supv-BU	035	270	2012	1/4/12	2		24.95	25.93	26.89	27.92				N	0	0005	6	
40007	Actg Tech Supv-MC	049	AAA	2012	1/4/12	1	24.95	25.93	26.89	27.92					N	0	0005	6	
20213	Admin Secretary	030	260	2012	1/4/12	3			24.95	25.93	26.89				N	0	0005	6	

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JOB CODE	2012 TITLE (data as of 2/22/2012)	BU/Sal Adm Plan	GRADE	YEAR	Valid Since	STEP	1	2	3	4	5	6	7	8	FLSA	Job Function	Wkrs Comp	EEO	NOTE
20214	Admin Secretary *	030	260	2012	1/4/12	3			24.95	25.93	26.89				N	6	0005	6	
20074	Admin Spec I	030	205	2012	1/4/12	2		19.61	20.29	21.07	21.84				N	0	0005	6	
12071	Admin Spec I *	030	205	2012	1/4/12	2		19.61	20.29	21.07	21.84				N	6	0005	6	
97556	Admin Spec I-BU	035	205	2012	1/4/12	2		19.61	20.29	21.07	21.84				N	0	0005	6	
12070	Admin Spec I-BU *	035	205	2012	1/4/12	2		19.61	20.29	21.07	21.84				N	6	0005	6	
20086	Admin Spec I-MC	040	205	2012	1/4/12	2		19.61	20.29	21.07	21.84				N	0	0005	6	
12072	Admin Spec I-MC *	040	205	2012	1/4/12	2		19.61	20.29	21.07	21.84				N	6	0005	6	
20076	Admin Spec II	030	225	2012	1/4/12	2		21.07	21.84	22.63	23.57				N	0	0005	6	
12081	Admin Spec II *	030	225	2012	1/4/12	2		21.07	21.84	22.63	23.57				N	6	0005	6	
97557	Admin Spec II-BU	035	225	2012	1/4/12	2		21.07	21.84	22.63	23.57				N	0	0005	6	
12080	Admin Spec II-BU *	035	225	2012	1/4/12	2		21.07	21.84	22.63	23.57				N	6	0005	6	
20087	Admin Spec II-MC	040	225	2012	1/4/12	2		21.07	21.84	22.63	23.57				N	0	0005	6	
12082	Admin Spec II-MC *	040	225	2012	1/4/12	2		21.07	21.84	22.63	23.57				N	6	0005	6	
20078	Admin Spec III	030	245	2012	1/4/12	2		22.63	23.57	24.47	25.42				N	0	0005	6	
12091	Admin Spec III *	030	245	2012	1/4/12	2		22.63	23.57	24.47	25.42				N	6	0005	6	
97558	Admin Spec III-BU	035	245	2012	1/4/12	2		22.63	23.57	24.47	25.42				N	0	0005	6	
12090	Admin Spec III-BU *	035	245	2012	1/4/12	2		22.63	23.57	24.47	25.42				N	6	0005	6	
20088	Admin Spec III-MC	040	245	2012	1/4/12	2		22.63	23.57	24.47	25.42				N	0	0005	6	
12092	Admin Spec III-MC *	040	245	2012	1/4/12	2		22.63	23.57	24.47	25.42				N	6	0005	6	
24021	Admin Staff Anlyst	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0005	2	
94050	Admin Staff Anlyst *	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	6	0005	2	
10013	Admin Staff Asst	030	295	2012	1/4/12	1	26.38	27.44	28.47	29.57	30.75				N	0	0005	2	
94046	Admin Staff Asst *	030	295	2012	1/4/12	1	26.38	27.44	28.47	29.57	30.75				N	6	0005	2	
20072	Admin Support Asst	030	180	2012	1/4/12	2		17.77	18.47	19.17	19.95				N	0	0005	6	
12111	Admin Support Asst *	030	180	2012	1/4/12	2		17.77	18.47	19.17	19.95				N	6	0005	6	
97539	Admin Support Asst-BU	035	180	2012	1/4/12	2		17.77	18.47	19.17	19.95				N	0	0005	6	
12110	Admin Support Asst-BU *	035	180	2012	1/4/12	2		17.77	18.47	19.17	19.95				N	6	0005	6	
20082	Admin Support Asst-MC	040	180	2012	1/4/12	2		17.77	18.47	19.17	19.95				N	0	0005	6	
12112	Admin Support Asst-MC *	040	180	2012	1/4/12	2		17.77	18.47	19.17	19.95				N	6	0005	6	
40510	Admin Support Supv	030	260	2012	1/4/12	2		23.98	24.95	25.93	26.89				N	0	0005	6	
94004	Admin Support Supv *	030	260	2012	1/4/12	2		23.98	24.95	25.93	26.89				N	6	0005	6	
40509	Admin Support Supv-BU	035	260	2012	1/4/12	2		23.98	24.95	25.93	26.89				N	0	0005	6	
40514	Admin Support Supv-MC	049	AAC	2012	1/4/12	1	23.98	24.95	25.93	26.89					N	0	0005	6	
97516	Administrator-Law	030	425	2012	1/4/12	1	43.31	44.93	46.57	48.41	50.26				E	0	0005	1	
92016	Adms Employee	018	AKE	2012	1/4/12	1	14.19	14.74	15.30	15.91	16.56				N	0	0002	8	
35601	Adms Guard *	018	AKC	2012	1/4/12	1	13.45								N	6	0002	8	

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JOB CODE	2012 TITLE (data as of 2/22/2012)	BU/Sal Adm Plan	GRADE	YEAR	Valid Since	STEP	1	2	3	4	5	6	7	8	FLSA	Job Function	Wkrs Comp	EEO	NOTE
35595	Adms Personnel Dispatcher	035	BAQ	2012	1/4/12	2		20.94	21.72	22.56	23.33				N	0	0005	6	
35590	Adms Personnel Dispatcher *	035	BAQ	2012	1/4/12	2		20.94	21.72	22.56	23.33				N	6	0005	6	
92021	Adms Personnel Supv	030	310	2012	1/4/12	1	27.92	29.03	30.16	31.36	32.61				N	0	0002	2	
96469	Animal Contrl Ofcr I	006	AEX	2012	1/4/12	1	21.83	22.60	23.54						N	0	0002	8	
96470	Animal Contrl Ofcr I *	006	AEX	2012	1/4/12	1	21.83	22.60	23.54						N	6	0002	8	
96819	Animal Contrl Ofcr II	006	AFG	2012	1/4/12	1	23.84	24.74	25.68						N	0	0002	8	
94055	Animal Contrl Ofcr II *	006	AFG	2012	1/4/12	1	23.84	24.74	25.68						N	6	0002	8	
50502	Animal Contrl Ofcr Supv	030	305	2012	1/4/12	1	27.44	28.47	29.57	30.75	32.03				N	0	0002	8	
16200	Appraiser	004	ADP	2012	1/4/12	1	33.49	34.85	36.19	37.62	39.07				N	0	0005	2	
16202	Appraiser *	004	ADP	2012	1/4/12	1	33.49	34.85	36.19	37.62	39.07				N	6	0005	2	
16201	Appraiser,Sr	004	ADR	2012	1/4/12	1	36.50	37.95	39.44	40.90	42.51				N	0	0005	2	
94048	Appraiser,Sr *	004	380	2012	1/4/12	1	36.50	37.95	39.44	40.90	42.51				N	6	0005	2	
93600	Apprentice	175	AAA	2012	1/1/07	1	13.00	32.00							N	0	0002	7	
98865	Apprenticeship Coord	030	310	2012	1/4/12	1	27.92	29.03	30.16	31.36	32.61				N	0	0005	2	
98863	Apprenticeship Coord *	030	310	2012	1/4/12	1	27.92	29.03	30.16	31.36	32.61				N	6	0005	2	
70017	Aquarium Biologist 1	007	220	2012	1/4/12	1	19.95	20.68	21.49	22.23	23.12				N	0	0002	3	
94020	Aquarium Biologist 1 *	007	220	2012	1/4/12	1	19.95	20.68	21.49	22.23	23.12				N	6	0002	3	
70018	Aquarium Biologist 2	007	245	2012	1/4/12	1	21.84	22.63	23.57	24.47	25.42				N	0	0002	3	
70019	Aquarium Biologist 3	030	290	2012	1/4/12	1	25.93	26.89	27.92	29.03	30.16				N	0	0002	2	
97150	Aquarium Exhibits Designer	004	280	2012	1/4/12	1	24.95	25.93	26.89	27.92	29.03				N	0	0002	2	
92042	Aquarium Guide	030	140	2012	1/4/12	1	14.69	15.26	15.86	16.49	17.12				N	0	0002	8	
70022	Aquarium Laboratory Spec	030	245	2012	1/4/12	1	21.84	22.63	23.57	24.47	25.42				N	0	0002	3	
70024	Aquarium Sysys Op	023	ANE	2012	1/4/12	1	28.54	29.63	30.81						N	0	0002	2	
70026	Aquarium Sysys Op,Chief	030	340	2012	1/4/12	1	31.36	32.61	33.82	35.14	36.50				N	0	0002	2	
96507	Aquatic Cntr Coord	004	AEK	2012	1/4/12	1	27.01	28.06	29.17	30.29	31.48				N	0	0002	2	
96484	Aquatic Cntr Coord *	004	AEK	2012	1/4/12	1	27.01	28.06	29.17	30.29	31.48				N	6	0002	2	
34610	Aquatic Cntr Coord,Asst	004	AEZ	2012	1/4/12	1	24.54	25.54	26.54	27.52	28.60				N	0	0002	2	
94265	Aquatic Cntr Coord,Asst *	004	AEZ	2012	1/4/12	1	24.54	25.54	26.54	27.52	28.60				N	6	0002	2	
64750	Arboriculturist	019	305	2012	1/4/12	1	27.44	28.47	29.57	30.75	32.03				N	0	0002	2	
12119	Arboriculturist *	019	305	2012	1/4/12	1	27.44	28.47	29.57	30.75	32.03				N	6	0002	2	
97446	Arborist	030	385	2012	1/4/12	1	37.25	38.68	40.22	41.72	43.31				E	0	0002	2	
94022	Arborist *	030	385	2012	1/4/12	1	37.25	38.68	40.22	41.72	43.31				N	6	0002	2	
70010	Architect,Assoc	030	355	2012	1/4/12	1	33.22	34.43	35.81	37.25	38.68				N	0	0005	2	
94041	Architect,Assoc *	030	355	2012	1/4/12	1	33.22	34.43	35.81	37.25	38.68				N	6	0005	2	
50120	Architect,Sr	030	385	2012	1/4/12	1	37.25	38.68	40.22	41.72	43.31				N	0	0005	2	
94029	Architect,Sr *	030	385	2012	1/4/12	1	37.25	38.68	40.22	41.72	43.31				N	6	0005	2	

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JOB CODE	2012 TITLE (data as of 2/22/2012)	BU/Sal Adm Plan	GRADE	YEAR	Valid Since	STEP	1	2	3	4	5	6	7	8	FLSA	Job Function	Wkrs Comp	EEO	NOTE
33001	Arts Conserv Tech	019	260	2012	1/4/12	3			24.95	25.93	26.89				N	0	0002	8	
33004	Arts Prgm Spec	030	305	2012	1/4/12	1	27.44	28.47	29.57	30.75	32.03				N	0	0005	2	
97482	Arts Prgm Spec *	030	305	2012	1/4/12	1	27.44	28.47	29.57	30.75	32.03				N	6	0005	2	
33005	Arts Prgm Spec,Sr	030	340	2012	1/4/12	1	31.36	32.61	33.82	35.14	36.50				N	0	0005	2	
97478	Arts Prgm Spec,Sr *	030	340	2012	1/4/12	1	31.36	32.61	33.82	35.14	36.50				N	6	0005	2	
33006	Arts Prgm Supv	030	360	2012	1/4/12	1	33.82	35.14	36.50	37.95	39.44				N	0	0005	2	
93007	Asphalt Paving CC	081	BDI	2012	1/4/12	1	30.39	31.68	32.85						N	0	0002	7	
93008	Asphalt Paving Supv	081	BDL	2012	1/4/12	1	33.27	34.49	35.86	37.29					N	0	0002	2	
65050	Asphalt Raker	019	ANU	2012	1/4/12	1	24.43	25.38	26.31						N	0	0002	7	
65049	Asphalt Raker *	019	ANU	2012	1/4/12	1	24.43	25.38	26.31						N	6	0002	7	
65051	Asphalt Raker,Sr	019	AOK	2012	1/4/12	1	26.31	27.33							N	0	0002	7	
24017	Asst To The Supt	030	AYL	2012	1/4/12	1	35.81	37.25	38.68	40.22	41.72	43.31	44.93		E	0	0005	2	
67405	Auto Body Wkr/Pntr	010	AHC	2012	1/4/12	1	27.74	28.84							N	0	0002	7	
67408	Auto Body Wkr/Pntr *	010	AHC	2012	1/4/12	1	27.74	28.84							N	6	0002	7	
14700	Auto Engr	030	350	2012	1/4/12	1	32.61	33.82	35.14	36.50	37.95				N	0	0005	2	
14702	Auto Engr *	030	350	2012	1/4/12	1	32.61	33.82	35.14	36.50	37.95				N	6	0005	2	
98175	Auto Engr,Sr	030	360	2012	1/4/12	1	33.82	35.14	36.50	37.95	39.44				N	0	0005	2	
53025	Auto Engrng Aide	030	245	2012	1/4/12	1	21.84	22.63	23.57	24.47	25.42				N	0	0005	3	
67400	Auto Equip Pntr	010	AHC	2012	1/4/12	1	27.74	28.84							N	0	0002	7	
81023	Auto Maint CC	009	AGY	2011	1/5/11	1	33.56	34.88	36.28						N	0	0002	7	
81021	Auto Mechanic	009	AGW	2011	1/5/11	1	28.70	29.82	31.02						N	0	0002	7	
94032	Auto Mechanic *	009	AGW	2011	1/5/11	1	28.70	29.82	31.02						N	6	0002	7	
81020	Auto Mechanic Aprn	009	AGV	2011	1/5/11	1	19.23	20.38	21.53	22.67	23.82	24.97	26.12	27.27	N	0	0002	7	
81024	Auto Mechanic Pre-Aprn	009	AGR	2011	1/5/11	1	18.32								N	0	0002	7	
81022	Auto Mechanic,Sr	009	AHB	2011	1/5/11	1	30.14	31.34	32.60						N	0	0002	7	
67150	Auto Sheet Metal Wkr	024	ANA	2012	1/4/12	1	27.74	28.84							N	0	0002	7	
04300	Bailiff	030	240	2012	1/4/12	2		22.23	23.12	23.98	24.95				N	0	0005	4	
04302	Bailiff *	030	240	2012	1/4/12	2		22.23	23.12	23.98	24.95				N	6	0005	4	
04310	Bailiff,Chief	030	260	2012	1/4/12	2		23.98	24.95	25.93	26.89				N	0	0002	4	
20535	Beach&Pool Mgr	030	ARN	2012	1/4/12	1	17.29	18.22	18.76	19.74	20.68				N	0	0002	8	
96508	Beach&Pool Mgr *	030	ARN	2012	1/4/12	1	17.29	18.22	18.76	19.74	20.68				N	6	0002	8	
11116	Benefits Asst	030	245	2012	1/4/12	1	21.84	22.63	23.57	24.47	25.42				N	0	0005	3	
11117	Benefits Asst *	030	245	2012	1/4/12	1	21.84	22.63	23.57	24.47	25.42				N	6	0005	3	
70004	Bldg Enrgy Res Spec	034	AYM	2012	1/4/12	1	38.19	39.59	41.18	42.84	44.49				N	0	0002	2	
94056	Bldg Enrgy Res Spec *	034	AYM	2012	1/4/12	1	38.19	39.59	41.18	42.84	44.49				N	6	0002	2	
50514	Bldg Inspector Supv	030	380	2012	1/4/12	1	36.50	37.95	39.44	40.90	42.51				E	0	0002	3	

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50510	Bldg Inspector,(E)	017	310	2012	1/4/12	1	27.92	29.03	30.16	31.36	32.61				N	0	0002	3	
94060	Bldg Inspector,(E) *	017	310	2012	1/4/12	1	27.92	29.03	30.16	31.36	32.61				N	6	0002	3	
50512	Bldg Inspector,Journey	017	350	2012	1/4/12	1	32.61	33.82	35.14	36.50	37.95				N	0	0002	3	
50513	Bldg Inspector,Sr(Expert)	017	360	2012	1/4/12	1	33.82	35.14	36.50	37.95	39.44				N	0	0002	3	
94062	Bldg Inspector,Sr(Expert) *	017	360	2012	1/4/12	1	33.82	35.14	36.50	37.95	39.44				N	6	0002	3	
50518	Bldg Inspector,Strucl	017	370	2012	1/4/12	1	35.14	36.50	37.95	39.44	40.90				N	0	0002	3	
44422	Bldg Inspector,Strucl *	017	370	2012	1/4/12	1	35.14	36.50	37.95	39.44	40.90				N	6	0002	3	
68190	Bldg Operating Engr	023	ANF	2012	1/4/12	1	27.94	29.00	30.16						N	0	0002	7	
68192	Bldg Operating Engr *	023	ANF	2012	1/4/12	1	27.94	29.00	30.16						N	6	0002	7	
86040	Bldg Operating Engr Trne	023	AMP	2012	1/4/12	1	21.84	22.63	23.57	24.47	25.42				N	0	0002	7	
68200	Bldg Operating Engr,Chief	030	315	2012	1/4/12	1	28.47	29.57	30.75	32.03	33.22				N	0	0002	7	
81509	Bldg Operating Engr,Sr	023	ANJ	2012	1/4/12	1	30.43	31.65							N	0	0002	7	
68196	Bldg Operating Engr-Gr II/SC	023	ANH	2012	1/4/12	1	28.54	29.63	30.81						N	0	0002	7	
94047	Bldg Operating Engr-Gr II/SC *	023	ANH	2012	1/4/12	1	28.54	29.63	30.81						N	6	0002	7	
70094	Bldg Plans Examiner	030	350	2012	1/4/12	1	32.61	33.82	35.14	36.50	37.95				N	0	0005	2	
94100	Bldg Plans Examiner *	030	350	2012	1/4/12	1	32.61	33.82	35.14	36.50	37.95				N	6	0005	2	
70096	Bldg Plans Examiner Supv	032	385	2012	1/4/12	1	37.25	38.68	40.22	41.72	43.31				N	0	0005	2	
70095	Bldg Plans Examiner(E)	030	335	2012	1/4/12	1	30.75	32.03	33.22	34.43	35.81				N	0	0005	3	
94101	Bldg Plans Examiner(E) *	030	335	2012	1/4/12	1	30.75	32.03	33.22	34.43	35.81				N	6	0005	3	
50620	Bldg Plans Examiner,Sr	030	370	2012	1/4/12	1	35.14	36.50	37.95	39.44	40.90				N	0	0005	2	
94013	Bldg Plans Examiner,Sr *	030	370	2012	1/4/12	1	35.14	36.50	37.95	39.44	40.90				N	6	0005	2	
41578	Bldg Prjt Coord	030	355	2012	1/4/12	1	33.22	34.43	35.81	37.25	38.68				N	0	0002	2	
62114	Bldg Prjt Coord,Sr	030	370	2012	1/4/12	1	35.14	36.50	37.95	39.44	40.90				N	0	0005	2	
81516	Bldg/Facilities Opns CC	030	220	2012	1/4/12	3			21.49	22.23	23.12				N	0	0002	8	
81517	Bldg/Facilities Opns Supv	030	290	2012	1/4/12	1	25.93	26.89	27.92	29.03	30.16				N	0	0002	8	
94058	Bldg/Facilities Opns Supv *	030	290	2012	1/4/12	1	25.93	26.89	27.92	29.03	30.16				N	6	0002	8	
09675	Bldg/Facilities Opns Supv-BU	093	AAA	2010	5/13/10	1	25.32	26.25	27.27	28.35	29.45				N	0	0002	8	
94990	Bldg/Facilities Opns Supv-BU *	093	AAA	2010	5/13/10	1	25.32	26.25	27.27	28.35	29.45				N	6	0002	8	
82510	Bridge Carpentry&Maint Lead	017	AJZ	2012	1/4/12	1	29.31								N	0	0002	8	
65720	Bridge Elecl CC	013	BAA	2012	1/4/12	1	34.11	36.88							N	0	0002	7	
65725	Bridge Elecl Maint Supv	004	AEB	2012	1/4/12	1	36.79	38.27	39.76						N	0	0002	7	
82520	Bridge Maint General Supv	004	BAA	2012	1/4/12	1	31.05	32.29	33.63	34.89	36.15				N	0	0002	7	
82502	Bridge Maint Mech Hlpr	014	AJJ	2012	1/4/12	1	22.26	23.03							N	0	0002	8	
94102	Bridge Maint Mech Hlpr *	014	AJJ	2012	1/4/12	1	22.26	23.03							N	6	0002	8	
96088	Bridge Maint Mechanic	014	AJK	2012	1/4/12	1	31.47	32.30							N	0	0002	7	
82501	Bridge Maint Mechanic CC	014	AJI	2012	1/4/12	1	32.89	34.30							N	0	0002	7	

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96089	Bridge Maint Mechanic,Sr	014	AJH	2012	1/4/12	1	32.14	33.47							N	0	0002	7	
65600	Bridge Op	004	ABT	2012	1/4/12	1	24.53	25.54	26.47						N	0	0002	8	
12130	Bridge Op *	004	ABT	2012	1/4/12	1	24.53	25.54	26.47						N	6	0002	8	
65610	Bridge Op,Sr	004	ABZ	2012	1/4/12	1	25.92	26.89	27.93						N	0	0002	8	
12132	Bridge Op,Sr *	004	ABZ	2012	1/4/12	1	25.92	26.89	27.93						N	6	0002	8	
65730	Bridge Opns CC	004	ACX	2012	1/4/12	1	30.49	32.93							N	0	0002	8	
82515	Bridge Opns General Supv	004	BAE	2012	1/4/12	1	33.63	34.89	36.20						N	0	0002	8	
13030	Buyer	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0005	2	
13033	Buyer *	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	6	0005	2	
13010	Buyer,Asst	030	295	2012	1/4/12	1	26.38	27.44	28.47	29.57	30.75				N	0	0005	2	
13031	Buyer,Sr	030	355	2012	1/4/12	1	33.22	34.43	35.81	37.25	38.68				N	0	0005	2	
94084	Buyer,Sr *	030	355	2012	1/4/12	1	33.22	34.43	35.81	37.25	38.68				N	6	0005	2	
71100	Camp Svc Aide	030	145	2012	1/4/12	3			16.19	16.79	17.42				N	0	0002	8	
71102	Camp Svc Aide *	030	145	2012	1/4/12	3			16.19	16.79	17.42				N	6	0002	8	
71101	Camp Svc Aide,Sr	030	170	2012	1/4/12	3			17.77	18.47	19.17				N	0	0002	8	
71103	Camp Svc Aide,Sr *	030	170	2012	1/4/12	3			17.77	18.47	19.17				N	6	0002	8	
98746	Capital Prjts Coord	034	AZJ	2012	1/4/12	1	34.43	35.81	37.27	38.70	40.23				N	0	0005	2	
98748	Capital Prjts Coord *	034	AZJ	2012	1/4/12	1	34.43	35.81	37.27	38.70	40.23				N	6	0005	2	
72048	Capital Prjts Coord Supv	030	BDP	2012	1/4/12	1	41.15	42.75	44.34	46.10	47.75				E	0	0005	2	
94066	Capital Prjts Coord Supv *	030	BDP	2012	1/4/12	1	41.15	42.75	44.34	46.10	47.75				N	6	0005	2	
09676	Capital Prjts Coord Supv-BU	093	AAB	2010	5/13/10	1	40.18	41.74	43.30	45.01	46.63				E	0	0005	2	
94991	Capital Prjts Coord Supv-BU *	093	AAB	2010	5/13/10	1	40.18	41.74	43.30	45.01	46.63				N	6	0005	2	
98736	Capital Prjts Coord,Asst	034	AZG	2012	1/4/12	1	32.00	33.21	34.43	35.81	37.27				N	0	0005	2	
25040	Capital Prjts Coord,Chief	030	BDW	2012	1/4/12	1	41.15	42.75	44.34	46.10	47.75				E	0	0005	2	
98756	Capital Prjts Coord,Sr	034	BAL	2012	1/4/12	1	39.48	41.11	42.69	44.37	46.04				N	0	0005	2	
94065	Capital Prjts Coord,Sr *	034	BAL	2012	1/4/12	1	39.48	41.11	42.69	44.37	46.04				N	6	0005	2	
66400	Carpenter	017	AJR	2012	1/4/12	1	29.31								N	0	0002	7	
12140	Carpenter *	017	AJR	2012	1/4/12	1	29.31								N	6	0002	7	
66350	Carpenter Aprn	017	AJP	2012	1/4/12	1	19.64	20.81	21.98	23.15	24.33	25.50	26.67	27.84	N	0	0002	7	
66420	Carpenter CC	017	AJV	2012	1/4/12	1	31.06	32.34	33.64						N	0	0002	7	
66401	Carpenter,Sr	017	AJS	2012	1/4/12	1	29.31	30.56							N	0	0002	7	
94105	Carpenter,Sr *	017	AJS	2012	1/4/12	1	29.31	30.56							N	6	0002	7	
52202	Cartographer	004	ACZ	2012	1/4/12	1	27.09	28.12	29.18	30.33	31.44				N	0	0005	3	
94076	Cartographer *	004	ACZ	2012	1/4/12	1	27.09	28.12	29.18	30.33	31.44				N	6	0005	2	
52220	Cartographer,Sr	004	ADH	2012	1/4/12	1	29.27	30.39	31.69	32.89	34.17				N	0	0005	3	
40035	Cashier	035	125	2012	1/4/12	1	14.02	14.46	14.96	15.60	16.19				N	0	0005	6	

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94067	Cashier *	030	125	2012	1/4/12	1	14.02	14.46	14.96	15.60	16.19				N	6	0005	6	
95151	Cashier,Sr	030	165	2012	1/4/12	1	16.19	16.79	17.42	18.14	18.76				N	0	0005	6	
94075	Cashier,Sr *	030	165	2012	1/4/12	1	16.19	16.79	17.42	18.14	18.76				N	6	0005	6	
97290	Cblspl Aprn	077	BEM	2012	1/18/12	1	27.56	29.21	31.68	32.50	34.15	35.79	37.44	39.08	N	0	0003	7	
80544	Cblspl CC-Asg C Coord	077	BFD	2012	1/18/12	1	46.28								N	0	0003	7	
93501	Cblspl CC-Asg Locator	077	BFD	2012	1/18/12	1	46.28								N	0	0003	7	
97337	Cblspl CC-Net Area	077	BFD	2012	1/18/12	1	46.28								N	0	0003	7	
94337	Cblspl CC-Net Area *	077	BFD	2012	1/18/12	1	46.28								N	6	0003	7	
97336	Cblspl CC-Non Net(Incum)	077	BFD	2012	1/18/12	1	46.28								N	5	0003	7	
97316	Cblspl Hlpr-Net Area	077	BDO	2012	1/18/12	1	28.39	29.62	30.85						N	0	0003	8	
97309	Cblspl Hlpr-Non-Net(Incum)	077	BDL	2012	1/18/12	1	27.94	29.11	30.27						N	5	0003	8	
93500	Cblspl-Asg Locator	077	BEQ	2012	1/18/12	1	41.14								N	0	0003	7	
80539	Cblspl-Jrnywkr In Chg	077	BEZ	2012	1/18/12	1	43.33								N	0	0003	7	
93504	Cblspl-Jrnywkr In Chg-Asg PT	077	BEZ	2012	1/18/12	1	43.33								N	0	0003	7	
93505	Cblspl-Jrnywkr In Chg-Asg VT	077	BEZ	2012	1/18/12	1	43.33								N	0	0003	7	
97299	Cblspl-Net Area	077	BEQ	2012	1/18/12	1	41.14								N	0	0003	7	
97300	Cblspl-Net Area *	077	BEQ	2012	1/18/12	1	41.14								N	6	0003	7	
97298	Cblspl-Non Net Area(Incum)	077	BEQ	2012	1/18/12	1	41.14								N	5	0003	7	
65010	Cement Finisher	019	ANX	2012	1/4/12	1	26.31	27.34							N	0	0002	7	
65020	Cement Finisher *	019	ANX	2012	1/4/12	1	26.31	27.34							N	6	0002	7	
65011	Cement Finisher,Sr	019	ANZ	2012	1/4/12	1	27.85	28.93							N	0	0002	7	
30023	Cement Finisher-Parks Facil,Sr	019	AOD	2012	1/4/12	1	29.31	30.56							N	0	0002	7	
30022	Cement Finisher-Parks Facils	019	AOC	2012	1/4/12	1	29.31								N	0	0002	7	
18100	Central Answer Svc Supv-Asst	031	255	2012	1/4/12	1	22.63	23.57	24.47	25.42	26.38				N	0	0005	6	
41546	City Archivist,Asst	030	345	2012	1/4/12	1	32.03	33.22	34.43	35.81	37.25				E	0	0005	2	
04010	City Attorney	030	BCA	2012	1/4/12	1	70.92								O	0	0005	1	
09477	City Attorney,Asst	170	ACA	2012	1/4/12	1	29.14	69.95							E	0	0005	2	DiscrePayPrgm
94049	City Attorney,Asst *	170	ACA	2012	1/4/12	1	29.14	69.95							N	6	0005	2	DiscrePayPrgm
09478	City Attorney,Asst-BU	171	ACA	2012	1/4/12	1	29.14	69.95							E	0	0005	2	DiscrePayPrgm
94121	City Attorney,Asst-BU *	171	ACA	2012	2/15/12	1	29.14	69.95							N	0	0005	2	DiscrePayPrgm
09299	City Light Supt	160	AAA	2012	7/1/03	1	75.86	113.80							E	0	0005	1	DiscrePayPrgm
20552	City Records Mgmt Anlyst	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				E	0	0005	2	
70048	Civil Engr Supv	032	BAA	2012	1/4/12	1	45.62	47.37	49.16	50.99	52.91				N	0	0002	2	
94108	Civil Engr Supv *	032	BAA	2012	1/4/12	1	45.62	47.37	49.16	50.99	52.91				N	6	0002	2	
53410	Civil Engr,Assoc	034	AZV	2012	1/4/12	1	33.90	35.22	36.62	38.10	39.55				N	0	0002	2	
53411	Civil Engr,Assoc *	034	AZV	2012	1/4/12	1	33.90	35.22	36.62	38.10	39.55				N	6	0002	2	

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97767	Civil Engr,Asst I	034	AYQ	2012	1/4/12	3			27.63	28.74	29.86				N	0	0002	2	
97770	Civil Engr,Asst I *	034	AYQ	2012	1/4/12	3			27.63	28.74	29.86				N	6	0002	2	
97768	Civil Engr,Asst II	034	AYY	2012	1/4/12	1	28.74	29.86	30.99	32.23	33.49				N	0	0002	2	
97769	Civil Engr,Asst III	034	AZE	2012	1/4/12	1	30.99	32.23	33.49	34.85	36.19				N	0	0002	2	
53420	Civil Engr,Sr	032	BAB	2012	1/4/12	1	42.15	43.76	45.41	47.26	49.07				N	0	0002	2	
53422	Civil Engr,Sr *	032	BAB	2012	1/4/12	1	42.15	43.76	45.41	47.26	49.07				N	6	0002	2	
72018	Civil Engrng Spec Supv	032	AYK	2012	1/4/12	1	39.36	40.86	42.39	44.06					N	0	0002	3	
53310	Civil Engrng Spec,Assoc	004	AEM	2012	1/4/12	1	32.06	33.31	34.55	35.92	37.33				N	0	0002	3	
53311	Civil Engrng Spec,Assoc *	004	AEM	2012	1/4/12	1	32.06	33.31	34.55	35.92	37.33				N	6	0002	3	
53300	Civil Engrng Spec,Asst I	004	275	2012	1/4/12	1	24.47	25.42	26.38	27.44	28.47				N	0	0002	3	
53301	Civil Engrng Spec,Asst I *	004	275	2012	1/4/12	1	24.47	25.42	26.38	27.44	28.47				N	6	0002	3	
53308	Civil Engrng Spec,Asst II	004	ACZ	2012	1/4/12	1	27.09	28.12	29.18	30.33	31.44				N	0	0002	3	
53306	Civil Engrng Spec,Asst II *	004	ACZ	2012	1/4/12	1	27.09	28.12	29.18	30.33	31.44				N	6	0002	3	
53309	Civil Engrng Spec,Asst III	004	ADH	2012	1/4/12	1	29.27	30.39	31.69	32.89	34.17				N	0	0002	3	
53320	Civil Engrng Spec,Sr	032	AYL	2012	1/4/12	1	37.56	39.07	40.54	42.08					N	0	0002	3	
94078	Civil Engrng Spec,Sr *	032	AYL	2012	1/4/12	1	37.56	39.07	40.54	42.08					N	6	0002	3	
53050	Civil Engrng Tech	004	ABN	2012	1/4/12	1	20.82	21.62	22.43	23.31	24.27				N	0	0005	3	
99738	Civil Rights Anlyst	004	ADD	2012	1/4/12	1	27.96	29.03	30.11	31.31	32.49				N	0	0005	2	
93587	Civil Rights Anlyst *	004	ADD	2012	1/4/12	1	27.96	29.03	30.11	31.31	32.49				N	6	0005	2	
30032	Civil Rights Anlyst,Sr	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0005	2	
30031	Civil Rights Anlyst,Supvrsng	030	350	2012	1/4/12	1	32.61	33.82	35.14	36.50	37.95				N	0	0005	2	
30037	Civil Rights Anlyst,Trne	004	285	2012	1/4/12	1	25.42	26.38	27.44	28.47	29.57				N	0	0005	5	
02010	Civil Svc Commissioner	230	AAB	2012	12/28/05	1	433.33								O	0	0005	1	Monthly Stipend
61260	Claims Adjuster I	030	295	2012	1/4/12	1	26.38	27.44	28.47	29.57	30.75				N	0	0002	2	
61262	Claims Adjuster I *	030	295	2012	1/4/12	1	26.38	27.44	28.47	29.57	30.75				N	6	0002	2	
22008	Claims Adjuster-FAS	030	360	2012	1/4/12	1	33.82	35.14	36.50	37.95	39.44				N	0	0002	2	
94112	Claims Adjuster-FAS *	030	360	2012	1/4/12	1	33.82	35.14	36.50	37.95	39.44				N	6	0002	2	
41011	Cmputr Op	030	200	2012	1/4/12	1	18.47	19.17	19.95	20.68	21.49				N	0	0005	3	
94092	Cmputr Op *	030	200	2012	1/4/12	1	18.47	19.17	19.95	20.68	21.49				N	6	0005	3	
41013	Cmputr Op,Lead	030	255	2012	1/4/12	1	22.63	23.57	24.47	25.42	26.38				N	0	0005	3	
94093	Cmputr Op,Lead *	030	255	2012	1/4/12	1	22.63	23.57	24.47	25.42	26.38				N	6	0005	3	
41012	Cmputr Op,Sr	030	230	2012	1/4/12	2		21.49	22.23	23.12	23.98				N	0	0005	3	
94094	Cmputr Op,Sr *	030	230	2012	1/4/12	2		21.49	22.23	23.12	23.98				N	6	0005	3	
41014	Cmputr Opns Supv	030	310	2012	1/4/12	1	27.92	29.03	30.16	31.36	32.61				N	0	0005	3	
44304	Code Compliance Anlyst	030	340	2012	1/4/12	1	31.36	32.61	33.82	35.14	36.50				N	0	0005	2	
94106	Code Compliance Anlyst *	030	340	2012	1/4/12	1	31.36	32.61	33.82	35.14	36.50				N	6	0005	2	

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44305	Code Compliance Coord	030	375	2012	1/4/12	1	35.81	37.25	38.68	40.22	41.72				E	0	0005	2	
23520	Code Dev Anlyst	030	340	2012	1/4/12	1	31.36	32.61	33.82	35.14	36.50				N	0	0005	2	
23525	Code Dev Anlyst Supv	030	380	2012	1/4/12	1	36.50	37.95	39.44	40.90	42.51				E	0	0005	2	
23523	Code Dev Anlyst(E)	030	325	2012	1/4/12	1	29.57	30.75	32.03	33.22	34.43				N	0	0005	2	
23524	Code Dev Anlyst,Sr	030	360	2012	1/4/12	1	33.82	35.14	36.50	37.95	39.44				N	0	0005	2	
22014	Com Dev Spec	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0005	2	
94085	Com Dev Spec *	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	6	0005	2	
22015	Com Dev Spec,Sr	030	375	2012	1/4/12	1	35.81	37.25	38.68	40.22	41.72				N	0	0005	2	
94086	Com Dev Spec,Sr *	030	375	2012	1/4/12	1	35.81	37.25	38.68	40.22	41.72				N	6	0005	2	
30020	Com Garden Coord	034	300	2012	1/13/12	1	26.89	27.92	29.03	30.16	31.36				N	0	0005	2	
94087	Com Garden Coord *	034	300	2012	1/13/12	1	26.89	27.92	29.03	30.16	31.36				N	6	0005	2	
18193	Com Svc Cntr Coord	004	ADB	2012	1/4/12	1	27.46	28.50	29.57	30.75	31.98				N	0	0002	2	
18194	Com Svc Cntr Coord *	004	ADB	2012	1/4/12	1	27.46	28.50	29.57	30.75	31.98				N	6	0002	2	
18195	Com Svc Cntr Supv	004	ADO	2012	1/4/12	1	32.50	33.86	35.19	36.54	37.93				N	0	0002	2	
42250	Com Svc Ofcr	030	BEF	2012	1/4/12	1	27.59	28.64	29.79	30.92	32.16				N	0	0002	5	
32507	Com Svc Ofcr Supv	030	BEG	2012	1/4/12	1	31.48	32.71	34.03	35.37					N	0	0002	5	
18200	Com Svc Rep	004	ACT	2012	1/4/12	1	25.45	26.41	27.46	28.50	29.57				N	0	0002	2	
44010	Commercial Veh Enf Ofcr	004	ACS	2012	1/4/12	1	25.16	26.13	27.13	28.12	29.27				N	0	0002	3	
63860	Comms Elctn CC	077	BFG	2012	1/18/12	1	47.15								N	0	0003	3	
97788	Comms Elctn I	077	BEL	2012	1/18/12	1	38.81								N	0	0003	3	
97789	Comms Elctn II	077	BEX	2012	1/18/12	1	39.97	40.94	41.91						N	0	0003	3	
94081	Comms Elctn II *	077	BEX	2012	1/18/12	1	39.97	40.94	41.91						N	6	0003	3	
97797	Comms Elctn II-In Tempchg	077	BFC	2012	1/18/12	1	44.15								N	5	0003	3	
63841	Comms Elctn Jnywrk-In Chg-Skt	077	BFC	2012	1/18/12	1	44.15								N	0	0003	3	
55400	Comms Engr,Assoc	034	AZI	2012	1/4/12	1	33.49	34.85	36.19	37.64	39.07				N	0	0005	2	
97287	Complaint Investigator	030	295	2012	1/4/12	1	26.38	27.44	28.47	29.57	30.75				N	0	0005	2	
94098	Complaint Investigator *	030	295	2012	1/4/12	1	26.38	27.44	28.47	29.57	30.75				N	6	0005	2	
97470	Conserv Policy Anlyst	030	375	2012	1/4/12	1	35.81	37.25	38.68	40.22	41.72				E	0	0005	2	
94133	Conserv Policy Anlyst *	030	375	2012	1/4/12	1	35.81	37.25	38.68	40.22	41.72				N	6	0005	2	
16590	Constr Mgmt Spec	030	330	2012	1/4/12	3			32.61	33.82	35.14				N	0	0002	3	
16595	Constr Mgmt Supv	030	375	2012	1/4/12	1	35.81	37.25	38.68	40.22	41.72				E	0	0002	2	
65300	Constr&Maint Equip Op	080	BDF	2012	1/4/12	1	27.22	28.34	29.52						N	0	0002	7	
65301	Constr&Maint Equip Op *	080	BDF	2012	1/4/12	1	27.22	28.34	29.52						N	6	0002	7	
65310	Constr&Maint Equip Op,Sr	080	BDG	2012	1/4/12	1	30.99								N	0	0002	7	
65312	Constr&Maint Equip Op,Sr *	080	BDG	2012	1/4/12	1	30.99								N	6	0002	7	
67520	Constr&Repair CC	081	BDH	2012	1/4/12	1	29.86	30.99	32.31						N	0	0002	7	

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21025	Contract Anlyst	004	ADD	2012	1/4/12	1	27.96	29.03	30.11	31.31	32.49				N	0	0005	2	
94115	Contract Anlyst *	004	ADD	2012	1/4/12	1	27.96	29.03	30.11	31.31	32.49				N	6	0005	2	
21026	Contract Anlyst,Sr	004	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0005	2	
21027	Contract Anlyst,Supvsng	030	350	2012	1/4/12	1	32.61	33.82	35.14	36.50	37.95				N	0	0005	2	
14400	Contract Payments Supv	032	AYD	2012	1/4/12	1	37.64	39.07	40.58	42.21	43.80				N	0	0005	3	
97216	Contracts&Concss Asst	004	280	2012	1/4/12	1	24.95	25.93	26.89	27.92	29.03				N	0	0005	5	
94117	Contracts&Concss Asst *	004	280	2012	1/4/12	1	24.95	25.93	26.89	27.92	29.03				N	6	0005	5	
68060	Contrl Tech	030	AYJ	2012	1/4/12	1	30.75	32.03							N	0	0002	7	
71020	Cook	002	AAB	2012	1/4/12	1	23.31	24.24							N	0	0002	8	
71030	Cook *	002	AAB	2012	1/4/12	1	23.31	24.24							N	6	0002	8	
71021	Cook,Supvsng	002	AAC	2012	1/4/12	1	26.64	27.58							N	0	0002	8	
17020	Cooperative Intern *	030	BEI	2012	1/4/12	1	14.38								N	1	0005	5	
17025	Cooperative Intern-W/S *	030	BEI	2012	1/4/12	1	14.38								N	1	0005	5	
20547	Council Clerk	030	295	2012	1/4/12	1	26.38	27.44	28.47	29.57	30.75				E	0	0005	5	
01010	Councilmember	042	AAA	2012	1/1/12	1	57.46								O	0	0005	1	
98856	Counslr	034	285	2012	1/4/12	1	25.42	26.38	27.44	28.47	29.57				N	0	0005	2	
97468	Counslr *	030	285	2012	1/4/12	1	25.42	26.38	27.44	28.47	29.57				N	6	0002	2	
97129	Counslr,Asst	030	215	2012	1/4/12	1	19.61	20.29	21.07	21.84	22.63				N	0	0005	5	
97467	Counslr,Asst *	030	215	2012	1/4/12	1	19.61	20.29	21.07	21.84	22.63				N	6	0005	5	
98219	Counslr,Sr	030	300	2012	1/4/12	1	26.89	27.92	29.03	30.16	31.36				N	0	0005	2	
40055	Court Cashier	040	BBG	2012	1/4/12	1	20.80	21.62	22.35	23.26	24.12				N	0	0005	6	
94150	Court Cashier *	040	BBG	2012	1/4/12	1	20.80	21.62	22.35	23.26	24.12				N	6	0005	6	
40056	Court Cashier Supv	049	AAB	2012	1/4/12	1	22.47	23.38	24.25	25.21	26.18				N	0	0005	6	
40057	Court Clerk	040	BBM	2012	1/4/12	1	21.07	21.84	22.63	23.57	24.51				N	0	0005	6	
94152	Court Clerk *	040	BBM	2012	1/4/12	1	21.07	21.84	22.63	23.57	24.51				N	6	0005	6	
40058	Court Clerk Supv	049	270	2012	1/4/12	1	23.98	24.95	25.93	26.89	27.92				N	0	0005	6	
40059	Court Clerk,Sr	040	BBL	2012	1/4/12	1	22.33	23.22	24.09	25.06	26.05				N	0	0005	6	
04251	Court Commissioner	240	BDN	2012	9/1/08	1	58.03								E	0	0005	1	
40047	Court Interpreter	030	300	2012	1/4/12	1	26.89	27.92	29.03	30.16	31.36				N	0	0005	5	
40048	Court Interpreter Coord	030	350	2012	1/4/12	1	32.61	33.82	35.14	36.50	37.95				N	0	0005	5	
23532	Craft Instr-Aprnshp (LineCC)	077	BGE	2012	1/18/12	1	48.62								N	0	0002	7	
23533	Craft Instructor-Aprnshp	077	BFY	2012	1/18/12	1	47.21								N	0	0002	7	
94395	Craft Instructor-Aprnshp-BU *	077	BFY	2012	1/18/12	1	47.21								N	6	0002	7	
40020	Credit Rep	004	BAF	2012	1/4/12	1	24.01	24.97	25.92	26.93	27.91				N	0	0005	6	
94155	Credit Rep *	004	BAF	2012	1/4/12	1	24.01	24.97	25.92	26.93	27.91				N	6	0005	6	
40021	Credit Rep,Sr	004	BAG	2012	1/4/12	1	26.12	27.16	28.23	29.28	30.41				N	0	0005	6	

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40023	Credit&Colls Supv	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0005	6	
09677	Credit&Colls Supv-BU	093	AAC	2010	5/13/10	1	29.45	30.63	31.84	33.02	34.31				N	0	0005	6	
22520	Crime Prev Coord	034	310	2012	1/4/12	1	27.92	29.03	30.16	31.36	32.61				N	0	0002	2	
22521	Crime Prev Supv	030	350	2012	1/4/12	1	32.61	33.82	35.14	36.50	37.95				N	0	0005	2	
96535	Curr Divrsn Coord	004	335	2012	1/4/12	1	30.75	32.03	33.22	34.43	35.81				N	0	0002	2	
97559	Cust Svc Rep	035	AZZ	2012	1/4/12	1	21.30	22.16	22.95	23.86					N	0	0005	6	
97562	Cust Svc Rep *	035	AZZ	2012	1/4/12	1	21.30	22.16	22.95	23.86					N	6	0005	6	
96582	Cust Svc Rep Supv	031	AYA	2012	1/4/12	1	25.24	26.20	27.19	28.26	29.38				N	0	0005	6	
97561	Cust Svc Rep,Sr	035	BAB	2012	1/4/12	1	22.95	23.86	24.78	25.71					N	0	0005	6	
97563	Cust Svc Rep,Sr *	035	BAB	2012	1/4/12	1	22.95	23.86	24.78	25.71					N	6	0005	6	
97560	Cust Svc Rep/Trnr	035	BAA	2012	1/4/12	1	22.29	23.12	24.02	24.98					N	0	0005	6	
96687	Delivery Wkr	019	190	2012	1/4/12	1	17.77	18.47	19.17	19.95	20.68				N	0	0002	8	
80709	Delivery Wkr *	019	190	2012	1/4/12	1	17.77	18.47	19.17	19.95	20.68				N	6	0002	8	
11630	Dev Fin Spec	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0005	2	
20043	Dev Fin Spec I	030	305	2012	1/4/12	1	27.44	28.47	29.57	30.75	32.03				N	0	0005	5	
94164	Dev Fin Spec I *	030	305	2012	1/4/12	1	27.44	28.47	29.57	30.75	32.03				N	6	0005	2	
11632	Dev Fin Spec,Sr	030	365	2012	1/4/12	1	34.43	35.81	37.25	38.68	40.22				N	0	0005	2	
94170	Dev Fin Spec,Sr *	030	365	2012	1/4/12	1	34.43	35.81	37.25	38.68	40.22				N	6	0005	2	
95570	Dining Room Attendant	004	AEO	2012	1/4/12	1	13.77	14.33	14.79	15.30	15.99				N	0	0002	8	
99206	Dining Room Attendant *	004	AEO	2012	1/4/12	1	13.77	14.33	14.79	15.30	15.99				N	6	0002	8	
95580	Dining Room Attendant,Sr	004	AEP	2012	1/4/12	1	15.07	15.63	16.27	16.87	17.53				N	0	0002	8	
99208	Dining Room Attendant,Sr *	004	AEP	2012	1/4/12	1	15.07	15.63	16.27	16.87	17.53				N	6	0002	8	
96008	Disposal CC I	081	BDI	2012	1/4/12	1	30.39	31.68	32.85						N	0	0002	7	
96009	Disposal CC II	081	BDM	2012	1/4/12	1	32.61	33.82	35.14						N	0	0002	7	
24066	Dispute Resolution Mediator	030	345	2012	1/4/12	1	32.03	33.22	34.43	35.81	37.25				N	0	0005	2	
94140	Dispute Resolution Mediator *	030	345	2012	1/4/12	1	32.03	33.22	34.43	35.81	37.25				N	6	0005	2	
35605	Door Attendant *	018	AJZ	2012	1/4/12	1	11.85								N	6	0002	8	
23548	Drainage&Wstwtr Coll CC	081	BDN	2012	1/4/12	1	32.85	34.09	35.55						N	0	0002	8	
23546	Drainage&Wstwtr Coll Lead Wkr	019	BAA	2012	1/4/12	1	27.71	28.80	29.92						N	0	0002	8	
23547	Drainage&Wstwtr Coll Wkr	019	BAB	2012	1/4/12	1	24.68	25.64	26.68						N	0	0002	8	
94200	Drainage&Wstwtr Coll Wkr *	019	BAB	2012	1/4/12	1	24.68	25.64	26.68						N	6	0002	8	
23543	Drainage&Wstwtr Coll Wkr Aprn	019	AOL	2012	1/4/12	1	22.68	23.21	24.28	25.08					N	0	0002	8	
23544	Drainage&Wstwtr Coll Wkr CI	019	BAC	2012	1/4/12	1	24.68	26.17	27.19						N	0	0002	8	
23549	Drainage&Wstwtr Lead Wkr CII	019	BAD	2012	1/4/12	1	28.31	29.40	30.52						N	0	0002	8	
23545	Drainage&Wstwtr Spec	004	BAH	2012	1/4/12	1	31.93	33.18	34.51	35.88	37.21				N	0	0005	2	
94869	Drainage&Wstwtr Spec *	004	BAH	2012	1/4/12	1	31.93	33.18	34.51	35.88	37.21				N	6	0005	2	

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40527	Early Ed Spec	030	315	2012	1/4/12	1	28.47	29.57	30.75	32.03	33.22				N	0	0002	2	
94124	Early Ed Spec *	030	315	2012	1/4/12	1	28.47	29.57	30.75	32.03	33.22				N	6	0002	2	
40528	Early Ed Spec,Sr	030	335	2012	1/4/12	1	30.75	32.03	33.22	34.43	35.81				N	0	0002	2	
94126	Early Ed Spec,Sr *	030	335	2012	1/4/12	1	30.75	32.03	33.22	34.43	35.81				N	6	0002	2	
20020	Economist	030	355	2012	1/4/12	1	33.22	34.43	35.81	37.25	38.68				N	0	0005	2	
94123	Economist *	030	355	2012	1/4/12	1	33.22	34.43	35.81	37.25	38.68				N	6	0005	2	
20022	Economist,Prin	030	400	2012	1/4/12	1	39.44	40.90	42.51	44.06	45.75				E	0	0005	2	
11083	Economist,Prin *	030	400	2012	1/4/12	1	39.44	40.90	42.51	44.06	45.75				N	6	0005	2	
20021	Economist,Sr	032	385	2012	1/4/12	1	37.25	38.68	40.22	41.72	43.31				N	0	0005	2	
94122	Economist,Sr *	032	385	2012	1/4/12	1	37.25	38.68	40.22	41.72	43.31				N	6	0005	2	
22540	Ed Prgm Asst	030	205	2012	1/4/12	2		19.61	20.29	21.07	21.84				N	0	0005	5	
94145	Ed Prgm Asst *	030	205	2012	1/4/12	2		19.61	20.29	21.07	21.84				N	6	0005	5	
22542	Ed Prgm Supv	030	325	2012	1/4/12	1	29.57	30.75	32.03	33.22	34.43				N	0	0005	2	
22535	Ed Prgms Spec	030	255	2012	1/4/12	1	22.63	23.57	24.47	25.42	26.38				N	0	0002	2	
94169	Ed Prgms Spec *	030	255	2012	1/4/12	1	22.63	23.57	24.47	25.42	26.38				N	6	0002	6	
98530	EDP Equip Op,Lead-MC	040	255	2012	1/4/12	1	22.63	23.57	24.47	25.42	26.38				N	0	0005	3	
24103	EDP Equip Op,Sr-MC	040	230	2012	1/4/12	2		21.49	22.23	23.12	23.98				N	0	0005	3	
24102	EDP Equip Op-MC	040	200	2012	1/4/12	1	18.47	19.17	19.95	20.68	21.49				N	0	0005	3	
66610	Elctn	013	BAB	2012	1/4/12	1	32.43	33.74	35.09						N	0	0003	7	
12170	Elctn *	013	BAB	2012	1/4/12	1	32.43	33.74	35.09						N	6	0003	7	
66612	Elctn CC	013	AIY	2012	1/4/12	1	35.92	37.36	38.85						N	0	0003	7	
60511	Elctn Tech Aprn	013	AJC	2012	1/4/12	1	21.73	23.03	24.32	25.62	26.92	28.21	29.51	30.81	N	0	0003	7	
66611	Elctn,Sr	013	BAI	2012	1/4/12	1	34.91	36.31							N	0	0003	7	
63110	Elctn-Con	077	BEQ	2012	1/18/12	1	41.14								N	0	0003	7	
63112	Elctn-Con *	077	BEQ	2012	1/18/12	1	41.14								N	6	0003	7	
63000	Elctn-Con Aprn	077	BEM	2012	1/18/12	1	27.56	29.21	31.68	32.50	34.15	35.79	37.44	39.08	N	0	0003	7	
63150	Elctn-Con CC	077	BFD	2012	1/18/12	1	46.28								N	0	0003	7	
80526	Elctn-Con-(OI)	077	BEQ	2012	1/18/12	1	41.14								N	0	0003	7	
94142	Elctn-Con-(OI) *	077	BEQ	2012	1/18/12	1	41.14								N	6	0003	7	
63119	Elctn-Con-In Tempchg	077	BEU	2012	1/18/12	1	43.33								N	5	0003	7	
80525	Elctn-Con-Wkg CC	077	BFD	2012	1/18/12	1	46.28								N	0	0003	7	
55091	Elec Engrng Des Spec,Asst II	004	ADG	2012	1/4/12	1	28.74	29.86	30.99	32.23	33.49				N	0	0005	3	
55093	Elec Engrng Des Spec,Asst III	004	ADM	2012	1/4/12	1	30.99	32.23	33.49	34.85	36.19				N	0	0005	3	
93502	Elec-Con CC-Asg Crew Coord	077	BFD	2012	1/18/12	1	46.28								N	0	0003	7	
93508	Elec-Con Core CC	077	BFD	2012	1/18/12	1	46.28								N	0	0003	7	
80527	Elec-Con(OI)Wkg CC-C Coord	077	BFD	2012	1/18/12	1	46.28								N	5	0003	7	

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94141	Elec-Con(OI)Wkg CC-C Coord *	077	BFD	2012	1/18/12	1	46.28								N	6	0003	7	
94198	Elec-Con-Wkg CC *	077	BFD	2012	1/18/12	1	46.28								N	6	0003	7	
80529	Elec-Con-Wkg CC-Asg C Coord	077	BFD	2012	1/18/12	1	46.28								N	5	0003	7	
09063	Elecl Constr&Maint Supv	030	BEC	2012	1/4/12	1	49.29	51.30	53.28						N	0	0003	7	
94149	Elecl Constr&Maint Supv *	030	BEC	2012	1/4/12	1	49.29	51.30	53.28						N	6	0003	7	
09678	Elecl Constr&Maint Supv-BU	093	AAD	2010	5/13/10	1	48.13	50.09	52.03						N	0	0003	7	
94992	Elecl Constr&Maint Supv-BU *	093	AAD	2010	5/13/10	1	48.13	50.09	52.03						N	6	0003	7	
70058	Elecl Engr Supv	032	BAC	2012	1/4/12	1	45.62	47.37	49.16	50.99	52.91				N	0	0002	2	
94205	Elecl Engr Supv *	032	BAC	2012	1/4/12	1	45.62	47.37	49.16	50.99	52.91				N	6	0002	2	
55240	Elecl Engr,Assoc	034	AZV	2012	1/4/12	1	33.90	35.22	36.62	38.10	39.55				N	0	0005	2	
94171	Elecl Engr,Assoc *	034	AZV	2012	1/4/12	1	33.90	35.22	36.62	38.10	39.55				N	6	0005	2	
96938	Elecl Engr,Asst I	034	AYQ	2012	1/4/12	3			27.63	28.74	29.86				N	0	0005	2	
96936	Elecl Engr,Asst I *	034	AYQ	2012	1/4/12	3			27.63	28.74	29.86				N	6	0005	2	
96939	Elecl Engr,Asst II	034	AYY	2012	1/4/12	1	28.74	29.86	30.99	32.23	33.49				N	0	0005	2	
96947	Elecl Engr,Asst III	034	AZE	2012	1/4/12	1	30.99	32.23	33.49	34.85	36.19				N	0	0005	2	
55250	Elecl Engr,Sr	032	BAD	2012	1/4/12	1	42.15	43.76	45.41	47.26	49.07				N	0	0005	2	
94186	Elecl Engr,Sr *	032	BAD	2012	1/4/12	1	42.15	43.76	45.41	47.26	49.07				N	6	0005	2	
72028	Elecl Engrng Spec Supv	032	AYK	2012	1/4/12	1	39.36	40.86	42.39	44.06					N	0	0002	3	
55110	Elecl Engrng Spec,Assoc	004	AEQ	2012	1/4/12	1	32.06	33.31	34.55	35.92	37.33				N	0	0005	3	
94185	Elecl Engrng Spec,Assoc *	004	AEQ	2012	1/4/12	1	32.06	33.31	34.55	35.92	37.33				N	6	0005	3	
55100	Elecl Engrng Spec,Asst I	004	ACL	2012	1/4/12	1	24.27	25.16	26.13	27.13	28.12				N	0	0005	3	
55102	Elecl Engrng Spec,Asst I *	004	ACL	2012	1/4/12	1	24.27	25.16	26.13	27.13	28.12				N	6	0005	3	
55108	Elecl Engrng Spec,Asst II	004	ACZ	2012	1/4/12	1	27.09	28.12	29.18	30.33	31.44				N	0	0005	3	
55109	Elecl Engrng Spec,Asst III	004	ADH	2012	1/4/12	1	29.27	30.39	31.69	32.89	34.17				N	0	0005	3	
55120	Elecl Engrng Spec,Sr	032	AYL	2012	1/4/12	1	37.56	39.07	40.54	42.08					N	0	0005	3	
94189	Elecl Engrng Spec,Sr *	032	AYL	2012	1/4/12	1	37.56	39.07	40.54	42.08					N	6	0005	3	
63100	Elecl Hlpr	077	BDF	2012	1/18/12	1	26.78	27.94	29.11						N	0	0003	8	
63102	Elecl Hlpr *	077	BDF	2012	1/18/12	1	26.78	27.94	29.11						N	6	0003	8	
97749	Elecl Hlpr-Asg Hydr Boom Op	077	BDP	2012	1/18/12	1	27.57	28.69	29.81						N	5	0003	8	
97617	Elecl Hlpr-Bndry	077	BDF	2012	1/18/12	1	26.78	27.94	29.11						N	0	0003	8	
97616	Elecl Hlpr-Bndry *	077	BDF	2012	1/18/12	1	26.78	27.94	29.11						N	6	0003	8	
97618	Elecl Hlpr-Bndry/Hvy Equip	077	BFN	2012	1/18/12	1	30.90								N	5	0003	8	
50523	Elecl Inspector Supv	030	395	2012	1/4/12	1	38.68	40.22	41.72	43.31	44.93				E	0	0002	3	
50520	Elecl Inspector,(E)	013	BAC	2012	1/4/12	1	29.52	30.68	31.87	33.15	34.48				N	0	0002	3	
50521	Elecl Inspector,(J)	013	BAD	2012	1/4/12	1	34.48	35.74	37.14	38.58	40.12				N	0	0002	3	
94173	Elecl Inspector,(J) *	013	BAD	2012	1/4/12	1	34.48	35.74	37.14	38.58	40.12				N	6	0002	3	

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50522	Elecl Inspector,Sr(Expert)	013	BAE	2012	1/4/12	1	35.74	37.14	38.58	40.12	41.68				N	0	0002	3	
96059	Elecl Maint Hlpr	013	AIM	2012	1/4/12	1	22.49	23.35							N	0	0003	8	
96060	Elecl Maint Hlpr *	013	AIM	2012	1/4/12	1	22.49	23.35							N	6	0003	8	
50700	Elecl Plans Examiner	013	AJD	2012	1/4/12	1	34.48	35.74	37.14	38.58	40.13				N	0	0005	3	
50702	Elecl Plans Examiner *	013	AJD	2012	1/4/12	1	34.48	35.74	37.14	38.58	40.13				N	6	0005	3	
55130	Elecl Pwr Sysys Engr	032	BAE	2012	1/4/12	1	44.46	46.40	48.34	50.28	52.20				N	0	0005	2	
94143	Elecl Pwr Sysys Engr *	032	BAE	2012	1/4/12	1	44.46	46.40	48.34	50.28	52.20				N	6	0005	2	
55134	Elecl Pwr Sysys Engr,Prin	032	BAF	2012	1/4/12	1	46.15	48.18	50.17	52.18	54.18				N	0	0005	2	
55136	Elecl Pwr Sysys Engr,Prin-Prem	032	BAG	2012	1/4/12	1	50.76	52.98	55.20	57.39	59.60				N	0	0005	2	
55132	Elecl Pwr Sysys Engr-Premium	032	BAH	2012	1/4/12	1	48.19	50.27	52.38	54.47	56.57				N	0	0005	2	
55135	Elecl PwrSysysEngr,Prin-Mrt	032	BAI	2012	1/4/12	1	56.19	58.19							N	0	0005	2	
55137	Elecl PwrSysysEngr,Prin-PrmMrt	032	BAJ	2012	1/4/12	1	61.80	64.04							N	0	0005	2	
55131	Elecl PwrSysysEngr-Mrt	032	BAK	2012	1/4/12	1	53.32	55.23							N	0	0005	2	
55133	Elecl PwrSysysEngr-PrmMrt	032	BAL	2012	1/4/12	1	58.65	60.74							N	0	0005	2	
50690	Elecl Quality Assurance Spec	030	AVV	2012	1/4/12	1	33.49	34.85	36.19	37.64	39.07				N	0	0003	2	
96531	Elecl Sales Order Processor	035	AZV	2012	1/4/12	1	19.17	19.95	20.68	21.49					N	0	0005	6	
14250	Elecl Svc Engr	032	AYD	2012	1/4/12	1	37.64	39.07	40.58	42.21	43.80				N	0	0005	2	
14252	Elecl Svc Engr *	032	AYD	2012	1/4/12	1	37.64	39.07	40.58	42.21	43.80				N	6	0005	2	
96529	Elecl Svc Rep	004	BAI	2012	1/4/12	1	27.45	28.49	29.62	30.75	31.94				N	0	0002	5	
94174	Elecl Svc Rep *	004	BAI	2012	1/4/12	1	27.45	28.49	29.62	30.75	31.94				N	6	0002	5	
96537	Elecl Svc Rep,Sr	004	BAJ	2012	1/4/12	1	29.62	30.75	31.94	33.21	34.59				N	0	0002	5	
96536	Elecl Svc Rep,Sr *	004	BAJ	2012	1/4/12	1	29.62	30.75	31.94	33.21	34.59				N	6	0002	5	
14210	Elecl Svc Rep,Supvsng	031	BAA	2012	1/4/12	1	33.21	34.59	35.88	37.19	38.67				N	0	0005	2	
66620	Elecl Sysys Supv	030	BED	2012	1/4/12	1	35.92	37.36	38.85						N	0	0002	7	
50527	Elecl Work Rev CC	077	BFD	2012	1/18/12	1	46.28								N	0	0003	7	
63118	Elecl-Con-Test/Trans Repair	077	BES	2012	1/18/12	1	42.92								N	0	0003	7	
06208	Electric Util Exec 1	165	AAD	2012	1/4/12	1	43.31	69.29							E	0	0005	1	DiscrePayPrgm
06207	Electric Util Exec 2	165	AAC	2012	1/4/12	1	49.79	79.67							E	0	0005	1	DiscrePayPrgm
06206	Electric Util Exec 3,Dir	165	AAB	2012	1/4/12	1	64.94	103.90							E	0	0005	1	DiscrePayPrgm
06205	Electric Util Exec 3,Ofcr	165	AAA	2012	1/4/12	1	74.27	118.84							E	0	0005	1	DiscrePayPrgm
50530	Elevator Inspector(E)	030	310	2012	1/4/12	1	27.92	29.03	30.16	31.36	32.61				N	0	0002	3	
94203	Elevator Inspector(E) *	030	310	2012	1/4/12	1	27.92	29.03	30.16	31.36	32.61				N	6	0002	3	
50531	Elevator Inspector(J)	030	350	2012	1/4/12	1	32.61	33.82	35.14	36.50	37.95				N	0	0002	3	
94193	Elevator Inspector(J) *	030	350	2012	1/4/12	1	32.61	33.82	35.14	36.50	37.95				N	6	0002	3	
57819	Elevator Inspector,Chief	030	385	2012	1/4/12	1	37.25	38.68	40.22	41.72	43.31				E	0	0002	3	
50532	Elevator Inspector,Sr(Expert)	030	360	2012	1/4/12	1	33.82	35.14	36.50	37.95	39.44				N	0	0002	3	

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94532	Elevator Inspector,Sr(Expert)*	030	360	2012	1/4/12	1	33.82	35.14	36.50	37.95	39.44				N	6	0002	3	
98826	Emerg Prep Ofcr	030	330	2012	1/4/12	3			32.61	33.82	35.14				N	0	0005	2	
32536	Emplmnt Prgm Spec	004	275	2012	1/4/12	1	24.47	25.42	26.38	27.44	28.47				N	0	0005	2	
94188	Emplmnt Prgm Spec *	004	275	2012	1/4/12	1	24.47	25.42	26.38	27.44	28.47				N	6	0005	2	
53020	Engrng Aide	004	ABS	2012	1/4/12	1	21.62	22.43	23.31	24.27	25.16				N	0	0005	5	
53021	Engrng Aide *	004	ABS	2012	1/4/12	1	21.62	22.43	23.31	24.27	25.16				N	6	0005	5	
70541	Engrng Emerg Laborer	019	BAE	2012	1/4/12	1	27.85								N	0	0002	8	
96300	Engy Conserv Rep	004	ACL	2012	1/4/12	1	24.27	25.16	26.13	27.13	28.12				N	0	0002	5	
96296	Engy Conserv Rep *	004	ACL	2012	1/4/12	1	24.27	25.16	26.13	27.13	28.12				N	6	0002	5	
96301	Engy Conserv Rep,Sr	004	ACW	2012	1/4/12	1	26.13	27.13	28.12	29.27	30.39				N	0	0002	5	
94191	Engy Conserv Rep,Sr *	004	ACW	2012	1/4/12	1	26.13	27.13	28.12	29.27	30.39				N	6	0002	5	
97476	Engy Conserv Rep,Supvsng	030	320	2012	1/4/12	1	29.03	30.16	31.36	32.61	33.82				N	0	0002	3	
96302	Engy Mgmt Anlyst	034	AYK	2012	1/4/12	1	35.64	37.07	38.52	40.07	41.63				N	0	0005	2	
72000	Engy Mgmt Anlyst *	034	AYK	2012	1/4/12	1	35.64	37.07	38.52	40.07	41.63				N	6	0005	2	
70053	Engy Mgmt Anlyst Supv	031	AYC	2012	1/4/12	1	41.18	42.84	44.49	46.26	47.98				N	0	0005	2	
96303	Engy Mgmt Anlyst,Asst	034	AYL	2012	1/4/12	1	31.14	32.33	33.55	34.88	36.20				N	0	0005	5	
72002	Engy Mgmt Anlyst,Asst *	034	AYL	2012	1/4/12	1	31.14	32.33	33.55	34.88	36.20				N	6	0005	5	
96305	Engy Mgmt Anlyst,Sr	034	AYM	2012	1/4/12	1	38.19	39.59	41.18	42.84	44.49				N	0	0005	2	
96313	Engy Mgmt Anlyst,Sr *	034	AYM	2012	1/4/12	1	38.19	39.59	41.18	42.84	44.49				N	6	0005	2	
96297	Engy Plng Anlyst	034	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0005	2	
96293	Engy Plng Anlyst *	034	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	6	0005	2	
97472	Engy Plng Supv	030	375	2012	1/4/12	1	35.81	37.25	38.68	40.22	41.72				E	0	0005	2	
09679	Engy Plng Supv-BU	093	AAE	2010	5/13/10	1	34.97	36.37	37.77	39.27	40.74				E	0	0005	2	
98130	Engy Res&Eval Anlyst	034	AZH	2012	1/4/12	1	33.22	34.43	35.81	37.25	38.68				N	0	0005	2	
98133	Engy Res&Eval Anlyst *	034	AZH	2012	1/4/12	1	33.22	34.43	35.81	37.25	38.68				N	6	0005	2	
98009	Envrnmtl Anlyst,Assoc	034	340	2012	1/4/12	1	31.36	32.61	33.82	35.14	36.50				N	0	0002	2	
98008	Envrnmtl Anlyst,Assoc *	034	340	2012	1/4/12	1	31.36	32.61	33.82	35.14	36.50				N	6	0002	2	
98017	Envrnmtl Anlyst,Sr	034	375	2012	1/4/12	1	35.81	37.25	38.68	40.22	41.72				N	0	0005	2	
98016	Envrnmtl Anlyst,Sr *	034	375	2012	1/4/12	1	35.81	37.25	38.68	40.22	41.72				N	6	0005	2	
80420	Envrnmtl Fld Spec	004	BBF	2012	1/4/12	1	26.39	27.45	28.53	29.57	30.73				N	0	0002	3	
80422	Envrnmtl Fld Spec *	004	BBF	2012	1/4/12	1	26.39	27.45	28.53	29.57	30.73				N	6	0002	3	
70028	Envrnmtl Fld Spec,Sr	004	BBG	2012	1/4/12	1	28.53	29.57	30.73	31.93	33.18				N	0	0002	3	
70027	Envrnmtl Fld Supv	004	BBH	2012	1/4/12	1	30.73	31.93	33.18	34.50	35.88				N	0	0002	3	
21500	Equal Emplmnt Coord	030	350	2012	1/4/12	1	32.61	33.82	35.14	36.50	37.95				N	0	0005	2	
94199	Equal Emplmnt Coord *	030	350	2012	1/4/12	1	32.61	33.82	35.14	36.50	37.95				N	6	0005	2	
67240	Equip Maint CC	009	AHC	2011	1/5/11	1	32.29	33.59	34.92						N	0	0002	7	

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92545	Equip Svcr	007	BAA	2012	1/4/12	1	22.04	22.86	23.78						N	0	0002	8	
94190	Equip Svcr *	007	BAA	2012	1/4/12	1	22.04	22.86	23.78						N	6	0002	8	
99250	Equip&Facilities Coord	030	320	2012	1/4/12	1	29.03	30.16	31.36	32.61	33.82				N	0	0002	2	
94197	Equip&Facilities Coord *	030	320	2012	1/4/12	1	29.03	30.16	31.36	32.61	33.82				N	6	0002	2	
09304	Equip&Facils Coord,Sr	030	340	2012	1/4/12	1	31.36	32.61	33.82	35.14	36.50				N	0	0002	2	
35450	Events Booking Rep	030	300	2012	1/4/12	1	26.89	27.92	29.03	30.16	31.36				N	0	0005	2	
35452	Events Booking Rep *	030	300	2012	1/4/12	1	26.89	27.92	29.03	30.16	31.36				N	6	0005	2	
35460	Events Booking Rep,Sr	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0005	2	
35462	Events Booking Rep,Sr *	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	6	0005	2	
35350	Events Svc Rep	030	300	2012	1/4/12	1	26.89	27.92	29.03	30.16	31.36				N	0	0005	2	
35355	Events Svc Rep *	030	300	2012	1/4/12	1	26.89	27.92	29.03	30.16	31.36				N	6	0005	2	
35360	Events Svc Rep,Sr	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0002	2	
35362	Events Svc Rep,Sr *	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	6	0002	2	
91555	Evidence Warehouser	051	BCA	2012	1/4/12	1	22.45	23.30	24.23						N	0	0002	8	
94194	Evidence Warehouser *	051	BCA	2012	1/4/12	1	22.45	23.30	24.23						N	6	0002	8	
91556	Evidence Warehouser,Sr	051	BCB	2012	1/4/12	1	24.72	25.66	26.66						N	0	0002	2	
94269	Evidence Warehouser,Sr *	051	BCB	2012	1/4/12	1	24.72	25.66	26.66						N	6	0002	2	
98031	Exec Asst	030	375	2012	1/4/12	1	35.81	37.25	38.68	40.22	41.72				E	0	0005	2	
98032	Exec Asst *	030	375	2012	1/4/12	1	35.81	37.25	38.68	40.22	41.72				N	6	0005	2	
98033	Exec Asst,Sr	030	385	2012	1/4/12	1	37.25	38.68	40.22	41.72	43.31				E	0	0005	2	
94192	Exec Asst,Sr *	030	385	2012	1/4/12	1	37.25	38.68	40.22	41.72	43.31				N	6	0005	2	
98037	Exec Asst/Secretary	030	305	2012	1/4/12	1	27.44	28.47	29.57	30.75	32.03				N	0	0005	5	
09443	Exec Manager-City Auditor	145	AAE	2012	1/4/12	1	36.03	97.86							E	0	0005	1	DiscrePayPrgm
09440	Exec Manager-Legislative	145	AAA	2012	1/4/12	1	36.03	97.86							E	0	0005	1	DiscrePayPrgm
09300	Executive1	140	AAB	2012	1/4/12	1	36.03	59.45							E	0	0005	1	DiscrePayPrgm
09301	Executive2	140	AAC	2012	1/4/12	1	42.58	70.25							E	0	0005	1	DiscrePayPrgm
09302	Executive3	140	AAD	2012	1/4/12	1	50.27	82.95							E	0	0005	1	DiscrePayPrgm
09303	Executive4	140	AAE	2012	1/4/12	1	59.31	97.86							E	0	0005	1	DiscrePayPrgm
22545	Exhibits Design Coord	004	ADA	2012	1/4/12	1	27.13	28.12	29.27	30.39	31.69				N	0	0005	2	
97155	Exhibits Tech	015	AJO	2012	1/4/12	1	25.16	26.15	27.13						N	0	0002	3	
94195	Exhibits Tech (Parks) *	015	AJO	2012	1/4/12	3			27.13						N	6	0002	3	
94183	Exhibits Tech *	015	AJO	2012	1/4/12	1	25.16	26.15	27.13						N	6	0002	3	
97710	Facilities Lead Wkr	019	ALL	2012	1/4/12	1	23.80	24.72	25.65						N	0	0002	8	
97712	Facilities Lead Wkr *	019	ALL	2012	1/4/12	1	23.80	24.72	25.65						N	6	0002	8	
91507	Facilities Maint Wkr	019	ALL	2012	1/4/12	1	23.80	24.72	25.65						N	0	0002	8	
96647	Facilities Support Coord	030	350	2012	1/4/12	1	32.61	33.82	35.14	36.50	37.95				N	0	0002	8	

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99236	Facility Maint CC	030	290	2012	1/4/12	1	25.93	26.89	27.92	29.03	30.16				N	0	0002	8	
99956	Facility Maint Supv,Asst	030	380	2012	1/4/12	1	36.50	37.95	39.44	40.90	42.51				N	0	0002	7	
94218	Facility Maint Supv,Asst *	030	380	2012	1/4/12	1	36.50	37.95	39.44	40.90	42.51				N	6	0002	7	
99240	Facility Techl Supv	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0002	7	
09680	Facility Techl Supv-BU	093	AAF	2010	5/13/10	1	29.45	30.63	31.84	33.02	34.31				N	0	0002	7	
40525	Fair Hearing Coord	034	BAM	2012	1/4/12	1	27.95	29.02	30.17	31.31	32.53				N	0	0005	2	
96306	Fin Anlyst	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0005	2	
96320	Fin Anlyst *	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	6	0005	2	
96322	Fin Anlyst Supv	030	375	2012	1/4/12	1	35.81	37.25	38.68	40.22	41.72				E	0	0005	2	
94146	Fin Anlyst Supv *	030	375	2012	1/4/12	1	35.81	37.25	38.68	40.22	41.72				N	6	0005	2	
20025	Fin Anlyst,Asst	030	270	2012	1/4/12	1	23.98	24.95	25.93	26.89	27.92				N	0	0005	5	
11661	Fin Anlyst,Asst *	030	270	2012	1/4/12	1	23.98	24.95	25.93	26.89	27.92				N	6	0005	5	
96323	Fin Anlyst,Sr	030	355	2012	1/4/12	1	33.22	34.43	35.81	37.25	38.68				N	0	0005	2	
96324	Fin Anlyst,Sr *	030	355	2012	1/4/12	1	33.22	34.43	35.81	37.25	38.68				N	6	0005	2	
20024	Fincl Sysys Anlyst	030	340	2012	1/4/12	1	31.36	32.61	33.82	35.14	36.50				N	0	0005	2	
41129	Fire Battalion Chief-80 Hrs	043	BBF	2011	1/5/11	1	55.49	57.48	59.61						N	0	0004	2	
41130	Fire Battalion Chief-91.4 Hrs	043	BBE	2011	1/5/11	1	48.64	50.39	52.26						N	0	0004	2	
41128	Fire Battalion Chief-Admin	043	BBH	2011	1/5/11	1	61.45	63.44	65.57						N	2	0004	2	
41121	Fire Capt-80 Hrs	005	AEO	2011	1/5/11	1	45.60	47.68							N	0	0004	2	See Section D
41311	Fire Capt-91.40 Hrs	005	BAM	2011	1/5/11	1	39.92	41.73							N	2	0004	2	See Section D
96867	Fire Capt-Admin-80 Hrs	005	AER	2011	1/5/11	1	48.30	50.38							N	2	0004	2	See Section D
96137	Fire Capt-Dispatcher	005	AEP	2011	1/5/11	1	46.00	47.98							N	2	0004	2	See Section D
96140	Fire Capt-Dispatcher-80 Hrs	005	AER	2011	1/5/11	1	48.30	50.38							N	2	0004	2	See Section D
41150	Fire Capt-HM-80 Hrs	005	AEQ	2011	1/5/11	1	47.40	49.48							N	2	0004	2	See Section D
41312	Fire Capt-HM-91.40 Hrs	005	BAJ	2011	1/5/11	1	41.50	43.31							N	2	0004	2	See Section D
41313	Fire Capt-MU-91.40 Hrs	005	BAJ	2011	1/5/11	1	41.50	43.31							N	2	0004	2	See Section D
41124	Fire Capt-Paramed-80 Hrs	005	AES	2011	1/5/11	1	51.01	53.09							N	2	0004	2	See Section D
41314	Fire Capt-Paramed-91.40 Hrs	005	BAK	2011	1/5/11	1	44.65	46.46							N	2	0004	2	See Section D
40996	Fire Capt-ParamedTechSr-80	005	AEX	2011	1/5/11	1	52.81	54.89							N	2	0004	2	See Section D
41315	Fire Capt-ParamedTechSr-91.40	005	BAL	2011	1/5/11	1	46.23	48.04							N	2	0004	2	See Section D
40999	Fire Capt-ParamedTechSrEMS-80	005	BAR	2011	1/5/11	1	55.51	57.59							N	2	0004	2	See Section D
96139	Fire Capt-Prev Inspector I	005	AER	2011	1/5/11	1	48.30	50.38							N	2	0004	2	See Section D
96862	Fire Capt-Trng Div-80 Hrs	005	AER	2011	1/5/11	1	48.30	50.38							N	2	0004	2	See Section D
41316	Fire Capt-TRT-91.40 Hrs	005	BAJ	2011	1/5/11	1	41.50	43.31							N	2	0004	2	See Section D
41132	Fire Chief,Dep-80 Hrs	043	BBJ	2011	1/5/11	1	63.36	65.68	68.57						N	0	0004	1	
41131	Fire Chief,Dep-91.4 Hrs	043	BBG	2011	1/5/11	1	55.54	57.58	60.11						N	0	0004	1	

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51010	Fire Equip Tech	007	255	2012	1/4/12	3			24.47	25.42	26.38				N	0	0005	3	
94144	Fire Equip Tech *	007	255	2012	1/4/12	3			24.47	25.42	26.38				N	6	0005	3	
41111	Fire Lieut-80 Hrs	005	AEF	2011	1/5/11	1	39.66	41.46							N	0	0004	3	See Section D
41317	Fire Lieut-91.40 Hrs	005	BAF	2011	1/5/11	1	34.71	36.29							N	2	0004	3	See Section D
96866	Fire Lieut-Admin-80 Hrs	005	AEL	2011	1/5/11	1	42.36	44.16							N	2	0004	4	See Section D
41114	Fire Lieut-Dispatcher-80 Hrs	005	AEL	2011	1/5/11	1	42.36	44.16							N	2	0004	3	See Section D
96136	Fire Lieut-Dispatcher-84 Hrs	005	AEH	2011	1/5/11	1	40.34	42.06							N	2	0004	3	See Section D
41086	Fire Lieut-HM-80 Hrs	005	AEJ	2011	1/5/11	1	41.46	43.26							N	2	0004	3	See Section D
41318	Fire Lieut-HM-91.40 Hrs	005	BAG	2011	1/5/11	1	36.29	37.87							N	2	0004	3	See Section D
41319	Fire Lieut-MU-91.40 Hrs	005	BAG	2011	1/5/11	1	36.29	37.87							N	2	0004	3	See Section D
41115	Fire Lieut-Paramed Tech-84 Hrs	005	AET	2011	1/5/11	1	42.92	44.64							N	2	0004	3	See Section D
41112	Fire Lieut-Paramed-80 Hrs	005	AEM	2011	1/5/11	1	45.07	46.87							N	2	0004	3	See Section D
41320	Fire Lieut-ParamedTech-91.40	005	BAH	2011	1/5/11	1	39.44	41.02							N	2	0004	3	See Section D
41511	Fire Lieut-ParamedTechAMR-80	005	AFQ	2011	1/5/11	1	47.77	49.57							N	2	0002	3	See Section D
41512	Fire Lieut-ParamedTechEMS-80	005	AFQ	2011	1/5/11	1	47.77	49.57							N	2	0002	3	See Section D
40993	Fire Lieut-ParamedTechSr-80	005	AEW	2011	1/5/11	1	46.87	48.67							N	2	0004	3	See Section D
40994	Fire Lieut-ParamedTechSr-84	005	AFB	2011	1/5/11	1	44.64	46.36							N	2	0004	3	See Section D
41321	Fire Lieut-ParamedTechSr-91.40	005	BAI	2011	1/5/11	1	41.02	42.60							N	2	0004	3	See Section D
41513	Fire Lieut-ParamedTechSrAMR-80	005	AFR	2011	1/5/11	1	49.57	51.37							N	2	0002	3	See Section D
41514	Fire Lieut-ParamedTechSrEMS-80	005	AFR	2011	1/5/11	1	49.57	51.37							N	2	0002	3	See Section D
96857	Fire Lieut-Prev Insp I-84 Hrs	005	BAO	2011	1/5/11	1	41.20	42.92							N	2	0004	3	See Section D
96138	Fire Lieut-Prev Inspector I	005	AEL	2011	1/5/11	1	42.36	44.16							N	2	0004	3	See Section D
96861	Fire Lieut-Trng Div-80 Hrs	005	AEL	2011	1/5/11	1	42.36	44.16							N	2	0004	3	See Section D
41322	Fire Lieut-TRT-91.40 Hrs	005	BAG	2011	1/5/11	1	36.29	37.87							N	2	0004	3	See Section D
98006	Fire Prev Tech	030	355	2011	1/4/12	1	33.22	34.43	35.81	37.25	38.68				N	0	0005	3	
57600	Fire Protection Engr	030	365	2011	1/4/12	1	34.43	35.81	37.25	38.68	40.22				E	0	0005	2	
94127	Fire Protection Engr *	030	365	2011	1/4/12	1	34.43	35.81	37.25	38.68	40.22				N	6	0005	2	
57601	Fire Protection Engr,Sr	030	400	2011	1/4/12	1	39.44	40.90	42.51	44.06	45.75				E	0	0005	2	
99075	Fire Svcs Spec	007	255	2011	1/4/12	3			24.47	25.42	26.38				N	0	0005	3	
67281	Fireboat Engr-80 Hrs	005	AEO	2011	1/5/11	1	45.60	47.68							N	0	0004	7	See Section D
41323	Fireboat Engr-91.40 Hrs	005	BAM	2011	1/5/11	1	39.92	41.73							N	2	0004	7	See Section D
41301	Fireboat Pilot-80 Hrs	005	AEO	2011	1/5/11	1	45.60	47.68							N	0	0004	3	See Section D
41324	Fireboat Pilot-91.40 Hrs	005	BAM	2011	1/5/11	1	39.92	41.73							N	2	0004	3	See Section D
96865	Fireftr Admin-80 Hrs	005	AED	2011	1/5/11	1	31.54	33.34	35.15	36.95	38.75				N	2	0004	4	See Section D
41010	Fireftr Pre-Recruit	030	BBF	2011	1/4/12	1	23.92								N	0	0004	5	
41099	Fireftr-80 Hrs	005	ADX	2011	1/5/11	1	28.84	30.64	32.45	34.25	36.05				N	0	0004	4	See Section D

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96855	Fireftr-84 Hrs	005	AFC	2011	1/5/11	1	27.47	29.18	30.90	32.62	34.33				N	0	0004	4	See Section D
41325	Fireftr-91.40 Hrs	005	BAA	2011	1/5/11	1	25.24	26.82	28.40	29.98	31.56				N	2	0004	4	See Section D
96863	Fireftr-Ap Drvr-80 Hrs	005	AEB	2011	1/5/11	1	30.64	32.44	34.25	36.05	37.85				N	2	0004	4	See Section D
41326	Fireftr-AP Drvr-91.40 Hrs	005	BAB	2011	1/5/11	1	26.82	28.40	29.98	31.56	33.14				N	2	0004	4	See Section D
96859	Fireftr-Dispatcher-84 Hrs	005	AEA	2011	1/5/11	1	30.04	31.75	33.47	35.19	36.90				N	2	0004	4	See Section D
41503	Fireftr-Dispatcher-91.4 Hrs	005	BAQ	2011	1/5/11	1	27.60	29.18	30.76	32.34	33.92				N	2	0004	4	See Section D
96858	Fireftr-FIU Prev Insp I-84 Hrs	005	BAN	2011	1/5/11	1	30.90	32.61	34.33	36.05	37.76				N	2	0004	4	See Section D
41085	Fireftr-HM Ap Drvr-80 Hrs	005	AEU	2011	1/5/11	1	32.44	34.24	36.05	37.85	39.65				N	2	0004	4	See Section D
41327	Fireftr-HM Ap Drvr-91.40 Hrs	005	BAC	2011	1/5/11	1	28.39	29.97	31.55	33.13	34.71				N	2	0004	4	See Section D
41082	Fireftr-HM-80 Hrs	005	AEB	2011	1/5/11	1	30.64	32.44	34.25	36.05	37.85				N	2	0004	4	See Section D
41328	Fireftr-HM-91.40 Hrs	005	BAB	2011	1/5/11	1	26.82	28.40	29.98	31.56	33.14				N	2	0004	4	See Section D
41329	Fireftr-MU Ap Drvr-91.40 Hrs	005	BAC	2011	1/5/11	1	28.39	29.97	31.55	33.13	34.71				N	2	0004	4	See Section D
41330	Fireftr-MU-91.40 Hrs	005	BAB	2011	1/5/11	1	26.82	28.40	29.98	31.56	33.14				N	2	0004	4	See Section D
41103	Fireftr-ParamedTech-80 Hrs	005	AEE	2011	1/5/11	1	34.25	36.05	37.86	39.66	41.46				N	2	0004	4	See Section D
41331	Fireftr-ParamedTech-91.40 Hrs	005	BAD	2011	1/5/11	1	29.97	31.55	33.13	34.71	36.29				N	2	0004	4	See Section D
40991	Fireftr-ParamedTechSr-80	005	AEV	2011	1/5/11	1	36.05	37.85	39.66	41.46	43.26				N	2	0004	4	See Section D
41332	Fireftr-ParamedTechSr-91.40	005	BAE	2011	1/5/11	1	31.55	33.13	34.71	36.29	37.87				N	2	0004	4	See Section D
41101	Fireftr-Prev Insp I	005	AED	2011	1/5/11	1	31.54	33.34	35.15	36.95	38.75				N	2	0004	4	See Section D
41333	Fireftr-Staff10-91.40 Hrs	005	BAC	2011	1/5/11	1	28.39	29.97	31.55	33.13	34.71				N	2	0004	4	See Section D
96860	Fireftr-Trng Div-80 Hrs	005	AED	2011	1/5/11	1	31.54	33.34	35.15	36.95	38.75				N	2	0004	4	See Section D
41334	Fireftr-TRT Ap Drvr-91.40 Hrs	005	BAC	2011	1/5/11	1	28.39	29.97	31.55	33.13	34.71				N	2	0004	4	See Section D
41335	Fireftr-TRT-91.40 Hrs	005	BAB	2011	1/5/11	1	26.82	28.40	29.98	31.56	33.14				N	2	0004	4	See Section D
41074	Fireftr-TRT-R1 Ap Drvr-91.40	005	BAC	2011	1/5/11	1	28.39	29.97	31.55	33.13	34.71				N	2	0004	4	See Section D
53110	Fld Engrng Tech	004	ABN	2012	1/4/12	3			22.43	23.31	24.27				N	0	0002	3	
14650	Fleet Mgmt Anlyst	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0005	2	
14651	Fleet Mgmt Coord	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0005	2	
95600	Food Svc Supv	030	285	2012	1/4/12	5					29.57				N	0	0002	8	
09681	Food Svc Supv-BU	093	AAG	2010	5/13/10	1	28.88								N	0	0002	8	
96447	Forest Maint CC	019	AME	2012	1/4/12	1	30.39	31.68	32.85						N	0	0002	8	
96489	Forest Maint Wkr	019	ALP	2012	1/4/12	1	24.78	25.69	26.70						N	0	0002	8	
96490	Forest Maint Wkr *	019	ALP	2012	1/4/12	1	24.78	25.69	26.70						N	6	0002	8	
96497	Forest Maint Wkr,Sr	019	275	2012	1/4/12	3			26.38	27.44	28.47				N	0	0002	8	
91001	Gardener	019	225	2012	1/4/12	3			21.84	22.63	23.57				N	0	0002	8	
64511	Gardener *	019	225	2012	1/4/12	3			21.84	22.63	23.57				N	6	0002	8	
91000	Gardener,Asst	019	195	2012	1/4/12	3			19.61	20.29	21.07				N	0	0002	8	
94219	Gardener,Asst *	019	195	2012	1/4/12	3			19.61	20.29	21.07				N	6	0002	8	

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83771	Gardener,Prin	019	265	2012	1/4/12	4				26.38	27.44				N	0	0002	8	
64520	Gardener,Sr	019	255	2012	1/4/12	3			24.47	25.42	26.38				N	0	0002	8	
94214	Gardener,Sr *	019	255	2012	1/4/12	3			24.47	25.42	26.38				N	6	0002	8	
62150	Generation Supv	030	BEB	2012	1/4/12	1	45.25	47.04	48.95	50.85	52.87				N	0	0003	3	
09682	Generation Supv-BU	093	AAH	2010	5/13/10	1	44.18	45.93	47.79	49.65	51.63				N	0	0003	3	
53905	Geo-TechI Engr	032	380	2012	1/4/12	1	36.50	37.95	39.44	40.90	42.51				N	0	0002	2	
41575	Golf Course Groundskeeper I	019	BAF	2012	1/4/12	1	13.31								N	0	0002	8	
94130	Golf Course Groundskeeper I *	019	BAF	2012	1/4/12	1	13.31								N	6	0002	8	
41576	Golf Course Groundskeeper II	019	BAG	2012	1/4/12	1	17.54								N	0	0002	8	
94131	Golf Course Groundskeeper II *	019	BAG	2012	1/4/12	1	17.54								N	6	0002	8	
91036	Golf Course Maint Supv	019	ANG	2012	1/4/12	1	27.96	29.05	30.24	31.35	32.70				N	0	0002	8	
91033	Golf Course Tech	019	AKZ	2012	1/4/12	1	19.75	20.46	21.84	22.63	23.57				N	0	0002	8	
94229	Golf Course Tech *	019	AKZ	2012	1/4/12	1	19.75	20.46	21.84	22.63	23.57				N	6	0002	8	
91034	Golf Course Tech,Sr	019	ALN	2012	1/4/12	1	21.11	22.63	23.80	24.72	25.69				N	0	0002	8	
99049	Grants&Contracts Spec	030	285	2012	1/4/12	1	25.42	26.38	27.44	28.47	29.57				N	0	0005	2	
99048	Grants&Contracts Spec *	030	285	2012	1/4/12	1	25.42	26.38	27.44	28.47	29.57				N	6	0005	2	
99050	Grants&Contracts Spec,Sr	030	305	2012	1/4/12	1	27.44	28.47	29.57	30.75	32.03				N	0	0005	2	
99052	Grants&Contracts Spec,Sr *	030	305	2012	1/4/12	1	27.44	28.47	29.57	30.75	32.03				N	6	0005	2	
99053	Grants&Contracts Supv	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0005	2	
97496	Graphic Aide	004	ADX	2012	1/4/12	1	17.77	18.47	19.17	19.95	20.68				N	0	0005	5	
97495	Graphic Aide *	004	ADX	2012	1/4/12	1	17.77	18.47	19.17	19.95	20.68				N	6	0005	5	
23500	Graphic Arts Designer	004	ACP	2012	1/4/12	1	24.95	25.93	26.89	27.92	29.03				N	0	0005	3	
23501	Graphic Arts Designer *	004	ACP	2012	1/4/12	1	24.95	25.93	26.89	27.92	29.03				N	6	0005	3	
23505	Graphic Arts Supv	034	AYV	2012	1/4/12	1	27.13	28.12	29.27	30.39	31.69				N	0	0005	3	
64530	Greenhouse Supv	019	265	2012	1/4/12	4				26.38	27.44				N	0	0002	8	
94231	Grip *	015	AJN	2012	1/4/12	1	23.73								N	6	0002	3	
97647	Grounds Equip Mechanic	019	260	2012	1/4/12	3			24.95	25.93	26.89				N	0	0002	7	
97646	Grounds Equip Mechanic *	019	260	2012	1/4/12	3			24.95	25.93	26.89				N	6	0002	7	
97648	Grounds Equip Mechanic,Sr	019	280	2012	1/4/12	3			26.89	27.92	29.03				N	0	0002	7	
70390	Grounds Maint CC	019	AMD	2012	1/4/12	3			29.89	30.99	32.31				N	0	0002	8	
70400	Grounds Maint Lead Wkr	019	ALL	2012	1/4/12	1	23.80	24.72	25.65						N	0	0002	8	
24518	Haz Wst Coord	030	290	2012	1/4/12	1	25.93	26.89	27.92	29.03	30.16				N	0	0002	3	
09306	Hearing Examiner	145	AAF	2012	1/4/12	1	42.58	97.86							E	0	0005	1	DiscrePayPrgm
98215	Hearing Examiner,Dep	145	AAF	2012	1/4/12	1	42.58	97.86							E	0	0005	2	DiscrePayPrgm
01049	Hearing Examiner-Pro Tempore *	145	AAF	2012	1/4/12	1	42.58	97.86							N	6	0005	2	DiscrePayPrgm
68050	Heating Plnt Tech	019	AMJ	2012	1/4/12	1	26.66	27.70							N	0	0002	7	

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99002	High School Intern *	060	AAA	2012	1/4/12	1	9.04								N	1	0001	6	
98419	Housing Ordinance Spec	030	290	2012	1/4/12	1	25.93	26.89	27.92	29.03	30.16				N	0	0005	3	
98418	Housing Ordinance Spec *	030	290	2012	1/4/12	1	25.93	26.89	27.92	29.03	30.16				N	6	0005	3	
50552	Housing Ordinance Supv	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0005	3	
44825	Housing/Zoning Inspector	004	315	2012	1/4/12	1	28.47	29.57	30.75	32.03	33.22				N	0	0002	3	
44822	Housing/Zoning Inspector *	004	315	2012	1/4/12	1	28.47	29.57	30.75	32.03	33.22				N	6	0002	3	
50546	Housing/Zoning Inspector Supv	004	355	2012	1/4/12	1	33.22	34.43	35.81	37.25	38.68				N	0	0002	3	
44826	Housing/Zoning Inspector,Sr	004	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0002	3	
44830	Housing/Zoning Inspector,Sr *	004	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	6	0002	3	
44828	Housing/Zoning Tech	004	245	2012	1/4/12	1	21.84	22.63	23.57	24.47	25.42				N	0	0005	3	
44832	Housing/Zoning Tech *	004	245	2012	1/4/12	1	21.84	22.63	23.57	24.47	25.42				N	6	0005	3	
50016	Housing/Zoning Tech,Sr	004	270	2012	1/4/12	1	23.98	24.95	25.93	26.89	27.92				N	0	0005	3	
40523	HRIS Spec	030	310	2012	1/4/12	1	27.92	29.03	30.16	31.36	32.61				N	0	0005	2	
31005	Human Svcs Coord	030	280	2012	1/4/12	1	24.95	25.93	26.89	27.92	29.03				N	0	0005	2	
31006	Human Svcs Coord *	030	280	2012	1/4/12	1	24.95	25.93	26.89	27.92	29.03				N	6	0005	2	
31010	Human Svcs Coord,Asst	030	245	2012	1/4/12	1	21.84	22.63	23.57	24.47	25.42				N	0	0005	5	
31012	Human Svcs Coord,Asst *	030	245	2012	1/4/12	1	21.84	22.63	23.57	24.47	25.42				N	6	0005	5	
31007	Human Svcs Prgm Supv	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0005	2	
31009	Human Svcs Prgm Supv,Sr	030	350	2012	1/4/12	1	32.61	33.82	35.14	36.50	37.95				N	0	0005	2	
94230	Human Svcs Prgm Supv,Sr *	030	350	2012	1/4/12	1	32.61	33.82	35.14	36.50	37.95				N	6	0005	2	
09308	HVAC Tech	023	ANL	2012	1/4/12	1	29.68	30.90	32.11						N	0	0002	3	
94340	HVAC Tech *	023	ANL	2012	1/4/12	1	29.68	30.90	32.11						N	6	0002	3	
97637	Hydro Maint Wkr I-Gen	077	BCV	2012	1/18/12	1	22.51	23.67	24.84						N	0	0003	8	
97635	Hydro Maint Wkr I-Gen *	077	BCV	2012	1/18/12	1	22.51	23.67	24.84						N	6	0003	8	
97638	Hydro Maint Wkr II-Gen	077	BCX	2012	1/18/12	1	26.00								N	0	0003	8	
94242	Hydro Maint Wkr II-Gen *	077	BCX	2012	1/18/12	1	26.00								N	6	0003	8	
97639	Hydro Maint Wkr II-Gen-HEO	077	BFN	2012	1/18/12	1	30.90								N	5	0003	7	
81545	Hydro Op,Chief	077	BFD	2012	1/18/12	1	46.28								N	0	0003	3	
97868	Hydrocrane Op	077	BFJ	2012	1/18/12	1	34.93								N	0	0003	7	
84462	Hydroelec Maint Mach	012	AIP	2011	1/5/11	1	35.03	36.18	37.33	38.89					N	0	0003	7	
94237	Hydroelec Maint Mach *	012	AIP	2011	1/5/11	1	35.03	36.18	37.33	38.89					N	6	0003	7	
84450	Hydroelec Maint Mach Aprn	012	AIQ	2011	1/5/11	1	26.45	28.00	29.56	31.11	32.67	34.22	35.78	37.33	N	0	0003	7	
84470	Hydroelec Maint Mach CC	012	AIR	2011	1/5/11	1	41.97	43.30	45.11						N	0	0003	7	
62100	Hydroelec Op I	077	BEC	2012	1/18/12	1	35.32	37.26							N	0	0003	3	
62110	Hydroelec Op II	077	BEQ	2012	1/18/12	1	41.14								N	0	0003	3	
96548	Ice Rink Spec	019	ALG	2012	1/4/12	2		23.80	24.72						N	0	0002	8	

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94136	Ice Rink Spec *	019	ALG	2012	1/4/12	2		23.80	24.72						N	6	0002	8	
24507	Identification Data Spec	035	BAR	2012	1/4/12	2		21.16	21.90	22.76	23.58				N	0	0005	3	
43050	Identification Tech	004	BAK	2012	1/4/12	1	26.41	27.40	28.45	29.55	30.73				N	0	0005	3	
96595	Indus Hygienist,Certified	030	385	2012	1/4/12	1	37.25	38.68	40.22	41.72	43.31				E	0	0002	2	
09473	Info Technol Prgmmer Anlyst	034	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0005	2	
94357	Info Technol Prgmmer Anlyst *	034	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	6	0005	2	
94344	Info Technol Prof A *	155	AAC	2012	1/4/12	1	39.06	58.58							N	6	0005	2	DiscrePayPrgm
09457	Info Technol Prof A,Exempt	155	AAC	2012	1/4/12	1	39.06	58.58							E	0	0005	2	DiscrePayPrgm
09461	Info Technol Prof B	155	AAB	2012	1/4/12	1	34.36	51.54							N	0	0005	2	DiscrePayPrgm
94343	Info Technol Prof B *	155	AAB	2012	1/4/12	1	34.36	51.54							N	6	0005	2	DiscrePayPrgm
09456	Info Technol Prof B,Exempt	155	AAB	2012	1/4/12	1	34.36	51.54							N	0	0005	2	DiscrePayPrgm
09467	Info Technol Prof B-BU	157	AAB	2012	1/4/12	1	34.36	51.54							N	0	0005	2	DiscrePayPrgm
09460	Info Technol Prof C	155	AAA	2012	1/4/12	1	30.03	45.05							N	0	0005	2	DiscrePayPrgm
94342	Info Technol Prof C *	155	AAA	2012	1/4/12	1	30.03	45.05							N	6	0005	2	DiscrePayPrgm
09455	Info Technol Prof C,Exempt	155	AAA	2012	1/4/12	1	30.03	45.05							N	0	0005	2	DiscrePayPrgm
09466	Info Technol Prof C-BU	157	AAA	2012	1/4/12	1	30.03	45.05							N	0	0005	2	DiscrePayPrgm
09472	Info Technol Spec	034	295	2012	1/4/12	1	26.38	27.44	28.47	29.57	30.75				N	0	0005	2	
94356	Info Technol Spec *	034	295	2012	1/4/12	1	26.38	27.44	28.47	29.57	30.75				N	6	0005	2	
09474	Info Technol Sysys Anlyst	034	345	2012	1/4/12	1	32.03	33.22	34.43	35.81	37.25				N	0	0005	2	
94358	Info Technol Sysys Anlyst *	034	345	2012	1/4/12	1	32.03	33.22	34.43	35.81	37.25				N	6	0005	2	
09471	Info Technol Tech	004	265	2012	1/4/12	1	23.57	24.47	25.42	26.38	27.44				N	0	0005	3	
94355	Info Technol Tech *	004	265	2012	1/4/12	1	23.57	24.47	25.42	26.38	27.44				N	6	0005	3	
09470	Info Technol Techl Support	004	240	2012	1/4/12	1	21.49	22.23	23.12	23.98	24.95				N	0	0005	3	
94354	Info Technol Techl Support *	004	240	2012	1/4/12	1	21.49	22.23	23.12	23.98	24.95				N	6	0005	3	
40511	Info&Referral Spec	035	205	2012	1/4/12	2		19.61	20.29	21.07	21.84				N	0	0005	6	
16570	Inspection Support Anlyst	004	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0005	2	
16572	Inspection Support Anlyst *	004	330	2012	2/15/12	1	30.16	31.36	32.61	33.82	35.14				N	6	0005	2	
66500	Installation Maint Wkr	019	ALG	2012	1/4/12	2		23.80	24.72						N	0	0003	8	
66502	Installation Maint Wkr *	019	ALG	2012	1/4/12	2		23.80	24.72						N	6	0003	8	
09511	Investments/Debt Dir	180	AAA	2012	1/4/12	1	39.78	79.57							E	0	0005	1	DiscrePayPrgm
09512	Investments/Debt Dir,Asst	180	AAA	2012	1/4/12	1	39.78	79.57							E	0	0005	1	DiscrePayPrgm
09468	IT Prgmmer Anlyst-Spec	034	AZC	2012	1/4/12	1	30.39	31.69	32.89	34.17	35.51				N	0	0005	2	
90511	Janitor,Lead-FAS/CL	036	185	2012	1/4/12	3			18.76	19.61	20.29				N	0	0002	8	
90509	Janitor,Lead-SC/Parks/SPU	019	185	2012	1/4/12	3			18.76	19.61	20.29				N	0	0002	8	
70111	Janitor,Sr-FAS/CL	036	185	2012	1/4/12	3			18.76	19.61	20.29				N	0	0002	8	
99126	Janitor,Sr-SC/Parks/SPU	019	185	2012	1/4/12	3			18.76	19.61	20.29				N	0	0002	8	

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70110	Janitor-FAS/CL	036	165	2012	1/4/12	3			17.42	18.14	18.76				N	0	0002	8	
70119	Janitor-FAS/CL *	036	165	2012	1/4/12	3			17.42	18.14	18.76				N	6	0002	8	
90514	Janitorial CC	030	220	2012	1/4/12	3			21.49	22.23	23.12				N	0	0002	8	
96017	Janitorial CC-FAS	019	AOA	2012	1/4/12	1	22.28	23.02	23.94						N	0	0002	8	
70130	Janitorial CC-SC	019	250	2012	1/4/12	3			23.98	24.95	25.93				N	0	0002	8	
97948	Janitor-SC/Parks/SPU	019	165	2012	1/4/12	3			17.42	18.14	18.76				N	0	0002	8	
97949	Janitor-SC/Parks/SPU *	019	165	2012	1/4/12	3			17.42	18.14	18.76				N	6	0002	8	
40061	Jrnywkr Asg Meter	077	BEQ	2012	1/18/12	1	41.14								N	0	0003	7	
70001	Jrnywkr Asg Streetlighting	077	BGG	2012	1/18/12	1	42.37								N	0	0003	7	
80549	Jrnywkr In Chg	077	BGH	2012	1/18/12	1	44.63								N	0	0002	7	
94259	Jrnywkr In Chg *	077	BGH	2012	1/18/12	1	44.63								N	6	0002	7	
97321	Jrnywkr In Chg-Powerhouse	077	BFD	2012	1/18/12	1	46.28								N	0	0002	7	
97387	Labor Relations Coord	030	410	2012	1/4/12	1	40.90	42.51	44.06	45.75	47.48				E	0	0005	2	
94404	Labor Relations Coord *	030	410	2012	1/4/12	1	40.90	42.51	44.06	45.75	47.48				N	6	0005	2	
97385	Labor Relations Coord,Asst	030	295	2012	1/4/12	1	26.38	27.44	28.47	29.57	30.75				N	0	0005	2	
21542	Labor Relations Spec	030	370	2012	1/4/12	1	35.14	36.50	37.95	39.44	40.90				E	0	0005	2	
21543	Labor Relations Spec Trne	030	310	2012	1/4/12	1	27.92	29.03	30.16	31.36	32.61				N	0	0005	5	
98225	Labor Standards Tech	030	280	2012	1/4/12	1	24.95	25.93	26.89	27.92	29.03				N	0	0002	2	
94263	Labor Standards Tech *	030	280	2012	1/4/12	1	24.95	25.93	26.89	27.92	29.03				N	6	0002	2	
98220	Labor Standards Tech Supv	030	310	2012	1/4/12	1	27.92	29.03	30.16	31.36	32.61				N	0	0002	2	
70540	Laborer	019	AMN	2012	1/4/12	1	19.25	19.75	20.46						N	0	0002	8	
70549	Laborer *	019	AMN	2012	1/4/12	1	19.25	19.75	20.46						N	6	0002	8	
70029	Laborer Aprn	019	AMV	2012	1/4/12	1	16.36	16.75	17.52	18.10					N	0	0002	8	
70520	Laborer-Inserting Machine Op	019	AKR	2012	1/4/12	4				19.75	20.46				N	0	0002	8	
94252	Laborer-Inserting Machine Op *	019	AKR	2012	1/4/12	4				19.75	20.46				N	6	0002	8	
50006	Land Use Plnr I	004	335	2012	1/4/12	1	30.75	32.03	33.22	34.43	35.81				N	0	0005	2	
94366	Land Use Plnr I *	004	335	2012	1/4/12	1	30.75	32.03	33.22	34.43	35.81				N	6	0005	2	
50007	Land Use Plnr II	004	350	2012	1/4/12	1	32.61	33.82	35.14	36.50	37.95				N	0	0005	2	
94367	Land Use Plnr II *	004	350	2012	1/4/12	1	32.61	33.82	35.14	36.50	37.95				N	6	0005	2	
50008	Land Use Plnr III	004	370	2012	1/4/12	1	35.14	36.50	37.95	39.44	40.90				N	0	0005	2	
94368	Land Use Plnr III *	004	370	2012	1/4/12	1	35.14	36.50	37.95	39.44	40.90				N	6	0005	2	
50009	Land Use Plnr IV	004	385	2012	1/4/12	1	37.25	38.68	40.22	41.72	43.31				N	0	0005	2	
50210	Landscape Architect	034	AZH	2012	1/4/12	1	33.22	34.43	35.81	37.25	38.68				N	0	0005	2	
50211	Landscape Architect,Sr	032	AYC	2012	1/4/12	1	37.25	38.68	40.22	41.72	43.31				N	0	0005	2	
50200	Landscape Designer	004	ACU	2012	1/4/12	1	27.63	28.74	29.86						N	0	0005	2	
97492	Landscape Supv	019	AMF	2012	1/4/12	1	30.41	31.62	32.85						N	0	0002	2	

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41556	Latent Print Examiner	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0005	3	
94410	Latent Print Examiner *	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	6	0005	3	
41554	Latent Print Examiner Trne	030	310	2012	1/4/12	1	27.92	29.03	30.16	31.36	32.61				N	0	0005	3	
41558	Latent Print Supv	030	355	2012	1/4/12	1	33.22	34.43	35.81	37.25	38.68				N	0	0005	3	
98007	Legal Advisor	030	410	2012	1/4/12	1	40.90	42.51	44.06	45.75	47.48				E	0	0005	2	
40508	Legal Asst	030	235	2012	1/4/12	2		21.84	22.63	23.57	24.47				N	0	0005	6	
94260	Legal Asst *	030	235	2012	1/4/12	2		21.84	22.63	23.57	24.47				N	6	0005	6	
97231	Legislative Anlyst	030	375	2012	1/4/12	1	35.81	37.25	38.68	40.22	41.72				E	0	0005	2	
24034	Legislative Asst	145	AAC	2012	1/4/12	1	14.35	50.13							E	0	0005	2	DiscrePayPrgm
94262	Legislative Asst *	145	AAC	2012	1/4/12	1	14.35	50.13							N	6	0005	2	DiscrePayPrgm
20548	Legislative Info Anlyst	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				E	0	0005	2	
20551	Legislative Info Spec I	030	210	2012	1/4/12	1	19.17	19.95	20.68	21.49	22.23				N	0	0005	5	
20550	Legislative Info Spec II	030	275	2012	1/4/12	1	24.47	25.42	26.38	27.44	28.47				N	0	0005	5	
20549	Legislative Info Supv	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				E	0	0005	2	
44200	Licenses&Standards Inspector	022	AM	2012	1/4/12	1	27.89	28.94	30.08	31.30	32.58				N	0	0002	3	
44210	Licenses&Standards Supv	030	340	2012	1/4/12	1	31.36	32.61	33.82	35.14	36.50				N	0	0002	3	
95770	Lifeguard	027	AOJ	2012	1/4/12	1	14.69	15.26	15.86	16.49	17.12	17.77			N	0	0002	8	
34609	Lifeguard *	030	AQO	2012	1/4/12	1	14.69	15.26	15.86	16.49	17.12	17.77			N	6	0002	8	
50494	Lifeguard,Sr	027	AOK	2012	1/4/12	1	17.13	17.79	18.52	19.24					N	0	0002	8	
96418	Line C CC	077	BGF	2012	1/18/12	1	47.67								N	0	0003	7	
80548	Line CC-Asg C Coord	077	BGF	2012	1/18/12	1	47.67								N	0	0003	7	
97578	Lnwkr	077	BGI	2012	1/18/12	1	42.37								N	0	0003	7	
97576	Lnwkr *	077	BGI	2012	1/18/12	1	42.37								N	6	0003	7	
97609	Lnwkr Aprn	077	BFZ	2012	1/18/12	1	28.39	30.93	32.62	35.17	37.71	40.25			N	0	0003	7	
97610	Lnwkr Pre-Aprn	077	BDA	2012	1/18/12	1	27.54								N	0	0003	7	
97587	Lnwkr,Transmission	077	BGJ	2012	1/18/12	1	45.47								N	0	0003	7	
80553	Lnwkr-Asg Pwrline Clearance	077	BGJ	2012	1/18/12	1	45.47								N	0	0003	7	
93503	Lnwrkr CC-Asg Locator	077	BGF	2012	1/18/12	1	47.67								N	0	0003	7	
93506	Lnwrkr-Asg Locator	077	BGI	2012	1/18/12	1	42.37								N	0	0003	7	
83004	Lock Tech	019	260	2012	1/4/12	3			24.95	25.93	26.89				N	0	0002	7	
83005	Lock Tech,Sr	019	280	2012	1/4/12	3			26.89	27.92	29.03				N	0	0002	7	
83007	Lock Tech,Trne	019	235	2012	1/4/12	1	21.07	21.84	22.63	23.57	24.47				N	0	0002	7	
97729	Mach Spec	012	AIO	2011	1/5/11	1	25.33	26.43	27.51						N	0	0002	8	
97725	Mach Spec *	012	AIO	2011	1/5/11	1	25.33	26.43	27.51						N	6	0002	8	
94445	Mach,Jrnywkr In Charge	012	AIV	2011	1/5/11	1	43.77								N	5	0003	7	
98698	Magistrate	030	BEE	2012	1/4/12	1	43.28	45.01	46.79	48.64	50.58				O	0	0005	2	

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97408	Magistrate-Pro Tempore-Day *	030	BEE	2012	1/4/12	1	43.28	45.01	46.79	48.64	50.58				O	6	0005	2	
41565	Mail Courier	004	BAL	2012	1/4/12	3			15.28	15.80	16.49				N	0	0002	6	
94274	Mail Courier *	004	BAL	2012	1/4/12	3			15.28	15.80	16.49				N	6	0002	6	
41566	Mail Courier,Lead	004	BAM	2012	1/4/12	1	15.80	16.49	17.11	17.74	18.43				N	0	0002	6	
96688	Maint CC,General-Skgt	019	AMG	2012	1/4/12	1	32.31	33.55							N	0	0002	8	
97718	Maint Laborer	019	215	2012	1/4/12	5					22.63				N	0	0002	8	
12180	Maint Laborer *	019	215	2012	1/4/12	5					22.63				N	6	0002	8	
96238	Maint Laborer,Sr-Traffic	019	ALD	2012	1/4/12	1	23.31	24.24							N	0	0002	8	
99025	Maint Laborer-STP Op	019	BAH	2012	1/4/12	2		27.61							N	5	0002	8	
99015	Maint Laborer-STP,Asst	019	BAI	2012	1/4/12	3			26.54						N	5	0002	8	
94350	Manager1 *	140	AAF	2012	1/4/12	1	33.03	49.55							N	6	0005	1	DiscrePayPrgm
09330	Manager1,CL&PS	140	AAF	2012	1/4/12	1	33.03	49.55							E	0	0005	1	DiscrePayPrgm
09612	Manager1,CL&PS-BU	091	AAA	2010	5/13/10	1	32.45	48.67							E	0	0005	1	DiscrePayPrgm
09315	Manager1,CSPI&P	140	AAF	2012	1/4/12	1	33.03	49.55							E	0	0005	1	DiscrePayPrgm
09603	Manager1,CSPI&P-BU	091	AAA	2010	5/13/10	1	32.45	48.67							E	0	0005	1	DiscrePayPrgm
09340	Manager1,Engrng&Plans Rev	140	AAF	2012	1/4/12	1	33.03	49.55							E	0	0005	1	DiscrePayPrgm
09618	Manager1,Engrng&Plans Rev-BU	091	AAA	2010	5/13/10	1	32.45	48.67							E	0	0005	1	DiscrePayPrgm
09310	Manager1,Exempt	140	AAF	2012	1/4/12	1	33.03	49.55							E	0	0005	1	DiscrePayPrgm
09600	Manager1,Exempt-BU	091	AAA	2010	5/13/10	1	32.45	48.67							E	0	0005	1	DiscrePayPrgm
09335	Manager1,Fin,Bud,&Actg	140	AAF	2012	1/4/12	1	33.03	49.55							E	0	0005	1	DiscrePayPrgm
09615	Manager1,Fin,Bud,&Actg-BU	091	AAA	2010	5/13/10	1	32.45	48.67							E	0	0005	1	DiscrePayPrgm
09325	Manager1,General Govt	140	AAF	2012	1/4/12	1	33.03	49.55							E	0	0005	1	DiscrePayPrgm
09609	Manager1,General Govt-BU	091	AAA	2010	5/13/10	1	32.45	48.67							E	0	0005	1	DiscrePayPrgm
09320	Manager1,Human Svcs	140	AAF	2012	1/4/12	1	33.03	49.55							E	0	0005	1	DiscrePayPrgm
09606	Manager1,Human Svcs-BU	091	AAA	2010	5/13/10	1	32.45	48.67							E	0	0005	1	DiscrePayPrgm
09633	Manager1,Info Tech-BU	091	AAA	2010	5/13/10	1	32.45	48.67							E	0	0005	1	DiscrePayPrgm
09365	Manager1,Info Technol	140	AAF	2012	1/4/12	1	33.03	49.55							E	0	0005	1	DiscrePayPrgm
09355	Manager1,P&FM	140	AAF	2012	1/4/12	1	33.03	49.55							E	0	0005	1	DiscrePayPrgm
09627	Manager1,P&FM-BU	091	AAA	2010	5/13/10	1	32.45	48.67							E	0	0005	1	DiscrePayPrgm
09360	Manager1,Parks&Rec	140	AAF	2012	1/4/12	1	33.03	49.55							E	0	0005	1	DiscrePayPrgm
09630	Manager1,Parks&Rec-BU	091	AAA	2010	5/13/10	1	32.45	48.67							E	0	0005	1	DiscrePayPrgm
09350	Manager1,PC&RM	140	AAF	2012	1/4/12	1	33.03	49.55							E	0	0005	1	DiscrePayPrgm
09624	Manager1,PC&RM-BU	091	AAA	2010	5/13/10	1	32.45	48.67							E	0	0005	1	DiscrePayPrgm
09345	Manager1,Utills	140	AAF	2012	1/4/12	1	33.03	49.55							E	0	0005	1	DiscrePayPrgm
09621	Manager1,Utills-BU	091	AAA	2010	5/13/10	1	32.45	48.67							E	0	0005	1	DiscrePayPrgm
94381	Manager1-BU *	091	AAA	2010	5/13/10	1	32.45	48.67							N	6	0005	1	DiscrePayPrgm

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94351	Manager2 *	140	AAG	2012	1/4/12	1	36.02	54.02							N	6	0005	1	DiscrePayPrgm
09331	Manager2,CL&PS	140	AAG	2012	1/4/12	1	36.02	54.02							E	0	0005	1	DiscrePayPrgm
09613	Manager2,CL&PS-BU	091	AAB	2010	5/13/10	1	35.38	53.07							E	0	0005	1	DiscrePayPrgm
09316	Manager2,CSPI&P	140	AAG	2012	1/4/12	1	36.02	54.02							E	0	0005	1	DiscrePayPrgm
09604	Manager2,CSPI&P-BU	091	AAB	2010	5/13/10	1	35.38	53.07							E	0	0005	1	DiscrePayPrgm
09341	Manager2,Engrng&Plans Rev	140	AAG	2012	1/4/12	1	36.02	54.02							E	0	0005	1	DiscrePayPrgm
09619	Manager2,Engrng&Plans Rev-BU	091	AAB	2010	5/13/10	1	35.38	53.07							E	0	0005	1	DiscrePayPrgm
09311	Manager2,Exempt	140	AAG	2012	1/4/12	1	36.02	54.02							E	0	0005	1	DiscrePayPrgm
09601	Manager2,Exempt-BU	091	AAB	2010	5/13/10	1	35.38	53.07							E	0	0005	1	DiscrePayPrgm
09336	Manager2,Fin,Bud,&Actg	140	AAG	2012	1/4/12	1	36.02	54.02							E	0	0005	1	DiscrePayPrgm
09616	Manager2,Fin,Bud,&Actg-BU	091	AAB	2010	5/13/10	1	35.38	53.07							E	0	0005	1	DiscrePayPrgm
09326	Manager2,General Govt	140	AAG	2012	1/4/12	1	36.02	54.02							E	0	0005	1	DiscrePayPrgm
09610	Manager2,General Govt-BU	091	AAB	2010	5/13/10	1	35.38	53.07							E	0	0005	1	DiscrePayPrgm
09321	Manager2,Human Svcs	140	AAG	2012	1/4/12	1	36.02	54.02							E	0	0005	1	DiscrePayPrgm
09607	Manager2,Human Svcs-BU	091	AAB	2010	5/13/10	1	35.38	53.07							E	0	0005	1	DiscrePayPrgm
09366	Manager2,Info Technol	140	AAG	2012	1/4/12	1	36.02	54.02							E	0	0005	1	DiscrePayPrgm
09634	Manager2,Info Technol-BU	091	AAB	2010	5/13/10	1	35.38	53.07							E	0	0005	1	DiscrePayPrgm
09356	Manager2,P&FM	140	AAG	2012	1/4/12	1	36.02	54.02							E	0	0005	1	DiscrePayPrgm
09628	Manager2,P&FM-BU	091	AAB	2010	5/13/10	1	35.38	53.07							E	0	0005	1	DiscrePayPrgm
09361	Manager2,Parks&Rec	140	AAG	2012	1/4/12	1	36.02	54.02							E	0	0005	1	DiscrePayPrgm
09631	Manager2,Parks&Rec-BU	091	AAB	2010	5/13/10	1	35.38	53.07							E	0	0005	1	DiscrePayPrgm
09351	Manager2,PC&RM	140	AAG	2012	1/4/12	1	36.02	54.02							E	0	0005	1	DiscrePayPrgm
09625	Manager2,PC&RM-BU	091	AAB	2010	5/13/10	1	35.38	53.07							E	0	0005	1	DiscrePayPrgm
09346	Manager2,Utils	140	AAG	2012	1/4/12	1	36.02	54.02							E	0	0005	1	DiscrePayPrgm
09622	Manager2,Utils-BU	091	AAB	2010	5/13/10	1	35.38	53.07							E	0	0005	1	DiscrePayPrgm
94382	Manager2-BU *	091	AAB	2010	5/13/10	1	35.38	53.07							N	6	0005	1	DiscrePayPrgm
94352	Manager3 *	140	AAH	2012	1/4/12	1	39.40	59.10							N	6	0005	1	DiscrePayPrgm
09332	Manager3,CL&PS	140	AAH	2012	1/4/12	1	39.40	59.10							E	0	0005	1	DiscrePayPrgm
09614	Manager3,CL&PS-BU	091	AAC	2010	5/13/10	1	38.70	58.06							E	0	0005	1	DiscrePayPrgm
09317	Manager3,CSPI&P	140	AAH	2012	1/4/12	1	39.40	59.10							E	0	0005	1	DiscrePayPrgm
09605	Manager3,CSPI&P-BU	091	AAC	2010	5/13/10	1	38.70	58.06							E	0	0005	1	DiscrePayPrgm
09342	Manager3,Engrng&Plans Rev	140	AAH	2012	1/4/12	1	39.40	59.10							E	0	0005	1	DiscrePayPrgm
09620	Manager3,Engrng&Plans Rev-BU	091	AAC	2010	5/13/10	1	38.70	58.06							E	0	0005	1	DiscrePayPrgm
09312	Manager3,Exempt	140	AAH	2012	1/4/12	1	39.40	59.10							E	0	0005	1	DiscrePayPrgm
09602	Manager3,Exempt-BU	091	AAC	2010	5/13/10	1	38.70	58.06							E	0	0005	1	DiscrePayPrgm
09337	Manager3,Fin,Bud,&Actg	140	AAH	2012	1/4/12	1	39.40	59.10							E	0	0005	1	DiscrePayPrgm

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09617	Manager3,Fin,Bud,&Actg-BU	091	AAC	2010	5/13/10	1	38.70	58.06							E	0	0005	1	DiscrePayPrgm
09327	Manager3,General Govt	140	AAH	2012	1/4/12	1	39.40	59.10							E	0	0005	1	DiscrePayPrgm
09611	Manager3,General Govt-BU	091	AAC	2010	5/13/10	1	38.70	58.06							E	0	0005	1	DiscrePayPrgm
09322	Manager3,Human Svcs	140	AAH	2012	1/4/12	1	39.40	59.10							E	0	0005	1	DiscrePayPrgm
09608	Manager3,Human Svcs-BU	091	AAC	2010	5/13/10	1	38.70	58.06							E	0	0005	1	DiscrePayPrgm
09367	Manager3,Info Technol	140	AAH	2012	1/4/12	1	39.40	59.10							E	0	0005	1	DiscrePayPrgm
09635	Manager3,Info Technol-BU	091	AAC	2010	5/13/10	1	38.70	58.06							E	0	0005	1	DiscrePayPrgm
09357	Manager3,P&FM	140	AAH	2012	1/4/12	1	39.40	59.10							E	0	0005	1	DiscrePayPrgm
09629	Manager3,P&FM-BU	091	AAC	2010	5/13/10	1	38.70	58.06							E	0	0005	1	DiscrePayPrgm
09362	Manager3,Parks&Rec	140	AAH	2012	1/4/12	1	39.40	59.10							E	0	0005	1	DiscrePayPrgm
09632	Manager3,Parks&Rec-BU	091	AAC	2010	5/13/10	1	38.70	58.06							E	0	0005	1	DiscrePayPrgm
09352	Manager3,PC&RM	140	AAH	2012	1/4/12	1	39.40	59.10							E	0	0005	1	DiscrePayPrgm
09626	Manager3,PC&RM-BU	091	AAC	2010	5/13/10	1	38.70	58.06							E	0	0005	1	DiscrePayPrgm
09347	Manager3,Utills	140	AAH	2012	1/4/12	1	39.40	59.10							E	0	0005	1	DiscrePayPrgm
09623	Manager3,Utills-BU	091	AAC	2010	5/13/10	1	38.70	58.06							E	0	0005	1	DiscrePayPrgm
94383	Manager3-BU *	091	AAC	2010	5/13/10	1	38.70	58.06							N	6	0005	1	DiscrePayPrgm
52500	Mapping Supv	032	AYD	2012	1/4/12	1	37.64	39.07	40.58	42.21	43.80				N	0	0005	3	
52600	Marine Equip Svcr	030	315	2012	1/4/12	4				32.03	33.22				N	0	0002	3	
52602	Marine Equip Svcr *	030	315	2012	1/4/12	4				32.03	33.22				N	6	0002	3	
14320	Marketing Dev Coord	030	355	2012	1/4/12	1	33.22	34.43	35.81	37.25	38.68				N	0	0005	2	
94494	Marketing Dev Coord *	030	355	2012	1/4/12	1	33.22	34.43	35.81	37.25	38.68				N	6	0005	2	
99127	Mat Controller	030	240	2012	1/4/12	1	21.49	22.23	23.12	23.98	24.95				N	0	0002	2	
99115	Mat Controller Supv	030	355	2012	1/4/12	1	33.22	34.43	35.81	37.25	38.68				N	0	0002	2	
09683	Mat Controller Supv-BU	093	AAI	2010	5/13/10	1	32.44	33.62	34.97	36.37	37.77				N	0	0002	2	
99110	Mat Controller,Prin	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0002	2	
94496	Mat Controller,Prin *	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	6	0002	2	
99116	Mat Controller,Sr	030	290	2012	1/4/12	1	25.93	26.89	27.92	29.03	30.16				N	0	0002	2	
99117	Mat Controller,Sr *	030	290	2012	1/4/12	1	25.93	26.89	27.92	29.03	30.16				N	6	0002	2	
22160	Mat Handling Supv,General	030	340	2012	1/4/12	1	31.36	32.61	33.82	35.14	36.50				N	0	0002	8	
09684	Mat Handling Supv,General-BU	093	AAJ	2010	5/13/10	1	30.63	31.84	33.02	34.31	35.64				N	0	0002	8	
58020	Mat Standards Spec,Sr	004	ADJ	2012	1/4/12	1	29.86	30.99	32.23	33.49	34.85				N	0	0002	3	
97328	Mat Suplr,Elec-Asg Equip Cust	077	BDY	2012	1/18/12	1	38.20								N	0	0003	8	
92537	Mat Suplr,Elec-Asg Phd/Cw/D	077	BDW	2012	1/18/12	1	33.96								N	0	0003	8	
94497	Mat Suplr,Elec-AsgEquipCust *	077	BDY	2012	1/18/12	1	38.20								N	6	0003	8	
92539	Mat Suplr-Asg Leo/Pdm/Hb	077	BEE	2012	1/18/12	1	36.09								N	0	0003	8	
70065	Mats Engr	034	AZI	2012	1/4/12	1	33.49	34.85	36.19	37.64	39.07				N	0	0005	2	

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58100	Mats Engr,Assoc	034	AZI	2012	1/4/12	1	33.49	34.85	36.19	37.64	39.07				N	0	0005	2	
58110	Mats Engr,Sr	032	BAM	2012	1/4/12	1	40.80	42.36	43.99	45.75	47.48				N	0	0005	2	
70066	Mats/Geotechl Engrng Supv	032	BAN	2012	1/4/12	1	40.80	42.36	43.99	45.75	47.48				N	0	0005	2	
93507	MatSup Net Asg VT/PT	077	BDS	2012	1/18/12	1	32.02								N	0	0003	8	
92535	MatSup,Elec-Asg Cs &/or Cdt	077	BDQ	2012	1/18/12	1	31.05								N	0	0003	8	
92536	MatSup,Elec-Asg OPVTCHBNSTR	077	BDS	2012	1/18/12	1	32.02								N	0	0003	8	
08630	Mayor	030	AOR	2012	1/4/12	1	83.36								O	0	0005	1	
09446	Mayoral Staff Asst 1	147	AAA	2012	1/4/12	1	14.35	28.70							N	0	0005	5	DiscrePayPrgm
94348	Mayoral Staff Asst 1*	147	AAA	2012	1/4/12	1	14.35	28.70							N	6	0005	5	DiscrePayPrgm
09447	Mayoral Staff Asst 2	147	AAB	2012	1/4/12	1	25.07	50.13							E	0	0005	2	DiscrePayPrgm
94349	Mayoral Staff Asst 2 *	147	AAB	2012	1/4/12	1	25.07	50.13							N	6	0005	2	DiscrePayPrgm
70073	Mech Engr Supv	032	BAO	2012	1/4/12	1	45.62	47.37	49.16	50.99	52.91				N	0	0002	2	
54120	Mech Engr,Assoc	034	AZV	2012	1/4/12	1	33.90	35.22	36.62	38.10	39.55				N	0	0005	2	
94495	Mech Engr,Assoc *	034	AZV	2012	1/4/12	1	33.90	35.22	36.62	38.10	39.55				N	6	0005	2	
54110	Mech Engr,Asst I	034	AYQ	2012	1/4/12	3			27.63	28.74	29.86				N	0	0005	2	
96959	Mech Engr,Asst II	034	AYY	2012	1/4/12	1	28.74	29.86	30.99	32.23	33.49				N	0	0005	2	
98617	Mech Engr,Asst III	034	AZE	2012	1/4/12	1	30.99	32.23	33.49	34.85	36.19				N	0	0005	2	
54130	Mech Engr,Sr	032	BAP	2012	1/4/12	1	42.15	43.76	45.41	47.26	49.07				N	0	0005	2	
54132	Mech Engr,Sr *	032	BAP	2012	1/4/12	1	42.15	43.76	45.41	47.26	49.07				N	6	0005	2	
54057	Mech Engrng Spec,Asst I	004	ACL	2012	1/4/12	1	24.27	25.16	26.13	27.13	28.12				N	0	0005	3	
94273	Mech Engrng Spec,Asst I *	004	ACL	2012	1/4/12	1	24.27	25.16	26.13	27.13	28.12				N	6	0005	3	
54058	Mech Engrng Spec,Asst II	004	ACZ	2012	1/4/12	1	27.09	28.12	29.18	30.33	31.44				N	0	0005	3	
54059	Mech Engrng Spec,Asst III	004	ADH	2012	1/4/12	1	29.27	30.39	31.69	32.89	34.17				N	0	0005	3	
50517	Mech Inspector Supv	030	380	2012	1/4/12	1	36.50	37.95	39.44	40.90	42.51				E	0	0002	3	
50519	Mech Inspector(E)	030	330	2012	1/4/12	3			32.61	33.82	35.14				N	0	0002	3	
94284	Mech Inspector(E) *	030	330	2012	1/4/12	3			32.61	33.82	35.14				N	6	0002	3	
50516	Mech Inspector(J)	030	360	2012	1/4/12	1	33.82	35.14	36.50	37.95	39.44				N	0	0002	3	
94271	Mech Inspector(J) *	030	360	2012	1/4/12	1	33.82	35.14	36.50	37.95	39.44				N	6	0002	3	
70101	Mech Plans Engr	034	365	2012	1/4/12	1	34.43	35.81	37.25	38.68	40.22				N	0	0005	2	
94450	Mech Plans Engr *	034	365	2012	1/4/12	1	34.43	35.81	37.25	38.68	40.22				N	6	0005	2	
70103	Mech Plans Engr Supv	032	BAQ	2012	1/4/12	1	44.55	46.23	48.04	49.77	51.68				N	0	0005	2	
70100	Mech Plans Engr(E)	034	350	2012	1/4/12	1	32.61	33.82	35.14	36.50	37.95				N	0	0005	2	
70102	Mech Plans Engr,Sr	032	BAR	2012	1/4/12	1	41.75	43.37	44.99	46.77	48.47				N	0	0005	2	
94451	Mech Plans Engr,Sr *	032	BAR	2012	1/4/12	1	41.75	43.37	44.99	46.77	48.47				N	6	0005	2	
67801	Mech Supv,Generation	030	375	2012	1/4/12	1	35.81	37.25	38.68	40.22	41.72				E	0	0002	7	
69688	Mech Supv,Generation-BU	093	375	2010	5/13/10	1	34.97	36.37	37.77	39.27	40.74				E	0	0002	7	

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96108	Metal Fabricator	014	AJG	2012	1/4/12	1	30.74	31.50							N	0	0002	7	
96107	Metal Fabricator *	014	AJG	2012	1/4/12	1	30.74	31.50							N	6	0002	7	
96109	Metal Fabricator CC	014	AJH	2012	1/4/12	1	32.14	33.47							N	0	0002	7	
99756	Meter Elctn	077	BEQ	2012	1/18/12	1	41.14								N	0	0003	7	
72040	Meter Elctn *	077	BEQ	2012	1/18/12	1	41.14								N	6	0003	7	
80528	Meter Elctn Aprn	077	BFS	2012	1/18/12	1	27.56	30.03	31.68	34.15	36.61	39.08			N	0	0003	7	
99759	Meter Elctn CC Asg C Coord	077	BFD	2012	1/18/12	1	46.28								N	0	0003	7	
99757	Meter Elctn CC,Asst	077	BEQ	2012	1/18/12	1	41.14								N	0	0003	7	
99758	Meter Elctn Working CC	077	BFD	2012	1/18/12	1	46.28								N	0	0003	7	
12400	Meter Reader	004	ABD	2012	1/4/12	1	19.15	20.06	20.87	21.72	22.56				N	0	0002	6	
12409	Meter Reader *	004	ABD	2012	1/4/12	1	19.15	20.06	20.87	21.72	22.56				N	6	0002	6	
12410	Meter Reader Supv	031	AXW	2012	1/4/12	1	25.41	26.44	27.50	28.59	29.71				N	0	0002	6	
94492	Meter Reader Supv *	031	AXW	2012	1/4/12	1	25.41	26.44	27.50	28.59	29.71				N	6	0002	6	
12401	Meter Reader,Sr	004	ADT	2012	1/4/12	1	22.56	23.48	24.44	25.41	26.44				N	0	0002	6	
12402	Meter Reader,Sr *	004	ADT	2012	1/4/12	1	22.56	23.48	24.44	25.41	26.44				N	6	0002	6	
17810	Methods Anlyst,Assoc	034	AZB	2012	1/4/12	1	29.86	30.99	32.23	33.49	34.85				N	0	0005	2	
17811	Methods Anlyst,Assoc *	034	AZB	2012	1/4/12	1	29.86	30.99	32.23	33.49	34.85				N	6	0005	2	
17800	Methods Anlyst,Asst	034	AYQ	2012	1/4/12	1	25.64	26.64	27.63	28.74	29.86				N	0	0005	2	
17850	Mgmt Sys Anlyst	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0005	2	
17853	Mgmt Sys Anlyst *	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	6	0005	2	
23502	Mgmt Sys Anlyst Supv	030	400	2012	1/4/12	1	39.44	40.90	42.51	44.06	45.75				E	0	0005	2	
94282	Mgmt Sys Anlyst Supv *	030	400	2012	1/4/12	1	39.44	40.90	42.51	44.06	45.75				N	6	0005	2	
09685	Mgmt Sys Anlyst Supv-BU	093	AAK	2010	5/13/10	1	38.51	39.94	41.51	43.02	44.67				E	0	0005	2	
94993	Mgmt Sys Anlyst Supv-BU *	093	AAK	2010	5/13/10	1	38.51	39.94	41.51	43.02	44.67				N	6	0005	2	
23499	Mgmt Sys Anlyst,Asst	030	295	2012	1/4/12	1	26.38	27.44	28.47	29.57	30.75				N	0	0005	5	
94499	Mgmt Sys Anlyst,Asst *	030	295	2012	1/4/12	1	26.38	27.44	28.47	29.57	30.75				N	6	0005	5	
17851	Mgmt Sys Anlyst,Sr	030	375	2012	1/4/12	1	35.81	37.25	38.68	40.22	41.72				N	0	0005	2	
17854	Mgmt Sys Anlyst,Sr *	030	375	2012	1/4/12	1	35.81	37.25	38.68	40.22	41.72				N	6	0005	2	
04330	Muni Court Marshal	053	AAA	2012	1/4/12	1	25.12	26.18	27.21	28.24	29.32	30.48			N	0	0006	4	
94291	Muni Court Marshal *	053	AAA	2012	1/4/12	1	25.12	26.18	27.21	28.24	29.32	30.48			N	6	0006	4	
04331	Muni Court Marshal,Sr	053	AAC	2012	1/4/12	1	29.32	30.48	31.68	32.93	34.26				N	0	0006	4	
17010	Muni Government Intern *	030	BEH	2012	1/4/12	1	17.62								N	1	0005	5	
17015	Muni Government Intern-W/S *	030	BEH	2012	1/4/12	1	17.62								N	1	0005	5	
04200	Muni Judge	240	BDO	2012	9/1/08	1	64.48								O	0	0005	1	
04210	Muni Judge-Pro Tempore-Day *	240	BDO	2012	9/1/08	1	64.48								O	6	0005	2	
34310	Naturalist	030	260	2012	1/4/12	1	23.12	23.98	24.95	25.93	26.89				N	0	0002	2	

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34312	Naturalist *	030	260	2012	1/4/12	1	23.12	23.98	24.95	25.93	26.89				N	6	0002	2	
34311	Naturalist,Sr	030	280	2012	1/4/12	1	24.95	25.93	26.89	27.92	29.03				N	0	0002	2	
34314	Naturalist,Sr *	030	280	2012	1/4/12	1	24.95	25.93	26.89	27.92	29.03				N	6	0002	2	
34320	Naturalist,Supv	030	345	2012	1/4/12	1	32.03	33.22	34.43	35.81	37.25				N	0	0002	2	
20511	Neighb District Coord	004	340	2012	1/4/12	1	31.36	32.61	33.82	35.14	36.50				N	0	0002	2	
94505	Neighb District Coord *	004	340	2012	1/4/12	1	31.36	32.61	33.82	35.14	36.50				N	6	0002	2	
20512	Neighb District Coord Supv	004	365	2012	1/4/12	1	34.43	35.81	37.25	38.68	40.22				N	0	0002	2	
50547	Noise Contrl Prgm Spec	030	355	2012	1/4/12	1	33.22	34.43	35.81	37.25	38.68				N	0	0005	2	
20040	Ofc Aide	030	115	2012	1/4/12	3			14.46	14.96	15.60				N	0	0005	6	
20050	Ofc Aide *	030	115	2012	1/4/12	3			14.46	14.96	15.60				N	6	0005	6	
97536	Ofc Aide-BU	035	115	2012	1/4/12	3			14.46	14.96	15.60				N	0	0005	6	
20049	Ofc Aide-BU *	035	115	2012	1/4/12	3			14.46	14.96	15.60				N	6	0005	6	
20070	Ofc Asst	030	145	2012	1/4/12	1	14.96	15.60	16.19	16.79	17.42				N	0	0005	6	
20069	Ofc Asst *	030	145	2012	1/4/12	1	14.96	15.60	16.19	16.79	17.42				N	6	0005	6	
97537	Ofc Asst-BU	035	145	2012	1/4/12	1	14.96	15.60	16.19	16.79	17.42				N	0	0005	6	
20079	Ofc Asst-BU *	035	145	2012	1/4/12	1	14.96	15.60	16.19	16.79	17.42				N	6	0005	6	
20080	Ofc Asst-MC	040	145	2012	1/4/12	1	14.96	15.60	16.19	16.79	17.42				N	0	0005	6	
40520	Ofc Equip Op	035	180	2012	1/4/12	2		17.77	18.47	19.17	19.95				N	0	0005	6	
94303	Ofc Equip Op *	035	180	2012	1/4/12	2		17.77	18.47	19.17	19.95				N	6	0005	6	
90505	Ofc/Maint Aide	030	085	2012	1/4/12	3			13.00	13.45	14.02				N	0	0005	8	Support Empl Pram ONLY
91505	Oiler-Rigger	080	BDE	2012	1/4/12	1	23.33	24.21							N	0	0002	7	
09448	OPA Review Board Member	230	AAA	2012	12/28/05	1	400.00								O	0	0005	1	Monthly Stipend
12740	Opns CC,Sr-SC	019	315	2012	1/4/12	2		29.57	30.75	32.03	33.22				N	0	0002	8	
70700	Opns CC-SC	019	AMB	2012	1/4/12	1	28.96	30.17	31.32						N	0	0002	8	
60522	Opns Response Centr Trne	008	260	2012	1/4/12	1	23.12	23.98	24.95	25.93	26.89				N	0	0005	5	
60523	Opns Response Cntr Op	008	280	2012	1/4/12	1	24.95	25.93	26.89	27.92	29.03				N	0	0005	5	
60524	Opns Response Cntr Op,Sr	008	300	2012	1/4/12	1	26.89	27.92	29.03	30.16	31.36				N	0	0005	5	
97606	Overhead Elecl Suplr	078	BFI	2012	1/18/12	1	30.90								N	0	0003	7	
97608	Overhead Elecl Suplr-Asg Ph	078	BFJ	2012	1/18/12	1	33.83								N	5	0003	7	
67410	Paint&Body CC	010	AHM	2012	1/4/12	1	31.06	32.34	33.64						N	0	0002	7	
81042	Paint&Body Supv	010	AHM	2012	1/4/12	1	31.06	32.34	33.64						N	0	0002	7	
99499	Paralegal	030	290	2012	1/4/12	1	25.93	26.89	27.92	29.03	30.16				N	0	0005	5	
94486	Paralegal *	030	290	2012	1/4/12	1	25.93	26.89	27.92	29.03	30.16				N	6	0005	5	
99492	Paralegal Asst II	030	245	2012	1/4/12	1	21.84	22.63	23.57	24.47	25.42				N	0	0005	6	
94487	Paralegal Asst II *	030	245	2012	1/4/12	1	21.84	22.63	23.57	24.47	25.42				N	6	0005	6	

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97490	Park Horticulturist	030	385	2012	1/4/12	1	37.25	38.68	40.22	41.72	43.31				E	0	0002	2	
51007	Park Ranger	019	220	2012	1/4/12	1	19.95	20.68	21.49	22.23	23.12				N	0	0002	4	
92045	Parking Attendant	007	AFE	2012	1/4/12	1	16.53	17.18	17.86	18.53	19.24				N	0	0002	8	
94490	Parking Attendant *	007	AFE	2012	1/4/12	1	16.53	17.18	17.86	18.53	19.24				N	6	0002	8	
92046	Parking Attendant,Sr	007	AGE	2012	1/4/12	1	20.53	21.30	22.09						N	0	0002	8	
94500	Parking Attendant,Sr *	007	AGE	2012	1/4/12	1	20.53	21.30	22.09						N	6	0002	8	
42700	Parking Enf Ofcr	021	ANJ	2010	12/28/10	1	22.00	22.70	23.53	24.26	25.14				N	0	0002	5	
94510	Parking Enf Ofcr *	030	APO	2012	1/4/12	1	22.40	23.11	23.95	24.70	25.59				N	6	0002	5	
51006	Parking Enf Ofcr Supv	030	290	2012	1/4/12	1	25.93	26.89	27.92	29.03	30.16				N	0	0002	5	
98742	Parking Facilities Coord	030	280	2012	1/4/12	1	24.95	25.93	26.89	27.92	29.03				N	0	0002	8	
94511	Parking Facilities Coord *	030	280	2012	1/4/12	1	24.95	25.93	26.89	27.92	29.03				N	6	0002	8	
22600	Parking Meter Collector	030	190	2012	1/4/12	1	17.77	18.47	19.17	19.95	20.68				N	0	0002	8	
22602	Parking Meter Collector *	030	190	2012	1/4/12	1	17.77	18.47	19.17	19.95	20.68				N	6	0002	8	
22601	Parking Meter Collector,Sr	030	220	2012	1/4/12	1	19.95	20.68	21.49	22.23	23.12				N	0	0002	8	
22559	Parking Meter Collector,Supvsg	030	240	2012	1/4/12	1	21.49	22.23	23.12	23.98	24.95				N	0	0002	8	
80020	Parking Pay Stat Shop,Supv	004	BAN	2012	1/4/12	1	31.53	32.86	34.06						N	0	0002	7	
80019	Parking Pay Stat Tech	004	BBI	2012	1/4/12	1	24.93	25.96	26.93	27.92	29.06				N	0	0002	7	
99045	Parking Supv	004	240	2012	1/4/12	1	21.49	22.23	23.12	23.98	24.95				N	0	0002	8	
51008	Parking&Traffic Coord	030	250	2012	1/4/12	1	22.23	23.12	23.98	24.95	25.93				N	0	0002	2	
96399	Parks Concscs Coord	030	335	2012	1/4/12	1	30.75	32.03	33.22	34.43	35.81				N	0	0005	2	
94302	Parks Concscs Coord *	030	335	2012	1/4/12	1	30.75	32.03	33.22	34.43	35.81				N	6	0005	2	
64600	Parks Custdl CC	019	AMC	2012	1/4/12	1	29.27	30.39	31.68						N	0	0002	8	
61040	Parks Equip Op	019	ALB	2012	1/4/12	1	22.05	22.93	23.80						N	0	0002	8	
61042	Parks Equip Op *	019	ALB	2012	1/4/12	1	22.05	22.93	23.80						N	6	0002	8	
40521	Parks Maint Aide	019	AOI	2012	1/4/12	1	13.45	14.02							N	0	0002	8	
94305	Parks Maint Aide I *	019	AOI	2012	1/4/12	1	13.45	14.02							N	6	0002	8	
94306	Parks Maint Aide II *	019	AKK	2012	1/4/12	1	14.02								N	6	0002	8	
64650	Parks Maint CC	019	BAO	2012	1/4/12	1	32.28	33.47	34.90						N	0	0002	8	
51022	Parks Special Events Schdlr,Sr	035	265	2012	1/4/12	1	23.57	24.47	25.42	26.38	27.44				N	0	0005	2	
96401	Parks Special Events Schedlr	035	245	2012	1/4/12	1	21.84	22.63	23.57	24.47	25.42				N	0	0005	3	
94514	Parks Special Events Schedlr *	035	245	2012	1/4/12	1	21.84	22.63	23.57	24.47	25.42				N	6	0005	3	
91530	Passenger & Tugboat Op	016	BAA	2012	1/4/12	1	25.65	26.65	27.70	28.73					N	0	0002	7	
91531	Passenger & Tugboat Op,Sr	016	BAB	2012	1/4/12	1	28.73	29.89	30.41	31.63					N	0	0002	7	
40017	Payroll Supv	030	340	2012	1/4/12	2		32.61	33.82	35.14	36.50				N	0	0005	1	
51028	Permit Process Leader	032	385	2012	1/4/12	1	37.25	38.68	40.22	41.72	43.31				N	0	0005	2	
94009	Permit Process Leader *	032	385	2012	1/4/12	1	37.25	38.68	40.22	41.72	43.31				N	6	0005	2	

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51025	Permit Spec	004	315	2012	1/4/12	1	28.47	29.57	30.75	32.03	33.22				N	0	0005	3	
94007	Permit Spec *	004	315	2012	1/4/12	1	28.47	29.57	30.75	32.03	33.22				N	6	0005	3	
96540	Permit Spec I	004	300	2012	1/4/12	1	26.89	27.92	29.03	30.16	31.36				N	0	0005	3	
94476	Permit Spec I *	004	300	2012	1/4/12	1	26.89	27.92	29.03	30.16	31.36				N	6	0005	3	
96549	Permit Spec II	004	320	2012	1/4/12	1	29.03	30.16	31.36	32.61	33.82				N	0	0005	3	
51026	Permit Spec Supv	004	340	2012	1/4/12	1	31.36	32.61	33.82	35.14	36.50				N	0	0002	3	
57140	Permit Spec Trne	004	AEI	2012	1/4/12	1	20.24	21.44	22.58	23.74	24.95	26.12	27.26	28.37	N	0	0005	5	
51024	Permit Spec(E)	004	285	2012	1/4/12	1	25.42	26.38	27.44	28.47	29.57				N	0	0005	3	
51004	Permit Spec(E) *	004	285	2012	1/4/12	1	25.42	26.38	27.44	28.47	29.57				N	6	0005	3	
57150	Permit Tech	004	265	2012	1/4/12	1	23.57	24.47	25.42	26.38	27.44				N	0	0005	3	
57152	Permit Tech *	004	265	2012	1/4/12	1	23.57	24.47	25.42	26.38	27.44				N	6	0005	3	
57153	Permit Tech Supv	030	310	2012	1/4/12	1	27.92	29.03	30.16	31.36	32.61				N	0	0005	3	
57154	Permit Tech(E)	004	225	2012	1/4/12	2		21.07	21.84	22.63	23.57				N	0	0005	3	
94530	Permit Tech(E) *	004	225	2012	1/4/12	2		21.07	21.84	22.63	23.57				N	6	0005	3	
41522	Permit Tech,Sr	004	285	2012	1/4/12	1	25.42	26.38	27.44	28.47	29.57				N	0	0005	3	
11100	Personnel Anlyst	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0005	2	
11099	Personnel Anlyst *	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	6	0005	2	
21550	Personnel Anlyst Supv	030	375	2012	1/4/12	1	35.81	37.25	38.68	40.22	41.72				E	0	0005	2	
21536	Personnel Anlyst Supv-Comp	030	410	2012	1/4/12	1	40.90	42.51	44.06	45.75	47.48				E	0	0005	2	
21551	Personnel Anlyst Trne	030	310	2012	1/4/12	1	27.92	29.03	30.16	31.36	32.61				N	0	0005	5	
11080	Personnel Anlyst,Asst	030	270	2012	1/4/12	1	23.98	24.95	25.93	26.89	27.92				N	0	0005	5	
11082	Personnel Anlyst,Asst *	030	270	2012	1/4/12	1	23.98	24.95	25.93	26.89	27.92				N	6	0005	5	
11101	Personnel Anlyst,Sr	030	355	2012	1/4/12	1	33.22	34.43	35.81	37.25	38.68				N	0	0005	2	
94304	Personnel Anlyst,Sr *	030	355	2012	1/4/12	1	33.22	34.43	35.81	37.25	38.68				N	6	0005	2	
21537	Personnel Anlyst,Sr-Comp	030	370	2012	1/4/12	1	35.14	36.50	37.95	39.44	40.90				N	0	0005	2	
11210	Personnel Spec	030	310	2012	1/4/12	1	27.92	29.03	30.16	31.36	32.61				N	0	0005	2	
11212	Personnel Spec *	030	310	2012	1/4/12	1	27.92	29.03	30.16	31.36	32.61				N	6	0005	2	
21554	Personnel Spec Trne	030	290	2012	1/4/12	1	25.93	26.89	27.92	29.03	30.16				N	0	0005	5	
94517	Personnel Spec Trne *	030	290	2012	1/4/12	1	25.93	26.89	27.92	29.03	30.16				N	6	0005	5	
11200	Personnel Spec,Asst	030	250	2012	1/4/12	1	22.23	23.12	23.98	24.95	25.93				N	0	0005	5	
11202	Personnel Spec,Asst *	030	250	2012	1/4/12	1	22.23	23.12	23.98	24.95	25.93				N	6	0005	5	
21556	Personnel Spec,Sr	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0005	2	
94516	Personnel Spec,Sr *	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	6	0005	2	
21557	Personnel Spec,Supvsng	030	380	2012	1/4/12	1	36.50	37.95	39.44	40.90	42.51				E	0	0005	2	
21538	Personnel Spec-Emplmnt	030	335	2012	1/4/12	1	30.75	32.03	33.22	34.43	35.81				N	0	0005	2	
96475	Pet License Canvasser *	030	AQG	2012	1/4/12	2		16.79							N	6	0002	6	

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23320	Photo/Reprographics Supv	034	BAN	2012	1/4/12	1	29.39	30.53	31.74	32.97	34.30				N	0	0005	3	
23300	Photographer	004	BAQ	2012	1/4/12	1	24.29	25.27	26.22	27.25	28.34				N	0	0002	3	
23302	Photographer *	004	BAQ	2012	1/4/12	1	24.29	25.27	26.22	27.25	28.34				N	6	0002	3	
70516	Photographer,Sr	004	BAR	2012	1/4/12	1	27.25	28.34	29.39	30.53	31.74				N	0	0002	3	
70517	Photographic Svcs Supv	034	BAN	2012	1/4/12	1	29.39	30.53	31.74	32.97	34.30				N	0	0005	3	
51350	Plng Anlyst,Asst	034	AYQ	2012	1/4/12	1	25.64	26.64	27.63	28.74	29.86				N	0	0005	5	
24004	Plng Commis Anlyst	030	320	2012	1/4/12	1	29.03	30.16	31.36	32.61	33.82				N	0	0005	2	
94563	Plng Commis Anlyst *	030	320	2012	1/4/12	1	29.03	30.16	31.36	32.61	33.82				N	6	0005	2	
96677	Plng&Dev Spec I	030	320	2012	1/4/12	1	29.03	30.16	31.36	32.61	33.82				N	0	0005	2	
96681	Plng&Dev Spec I *	030	320	2012	1/4/12	1	29.03	30.16	31.36	32.61	33.82				N	6	0005	2	
96678	Plng&Dev Spec II	030	340	2012	1/4/12	1	31.36	32.61	33.82	35.14	36.50				N	0	0005	2	
96676	Plng&Dev Spec II *	030	340	2012	1/4/12	1	31.36	32.61	33.82	35.14	36.50				N	6	0005	2	
96679	Plng&Dev Spec,Sr	030	375	2012	1/4/12	1	35.81	37.25	38.68	40.22	41.72				N	0	0005	2	
96675	Plng&Dev Spec,Sr *	030	375	2012	1/4/12	1	35.81	37.25	38.68	40.22	41.72				N	6	0005	2	
96680	Plng&Dev Spec,Supvsng	030	395	2012	1/4/12	1	38.68	40.22	41.72	43.31	44.93				E	0	0005	2	
96682	Plng&Dev Spec,Supvsng *	030	395	2012	1/4/12	1	38.68	40.22	41.72	43.31	44.93				N	6	0005	2	
09087	Plng&Dev Spec,Supvsng-BU	093	AAM	2010	5/13/10	1	37.77	39.27	40.74	42.29	43.88				E	0	0005	2	
94994	Plng&Dev Spec,Supvsng-BU *	093	AAM	2010	5/13/10	1	37.77	39.27	40.74	42.29	43.88				N	6	0005	2	
51510	Plnr,Assoc	034	AZI	2012	1/4/12	1	33.49	34.85	36.19	37.64	39.07				N	0	0005	2	
51500	Plnr,Asst I	034	AYQ	2012	1/4/12	1	25.64	26.64	27.63	28.74	29.86				N	0	0005	2	
51502	Plnr,Asst I *	034	AYQ	2012	1/4/12	1	25.64	26.64	27.63	28.74	29.86				N	6	0005	5	
96528	Plnr,Asst II	034	AYX	2012	1/4/12	1	28.12	29.27	30.39	31.69	32.89				N	0	0005	5	
94317	Plnr,Asst II *	034	AYX	2012	1/4/12	1	28.12	29.27	30.39	31.69	32.89				N	6	0005	5	
51520	Plnr,Sr	030	385	2012	1/4/12	1	37.25	38.68	40.22	41.72	43.31				N	0	0005	2	
51522	Plnr,Sr *	030	385	2012	1/4/12	1	37.25	38.68	40.22	41.72	43.31				N	6	0005	2	
72525	Plnt Ecologist	030	305	2012	1/4/12	1	27.44	28.47	29.57	30.75	32.03				N	0	0002	2	
80015	Plumber	008	AGP	2012	1/4/12	1	30.62	31.83	33.07						N	0	0002	7	
12210	Plumber *	008	AGP	2012	1/4/12	1	30.62	31.83	33.07						N	6	0002	7	
80018	Plumber Aprn	008	APJ	2012	1/4/12	1	20.52	21.43	22.35	23.27	24.19	25.11	26.03	26.95	N	0	0002	7	
96480	Plumber CC	047	BBS	2012	1/4/12	1	33.60	34.94	36.34	37.79	39.29				N	0	0002	7	
80016	Plumber,Sr	008	AGY	2012	1/4/12	1	34.36	35.72							N	0	0002	7	
80502	Pmp Stat CC	013	BAH	2012	1/4/12	1	33.94	35.19	36.47	37.93	39.46				N	0	0002	7	
82080	Pmp Stat Elecl Tech	013	BAF	2012	1/4/12	1	32.56	33.91	35.18						N	0	0003	7	
82082	Pmp Stat Elecl Tech *	013	BAF	2012	1/4/12	1	32.56	33.91	35.18						N	6	0003	7	
82090	Pmp Stat Elecl Tech,Sr	013	BAG	2012	1/4/12	1	34.47	35.83	37.22						N	0	0003	7	
23538	Pmp Stat Maint Lead Wkr CII	019	AMR	2012	1/4/12	1	25.72	26.73	27.74						N	0	0002	8	

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93016	Pmp Stat Maint Leadwkr	019	ALS	2012	1/4/12	1	25.21	26.17	27.20						N	0	0002	8	
93013	Pmp Stat Maint Wkr	019	ALE	2012	1/4/12	1	22.43	23.31	24.25						N	0	0002	8	
94640	Pmp Stat Maint Wkr *	019	ALE	2012	1/4/12	1	22.43	23.31	24.25						N	6	0002	8	
23537	Pmp Stat Maint Wkr CI	019	AMT	2012	1/4/12	1	22.43	23.80	24.72						N	0	0002	8	
66010	Pntr	010	AHE	2012	1/4/12	1	29.31								N	0	0002	7	
12190	Pntr *	010	AHE	2012	1/4/12	1	29.31								N	6	0002	7	
66012	Pntr Aprn-Intern	010	AHR	2012	1/4/12	1	19.05	20.81	22.57	24.33	26.09	27.84			N	8	0002	7	
66050	Pntr CC	010	AHM	2012	1/4/12	1	31.06	32.34	33.64						N	0	0002	7	
97714	Pntr,Asst,Sr-Sign Shop	010	AHA	2012	1/4/12	1	23.31	24.24							N	5	0002	8	
97715	Pntr,Asst-Sign Shop	010	AGZ	2012	1/4/12	1	22.63								N	5	0002	8	
97716	Pntr,Asst-Spray Booth	010	AHA	2012	1/4/12	1	23.31	24.24							N	5	0002	8	
66011	Pntr,Sr	010	AHH	2012	1/4/12	1	29.52	30.65							N	0	0002	7	
97417	Pntr,Sr-Asg Spray Pntr	010	AHJ	2012	1/4/12	1	30.21	31.35							N	2	0002	7	
97416	Pntr-Asg Spray Pntr	010	AHF	2012	1/4/12	1	30.02								N	2	0002	7	
42500	Pol Capt	033	AYG	2011	1/5/11	1	62.95	65.49	68.21	70.94					E	0	0006	2	
42517	Pol Capt - Permanent Night	033	AYN	2011	1/5/11	1	64.84	67.46	70.26	73.07					E	2	0006	2	
42515	Pol Capt - Traffic	033	AYM	2011	1/5/11	1	64.21	66.80	69.57	72.36					E	2	0006	2	
42516	Pol Capt - Violent Crime	033	AYN	2011	1/5/11	1	64.84	67.46	70.26	73.07					E	2	0006	2	
42510	Pol Capt-Precinct	033	AYL	2011	1/5/11	1	66.10	68.77	71.62	74.49					E	2	0006	2	
96790	Pol Comms Anlyst	038	BAT	2011	1/5/11	1	31.55	32.80	34.12	35.36	36.75				N	0	0002	2	
99718	Pol Comms Dir	033	AYG	2011	1/5/11	1	62.95	65.49	68.21	70.94					E	0	0005	2	
96799	Pol Comms Dispatcher I	038	BAU	2011	1/5/11	1	22.66	23.53	24.35	25.33	26.30				N	0	0005	6	
12220	Pol Comms Dispatcher I *	030	BDZ	2012	1/4/12	1	22.75	23.63	24.44	25.43	26.40				N	6	0005	6	
96807	Pol Comms Dispatcher II	038	BAV	2011	1/5/11	1	26.30	27.33	28.42	29.46	30.61				N	0	0005	6	
96806	Pol Comms Dispatcher II *	030	BEA	2012	1/4/12	1	26.40	27.44	28.53	29.57	30.73				N	6	0005	6	
96808	Pol Comms Dispatcher III	038	BAP	2011	1/5/11	1	29.46	30.61	31.80	33.05	34.37				N	0	0005	6	
96797	Pol Comms Dispatcher Supv	038	BAR	2011	1/5/11	1	34.37	35.74	37.06	38.49	40.00				N	0	0005	6	
96798	Pol Comms Dispatcher,Chief	038	BAQ	2011	1/5/11	1	32.40	33.68	35.09	36.40	37.73				N	0	0005	6	
60535	Pol Court Svcs Supv	030	290	2012	1/4/12	1	25.93	26.89	27.92	29.03	30.16				N	0	0005	6	
40534	Pol Data Tech	035	BAN	2012	1/4/12	2		21.75	22.59	23.42	24.26				N	0	0005	6	
40537	Pol Data Tech Supv	035	BAO	2012	1/4/12	2		25.70	26.73	27.79	28.83				N	0	0005	6	
40531	Pol Data Tech Trne	035	190	2012	1/4/12	2		18.47	19.17	19.95	20.68				N	0	0005	6	
94311	Pol Data Tech Trne *	035	190	2012	1/4/12	2		18.47	19.17	19.95	20.68				N	6	0005	6	
40535	Pol Data Tech,Sr	035	BAP	2012	1/4/12	2		23.02	23.82	24.78	25.70				N	0	0005	6	
42490	Pol Lieut	033	AYE	2011	1/5/11	1	52.94	55.09	57.37	59.66					N	0	0006	2	
96847	Pol Lieut-Bomb Squad	033	AYF	2011	1/5/11	1	55.59	57.84	60.24	62.64					N	2	0006	2	

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42470	Pol Ofcr	003	BAA	2010	1/6/10	1	30.80	33.02	34.52	35.86	37.64	40.33			N	0	0006	4	See Section D
42471	Pol Ofcr- Student	003	BAA	2010	1/6/10	1	30.80	33.02	34.52	35.86	37.64	40.33			N	0	0006	4	See Section D
96760	Pol Ofcr-Academy Instructor	003	BAC	2010	1/6/10	1	32.01	34.23	35.73	37.07	38.85	41.54			N	2	0006	4	See Section D
96765	Pol Ofcr-Canine	003	BAC	2010	1/6/10	1	32.01	34.23	35.73	37.07	38.85	41.54			N	2	0006	4	See Section D
96769	Pol Ofcr-Detective	003	BAD	2010	1/6/10	1	32.41	34.63	36.13	37.47	39.25	41.94			N	2	0006	4	See Section D
98847	Pol Ofcr-Detective-Bomb Squad	003	BAF	2010	1/6/10	1	34.43	36.65	38.15	39.49	41.27	43.96			N	2	0006	4	See Section D
96768	Pol Ofcr-Detective-Homicide	003	BAE	2010	1/6/10	1	33.22	35.44	36.94	38.28	40.06	42.75			N	2	0006	4	See Section D
96869	Pol Ofcr-Diver	003	BAG	2010	1/6/10	1	32.82	35.04	36.54	37.88	39.66	42.35			N	2	0006	4	See Section D
96762	Pol Ofcr-DWI-Am/Pm Enf	003	BAB	2010	1/6/10	1	31.40	33.62	35.12	36.46	38.24	40.93			N	2	0006	4	See Section D
96777	Pol Ofcr-Harbor/Mounted	003	BAB	2010	1/6/10	1	31.40	33.62	35.12	36.46	38.24	40.93			N	2	0006	4	See Section D
96750	Pol Ofcr-Hostage Neg-Non Patrl	003	BAC	2010	1/6/10	1	32.01	34.23	35.73	37.07	38.85	41.54			N	2	0006	4	See Section D
96751	Pol Ofcr-Hostage Neg-Patrl	003	BAC	2010	1/6/10	1	32.01	34.23	35.73	37.07	38.85	41.54			N	2	0006	4	See Section D
96779	Pol Ofcr-Motorcycle	003	BAC	2010	1/6/10	1	32.01	34.23	35.73	37.07	38.85	41.54			N	2	0006	4	See Section D
96761	Pol Ofcr-Non Patrol	003	BAB	2010	1/6/10	1	31.40	33.62	35.12	36.46	38.24	40.93			N	2	0006	4	See Section D
96775	Pol Ofcr-Patrl	003	BAB	2010	1/6/10	1	31.40	33.62	35.12	36.46	38.24	40.93			N	2	0006	4	See Section D
96771	Pol Ofcr-SWAT	003	BAC	2010	1/6/10	1	32.01	34.23	35.73	37.07	38.85	41.54			N	2	0006	4	See Section D
98039	Pol Recruit	030	ASW	2012	1/4/12	1	25.15								N	0	0006	4	
42480	Pol Sgt	003	AAT	2010	1/6/10	1	41.51	43.30	46.39						N	0	0006	3	See Section D
96782	Pol Sgt-Academy Instructor	003	AAU	2010	1/6/10	1	42.72	44.51	47.60						N	2	0006	3	See Section D
96755	Pol Sgt-Canine	003	AAU	2010	1/6/10	1	42.72	44.51	47.60						N	2	0006	3	See Section D
96759	Pol Sgt-Chief Comm Dispatcher	003	AAX	2010	1/6/10	1	43.53	45.32	48.41						N	2	0006	3	See Section D
96757	Pol Sgt-Detective	003	AAV	2010	1/6/10	1	43.12	44.91	48.00						N	2	0006	3	See Section D
96758	Pol Sgt-Detective-Bomb Squad	003	AAZ	2010	1/6/10	1	45.14	46.93	50.02						N	2	0005	3	See Section D
96756	Pol Sgt-Detective-Homicide	003	AAY	2010	1/6/10	1	43.93	45.72	48.81						N	2	0006	3	See Section D
96868	Pol Sgt-Diver	003	AAX	2010	1/6/10	1	43.53	45.32	48.41						N	2	0006	3	See Section D
96754	Pol Sgt-DWI-Am/Pm Enf	003	AAW	2010	1/6/10	1	42.11	43.90	46.99						N	2	0006	3	See Section D
96787	Pol Sgt-Harbor/Mounted	003	AAW	2010	1/6/10	1	42.11	43.90	46.99						N	2	0006	3	See Section D
96752	Pol Sgt-Hostage Neg-Non Patrl	003	AAU	2010	1/6/10	1	42.72	44.51	47.60						N	2	0006	3	See Section D
96753	Pol Sgt-Hostage Neg-Patrl	003	AAU	2010	1/6/10	1	42.72	44.51	47.60						N	2	0006	3	See Section D
96789	Pol Sgt-Motorcycle	003	AAU	2010	1/6/10	1	42.72	44.51	47.60						N	2	0006	3	See Section D
96781	Pol Sgt-Non Patrol	003	AAW	2010	1/6/10	1	42.11	43.90	46.99						N	2	0006	3	See Section D
96785	Pol Sgt-Patrl	003	AAW	2010	1/6/10	1	42.11	43.90	46.99						N	2	0006	3	See Section D
99031	Pol Sgt-Radio Dispatcher	003	AAU	2010	1/6/10	1	42.72	44.51	47.60						N	2	0006	3	See Section D
96780	Pol Sgt-SWAT	003	AAU	2010	1/6/10	1	42.72	44.51	47.60						N	2	0006	3	See Section D
98040	Pol Special Recruit	030	ASL	2012	1/4/12	1	23.57								N	0	0006	5	
98126	Pol/Com Liaison Spec	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0002	2	

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60534	Pol/Com Partnerships Dir	033	AYG	2011	1/5/11	1	62.95	65.49	68.21	70.94					E	0	0005	2	
22300	Pole Yard CC	077	BEJ	2012	1/18/12	1	38.20								N	0	0002	8	
96487	Pool Maint Lead Wkr	019	ALT	2012	1/4/12	1	25.43	26.38	27.44						N	0	0002	8	
96488	Pool Maint Wkr	019	ALG	2012	1/4/12	1	22.93	23.80	24.72						N	0	0002	8	
96485	Pool Maint Wkr *	019	ALG	2012	1/4/12	1	22.93	23.80	24.72						N	6	0002	8	
50570	Pressure Sys Inspector(J)	030	350	2012	1/4/12	1	32.61	33.82	35.14	36.50	37.95				N	0	0002	3	
94594	Pressure Sys Inspector(J) *	030	350	2012	1/4/12	1	32.61	33.82	35.14	36.50	37.95				N	6	0002	3	
50571	Pressure Sys Inspector,Chief	030	385	2012	1/4/12	1	37.25	38.68	40.22	41.72	43.31				E	0	0002	3	
98705	Prgm Aide	030	AQP	2012	1/4/12	1	10.33	12.50	15.72	17.80					N	0	0005	6	
98700	Prgm Aide *	030	AQP	2012	1/4/12	1	10.33	12.50	15.72	17.80					N	6	0005	6	
18220	Prgm Intake Rep	004	ACB	2012	1/4/12	1	23.13	23.98	24.96	25.97	26.93				N	0	0005	2	
18222	Prgm Intake Rep *	004	ACB	2012	1/4/12	1	23.13	23.98	24.96	25.97	26.93				N	6	0005	2	
18210	Prgm Intake Rep,Sr	004	280	2012	1/4/12	1	24.95	25.93	26.89	27.92	29.03				N	0	0005	2	
99384	Prijt Fund&Agreemts Coord	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0005	2	
99385	Prijt Fund&Agreemts Coord *	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	6	0005	2	
99380	Prijt Fund&Agreemts Coord,Sr	030	355	2012	1/4/12	1	33.22	34.43	35.81	37.25	38.68				N	0	0005	2	
94327	Prijt Fund&Agreemts Coord,Sr *	030	355	2012	1/4/12	1	33.22	34.43	35.81	37.25	38.68				N	6	0005	2	
99381	Prijt Fund&Agreemts Coord,Supv	030	375	2012	1/4/12	1	35.81	37.25	38.68	40.22	41.72				E	0	0005	2	
04450	Prob Counslr I	045	BBS	2012	1/4/12	1	30.74	31.96	33.20	34.53	35.90				N	0	0005	2	
04451	Prob Counslr I *	030	BDX	2012	1/4/12	1	30.74	31.96	33.20	34.53	35.90				N	6	0005	2	
04460	Prob Counslr II	045	BBR	2012	1/4/12	1	32.77	34.05	35.49	36.77	38.10				N	0	0005	2	
04461	Prob Counslr II *	030	BDV	2012	1/4/12	1	32.77	34.05	35.49	36.77	38.10				N	6	0005	2	
04470	Prob Counslr II-NR	030	BDV	2012	1/4/12	1	32.77	34.05	35.49	36.77	38.10				N	0	0005	2	
04440	Prob Counslr-Asg Pers Recog	045	BBT	2012	1/4/12	1	29.04	30.19	31.33	32.55	33.87				N	0	0005	2	
04441	Prob Counslr-Asg Pers Recog *	030	BDY	2012	1/4/12	1	29.04	30.19	31.33	32.55	33.87				N	6	0005	2	
97259	Prob Supv	030	BDQ	2012	1/4/12	1	37.22	38.67	40.19	41.77	43.40				E	0	0005	2	
50025	Property Mgmt Spec	034	390	2012	1/4/12	1	37.95	39.44	40.90	42.51	44.06				N	0	0005	2	
94491	Property Mgmt Spec *	034	390	2012	1/4/12	1	37.95	39.44	40.90	42.51	44.06				N	6	0005	2	
16600	Property Rehab Spec	004	AAR	2012	1/4/12	1	29.30	30.40	31.57	32.87	34.21				N	0	0005	3	
16602	Property Rehab Spec *	004	AAR	2012	1/4/12	1	29.30	30.40	31.57	32.87	34.21				N	6	0005	3	
16610	Property Rehab Supv	004	AAS	2012	1/4/12	1	34.25	35.51	36.90						N	0	0002	3	
50577	Prot&Cntrl Elctn CC	077	BFV	2012	1/18/12	1	54.61								N	0	0003	7	
50575	Prot&Cntrl Elctn I	077	BFT	2012	1/18/12	1	43.61	44.43							N	0	0003	7	
50576	Prot&Cntrl Elctn II	077	BFU	2012	1/18/12	1	44.43	45.25	46.08	47.31	48.54				N	0	0003	7	
94526	Prot&Cntrl Elctn II *	077	BFU	2012	1/18/12	1	44.43	45.25	46.08	47.31	48.54				N	6	0003	7	
50578	Prot&Cntrl Elctn-In Tempchg	077	BFW	2012	1/18/12	1	51.13								N	0	0003	7	

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99330	Public Ed Prgm Spec	030	290	2012	1/4/12	1	25.93	26.89	27.92	29.03	30.16				N	0	0002	2	
99332	Public Ed Prgm Spec *	030	290	2012	1/4/12	1	25.93	26.89	27.92	29.03	30.16				N	6	0002	2	
99335	Public Ed Prgm Supv	030	350	2012	1/4/12	1	32.61	33.82	35.14	36.50	37.95				N	0	0005	2	
22555	Public Relations Spec	030	290	2012	1/4/12	1	25.93	26.89	27.92	29.03	30.16				N	0	0002	2	
94330	Public Relations Spec *	030	290	2012	1/4/12	1	25.93	26.89	27.92	29.03	30.16				N	6	0002	2	
22556	Public Relations Spec,Sr	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0002	2	
94636	Public Relations Spec,Sr *	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	6	0002	2	
22557	Public Relations Supv	030	350	2012	1/4/12	1	32.61	33.82	35.14	36.50	37.95				N	0	0002	2	
94332	Public Relations Supv *	030	350	2012	1/4/12	1	32.61	33.82	35.14	36.50	37.95				N	6	0002	2	
22530	Public/Cultural Prgms Spec	030	280	2012	1/4/12	1	24.95	25.93	26.89	27.92	29.03				N	0	0002	2	
22532	Public/Cultural Prgms Spec,Sr	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0005	2	
22533	Public/Cultural Prgms Spec,Supv	030	355	2012	1/4/12	1	33.22	34.43	35.81	37.25	38.68				N	0	0005	2	
72006	Pwr Anlyst	034	AZI	2012	1/4/12	1	33.49	34.85	36.19	37.64	39.07				N	0	0005	2	
94319	Pwr Anlyst *	034	AZI	2012	1/4/12	1	33.49	34.85	36.19	37.64	39.07				N	6	0005	2	
72005	Pwr Anlyst,Asst	004	ACZ	2012	1/4/12	1	27.09	28.12	29.18	30.33	31.44				N	0	0005	2	
72007	Pwr Anlyst,Sr	032	AYD	2012	1/4/12	1	37.64	39.07	40.58	42.21	43.80				N	0	0005	2	
97326	Pwr Dispatcher	077	BGA	2012	1/18/12	1	46.52	48.17	49.84						N	0	0005	3	
97319	Pwr Dispatcher,Asst	077	BEW	2012	1/18/12	1	38.81	40.36	41.91						N	0	0005	3	
97327	Pwr Dispatcher,Sr	077	BGB	2012	1/18/12	1	56.35								N	0	0005	3	
09450	Pwr Marketer	150	AAA	2012	1/4/12	1	38.56	67.09							N	0	0005	2	DiscrePayPrgm
99476	Pwr Resource Engr,Sr	032	AYD	2012	1/4/12	1	37.64	39.07	40.58	42.21	43.80				N	0	0005	2	
97659	Pwr Structs Mechanic	077	BGC	2012	1/18/12	1	35.88								N	0	0003	7	
94592	Pwr Structs Mechanic *	077	BGC	2012	1/18/12	1	35.88								N	6	0003	7	
96038	Pwr Structs Mechanic CC	077	BGD	2012	1/18/12	1	41.14								N	0	0002	7	
70543	Pwr Supply Engr	030	BCM	2012	1/4/12	1	45.31	47.14	49.02	50.96	52.97				N	0	0005	2	
51021	Pwrline Clear Coord	077	BGK	2012	1/18/12	1	47.67								N	0	0003	7	
62111	Pwrline Clear Tree Trimmer	077	BEL	2012	1/18/12	1	38.81								N	0	0002	7	
62112	Pwrline Clear Tree Trimmer-JIC	077	BEQ	2012	1/18/12	1	41.14								N	2	0002	7	
97431	Radio Comms Spec	006	310	2012	1/4/12	1	27.92	29.03	30.16	31.36	32.61				N	0	0002	6	
96817	Radio Dispatcher	006	225	2012	1/4/12	2		21.07	21.84	22.63	23.57				N	0	0005	6	
96818	Radio Dispatcher *	006	225	2012	1/4/12	2		21.07	21.84	22.63	23.57				N	6	0005	6	
20037	Rates Mgmt Anlyst	030	375	2012	1/4/12	1	35.81	37.25	38.68	40.22	41.72				E	0	0005	2	
20038	Rates Mgmt Anlyst,Sr	030	385	2012	1/4/12	1	37.25	38.68	40.22	41.72	43.31				E	0	0005	2	
16170	Real Property Agent	004	BAS	2012	1/4/12	1	31.64	32.91	34.18	35.64	37.00				N	0	0005	2	
16172	Real Property Agent *	004	BAS	2012	1/4/12	1	31.64	32.91	34.18	35.64	37.00				N	6	0005	2	
16171	Real Property Agent,Sr	034	BAO	2012	1/4/12	1	37.67	39.19	40.73	42.35	43.94				N	0	0005	2	

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16173	Real Property Agent,Sr *	034	BAO	2012	1/4/12	1	37.67	39.19	40.73	42.35	43.94				N	6	0005	2	
16300	Real Property Records Supv	004	265	2012	1/4/12	1	23.57	24.47	25.42	26.38	27.44				N	0	0005	2	
16250	Real Property Supv	030	BDR	2012	1/4/12	1	42.69	44.35	46.01						E	0	0005	2	
34710	Rec Attendant	027	AOF	2012	1/4/12	1	12.33	13.24	13.74	14.27	14.75	15.25	15.87	17.20	N	0	0002	8	
34719	Rec Attendant *	027	AOF	2012	1/4/12	1	12.33	13.24	13.74	14.27	14.75	15.25	15.87	17.20	N	6	0002	8	
32026	Rec Cntr Coord	007	AFZ	2012	1/4/12	1	27.01	28.06	29.17	30.29	31.48				N	0	0002	2	
34812	Rec Cntr Coord *	007	AFZ	2012	1/4/12	1	27.01	28.06	29.17	30.29	31.48				N	6	0002	2	
32025	Rec Cntr Coord,Asst	007	AGA	2012	1/4/12	1	24.54	25.54	26.54	27.52	28.60				N	0	0002	2	
34802	Rec Cntr Coord,Asst *	007	AGA	2012	1/4/12	1	24.54	25.54	26.54	27.52	28.60				N	6	0002	2	
38030	Rec Leader	027	AOH	2012	1/4/12	1	15.61	17.21	18.68	20.29	21.90	23.49	25.08		N	0	0002	5	
34730	Rec Leader *	027	AOH	2012	1/4/12	1	15.61	17.21	18.68	20.29	21.90	23.49	25.08		N	6	0002	5	
34880	Rec Prgm Coord	004	310	2012	1/4/12	1	27.92	29.03	30.16	31.36	32.61				N	0	0002	2	
34882	Rec Prgm Coord *	004	310	2012	1/4/12	1	27.92	29.03	30.16	31.36	32.61				N	6	0002	2	
32013	Rec Prgm Coord,Sr	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0005	2	
34850	Rec Prgm Spec	004	270	2012	1/4/12	1	23.98	24.95	25.93	26.89	27.92				N	0	0005	2	
34852	Rec Prgm Spec *	004	270	2012	1/4/12	1	23.98	24.95	25.93	26.89	27.92				N	6	0005	2	
34851	Rec Prgm Spec,Sr	004	295	2012	1/4/12	1	26.38	27.44	28.47	29.57	30.75				N	0	0002	2	
34853	Rec Prgm Spec,Sr *	004	295	2012	1/4/12	1	26.38	27.44	28.47	29.57	30.75				N	6	0002	2	
97137	Rec Prgmmer	004	235	2012	1/4/12	1	21.07	21.84	22.63	23.57	24.47				N	0	0002	5	
90517	Recycling Prgm Spec	019	240	2012	1/4/12	1	21.49	22.23	23.12	23.98	24.95				N	0	0002	8	
94655	Recycling Prgm Spec *	019	240	2012	1/4/12	1	21.49	22.23	23.12	23.98	24.95				N	6	0002	8	
40032	Registered Nurse Consultant	034	BAP	2012	1/4/12	1	30.12	31.28	32.50	33.78	35.14				N	0	0002	2	
94335	Registered Nurse Consultant *	034	BAP	2012	1/4/12	1	30.12	31.28	32.50	33.78	35.14				N	6	0002	2	
80194	Registered Nurse/City *	030	ASF	2012	1/4/12	1	22.88								N	6	0002	2	
41027	Remittance Proc Supv	030	290	2012	1/4/12	1	25.93	26.89	27.92	29.03	30.16				N	0	0005	6	
97075	Remittance Proc Tech	030	205	2012	1/4/12	2		19.61	20.29	21.07	21.84				N	0	0005	6	
94659	Remittance Proc Tech *	030	205	2012	1/4/12	2		19.61	20.29	21.07	21.84				N	6	0005	6	
41026	Remittance Proc Tech,Sr	030	225	2012	1/4/12	2		21.07	21.84	22.63	23.57				N	0	0005	6	
94660	Remittance Proc Tech,Sr *	030	225	2012	1/4/12	2		21.07	21.84	22.63	23.57				N	6	0005	6	
97497	Res Aide	030	170	2012	1/4/12	1	16.49	17.12	17.77	18.47	19.17				N	0	0005	5	
97499	Res Aide *	030	170	2012	1/4/12	1	16.49	17.12	17.77	18.47	19.17				N	6	0005	5	
98445	Res&Eval Aide	030	210	2012	1/4/12	3			20.68	21.49	22.23				N	0	0005	5	
98446	Res&Eval Aide *	030	210	2012	1/4/12	3			20.68	21.49	22.23				N	6	0005	5	
98141	Res&Eval Asst	030	275	2012	1/4/12	1	24.47	25.42	26.38	27.44	28.47				N	0	0005	5	
94668	Res&Eval Asst *	030	275	2012	1/4/12	1	24.47	25.42	26.38	27.44	28.47				N	6	0005	5	
98139	Res&Eval Asst II	030	355	2012	1/4/12	1	33.22	34.43	35.81	37.25	38.68				N	0	0005	5	

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98140	Res&Eval Asst II *	030	355	2012	1/4/12	1	33.22	34.43	35.81	37.25	38.68				N	6	0005	5	
98142	Res&Eval Asst-BU	004	275	2012	1/4/12	1	24.47	25.42	26.38	27.44	28.47				N	0	0005	5	
94667	Res&Eval Asst-BU *	004	275	2012	1/4/12	1	24.47	25.42	26.38	27.44	28.47				N	6	0005	5	
40009	Retirement Spec	004	245	2012	1/4/12	1	21.84	22.63	23.57	24.47	25.42				N	0	0005	6	
40053	Retirement Spec,Asst	035	220	2012	1/4/12	2		20.68	21.49	22.23	23.12				N	0	0005	6	
94005	Retirement Spec,Asst *	035	220	2012	1/4/12	2		20.68	21.49	22.23	23.12				N	6	0005	6	
97723	Rights-Of-Way Maint Lead Wkr	019	ALW	2012	1/4/12	1	26.17	27.19	28.27						N	0	0002	8	
97720	Rights-Of-Way Maint Wkr	019	ALO	2012	1/4/12	3			25.65	26.64					N	0	0002	8	
70551	Rights-Of-Way Maint Wkr *	019	ALO	2012	1/4/12	3			25.65	26.64					N	6	0002	8	
66505	Riser Maint Spec	014	AJE	2012	1/4/12	1	29.11	30.24							N	0	0002	7	
20019	Risk Mgmt Anlyst	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0005	2	
96538	Scale Attendant	006	AEW	2012	1/4/12	1	19.61	20.39	21.20	22.05					N	0	0002	6	
96539	Scale Attendant *	006	AEW	2012	1/4/12	1	19.61	20.39	21.20	22.05					N	6	0002	6	
42100	School Crossing Guard *	030	APX	2012	1/4/12	1	14.04								N	6	0002	8	
32513	Sea Conserv Corps Crew Lead	030	BBU	2012	1/4/12	1	14.80	16.89	19.26						N	0	0002	8	
32512	Seattle Conserv Corps Supv	030	ASZ	2012	1/4/12	1	23.80	24.72	25.65						N	0	0002	8	
94750	Seattle Conserv Corps Supv *	030	ASZ	2012	1/4/12	1	23.80	24.72	25.65						N	6	0002	8	
12741	Seattle Conserv Corps Supv,Sr	030	275	2012	1/4/12	3			26.38	27.44	28.47				N	0	0002	8	
50540	Security Ofcr	037	AAA	2012	1/4/12	1	20.44	21.36	22.08						N	0	0002	4	
94758	Security Ofcr *	037	AAA	2012	1/4/12	1	20.44	21.36	22.08						N	6	0002	4	
50541	Security Ofcr,Sr	037	AAB	2012	1/4/12	1	22.53	23.39	24.20						N	0	0002	4	
94759	Security Ofcr,Sr *	037	AAB	2012	1/4/12	1	22.53	23.39	24.20						N	6	0002	4	
50542	Security Ofcr,Supvsng	037	BAM	2012	1/4/12	1	23.57	24.47	25.42	26.38	27.46				N	0	0002	4	
42355	Security Prgms Spec	004	320	2012	1/4/12	1	29.03	30.16	31.36	32.61	33.82				N	0	0002	2	
94757	Security Prgms Spec *	004	320	2012	1/4/12	1	29.03	30.16	31.36	32.61	33.82				N	6	0002	2	
97448	Security Supv	030	305	2012	1/4/12	1	27.44	28.47	29.57	30.75	32.03				N	0	0002	4	
24512	Sfty&Hlth Spec	030	350	2012	1/4/12	1	32.61	33.82	35.14	36.50	37.95				N	0	0002	3	
94740	Sfty&Hlth Spec *	030	350	2012	1/4/12	1	32.61	33.82	35.14	36.50	37.95				N	6	0002	3	
30005	Sfty&Hlth Spec-BU	034	350	2012	1/4/12	1	32.61	33.82	35.14	36.50	37.95				N	0	0002	3	
24513	Sfty&Hlth Spec,Sr	030	370	2012	1/4/12	1	35.14	36.50	37.95	39.44	40.90				N	0	0002	3	
94741	Sfty&Hlth Spec,Sr *	030	370	2012	1/4/12	1	35.14	36.50	37.95	39.44	40.90				N	6	0002	3	
30006	Sfty&Hlth Spec,Sr-BU	034	370	2012	1/4/12	1	35.14	36.50	37.95	39.44	40.90				N	0	0002	3	
24514	Sfty&Hlth Supv	030	390	2012	1/4/12	1	37.95	39.44	40.90	42.51	44.06				E	0	0002	3	
94742	Sfty&Hlth Supv *	030	390	2012	1/4/12	1	37.95	39.44	40.90	42.51	44.06				N	6	0002	3	
24501	Sfty/Ocuptnl Hlth Coord	030	370	2012	1/4/12	1	35.14	36.50	37.95	39.44	40.90				E	0	0002	2	
94735	Sfty/Ocuptnl Hlth Coord *	030	370	2012	1/4/12	1	35.14	36.50	37.95	39.44	40.90				E	6	0002	2	

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24502	Sfty/Ocuptnl Hlth Coord Supv	030	375	2012	1/4/12	1	35.81	37.25	38.68	40.22	41.72				E	0	0002	2	
97427	Shop Opns Supv	030	365	2012	1/4/12	3			37.25	38.68	40.22				E	0	0002	7	
50504	Sign Inspector(E)	013	310	2012	1/4/12	1	27.92	29.03	30.16	31.36	32.61				N	0	0002	3	
50505	Sign Inspector(J)	013	350	2012	1/4/12	1	32.61	33.82	35.14	36.50	37.95				N	0	0002	3	
50506	Sign Inspector,Sr	013	BAE	2012	1/4/12	1	35.74	37.14	38.58	40.12	41.68				N	0	0002	3	
68700	Sign Pntr	010	AHE	2012	1/4/12	1	29.31								N	0	0002	3	
96119	Sign Pntr CC	010	AHM	2012	1/4/12	1	31.06	32.34	33.64						N	0	0002	3	
68710	Sign Pntr,Sr	010	AHH	2012	1/4/12	1	29.52	30.65							N	0	0002	3	
66810	Signal Elctn CC	078	BFM	2012	1/18/12	1	46.06								N	0	0003	7	
93509	Signal Elctn I	078	BFN	2012	1/18/12	1	36.86								N	0	0003	7	
93510	Signal Elctn II	078	BFO	2012	1/18/12	1	40.95								N	0	0003	7	
93511	Signal Elctn III	078	BFP	2012	1/18/12	1	41.77								N	0	0003	7	
93512	Signal Elctn IV	078	BFQ	2012	1/18/12	1	42.59								N	0	0003	7	
93513	Signal Elctn V	078	BFR	2012	1/18/12	1	43.41								N	0	0003	7	
09378	Site Dev Insp	004	360	2012	1/4/12	1	33.82	35.14	36.50	37.95	39.44				N	0	0002	3	
53922	Site Review Engr Supvsng	030	410	2012	1/4/12	1	40.90	42.51	44.06	45.75	47.48				E	0	0005	2	
97488	Social Svcs Aide	004	195	2012	1/4/12	1	18.14	18.76	19.61	20.29	21.07				N	0	0005	5	
97489	Social Svcs Aide *	004	195	2012	1/4/12	1	18.14	18.76	19.61	20.29	21.07				N	6	0005	5	
99063	Solid Wst Fld Rep I	004	BAT	2012	1/4/12	1	25.69	26.68	27.69	28.81	29.90				N	0	0002	3	
99064	Solid Wst Fld Rep I *	004	BAT	2012	1/4/12	1	25.69	26.68	27.69	28.81	29.90				N	6	0002	3	
99065	Solid Wst Fld Rep II	004	BAU	2012	1/4/12	1	28.43	29.53	30.64	31.84	33.01				N	0	0002	3	
99067	Solid Wst Fld Rep Supv	004	BAV	2012	1/4/12	1	33.27	34.53	35.88	37.29	38.76				N	0	0002	3	
99061	Solid Wst Fld Rep,Lead	004	BAW	2012	1/4/12	1	30.73	31.91	33.27	34.53	35.88				N	0	0002	3	
15828	Sound Op *	013	AIQ	2012	1/4/12	1	29.86								N	6	0002	3	
96398	Sound Svcs Chief	030	325	2012	1/4/12	2		30.75	32.03	33.22	34.43				N	0	0002	3	
57101	Sound&Video Equip Tech	013	AIU	2012	1/4/12	1	29.86	30.99							N	0	0002	3	
94767	Sound&Video Equip Tech *	013	AIU	2012	1/4/12	1	29.86	30.99							N	6	0002	3	
96460	Spay&Neuter Tech	006	225	2012	1/4/12	3			21.84	22.63	23.57				N	0	0002	3	
94769	Spay&Neuter Tech *	006	225	2012	1/4/12	3			21.84	22.63	23.57				N	6	0002	3	
24035	Special Asst-Law	030	385	2012	1/4/12	1	37.25	38.68	40.22	41.72	43.31				E	0	0005	2	
98416	Special C Lead Wkr	019	ALT	2012	1/4/12	1	25.43	26.38	27.44						N	0	0002	8	
21559	Special Exams Anlyst	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0005	2	
35602	Splitter *	018	AJZ	2012	1/4/12	1	11.85								N	6	0002	8	
35100	Stage CC	015	AJL	2012	1/4/12	1	30.75	32.03	33.22	34.43					N	0	0002	3	
91519	Stage Tech	015	AJI	2012	1/4/12	1	27.13								N	5	0002	3	
99229	Stage Tech *	015	AJI	2012	1/4/12	1	27.13								N	7	0002	3	

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91510	Stage Tech,Lead	015	AJJ	2012	1/4/12	1	28.11	29.25							N	0	0002	3	
94781	Stage Tech,Lead *	015	AJJ	2012	1/4/12	1	28.11	29.25							N	6	0002	3	
98119	Stage Tech/Rigger *	015	AJK	2012	1/4/12	1	30.99								N	7	0002	3	
35091	Stage Tech-Asg Rigger	015	AJK	2012	1/4/12	1	30.99								N	5	0002	3	
63900	Stat Constr&Maint Supv II	030	BCK	2012	1/4/12	1	39.85	41.43	43.12	44.80	46.58				E	0	0002	7	
67710	Stat Mach CC	012	AIJ	2011	1/5/11	1	34.51	35.81	37.23						N	0	0002	7	
67600	Stat Maint Mach	012	AIE	2011	1/5/11	1	30.12	31.40							N	0	0002	7	
67610	Stat Maint Mach *	012	AIE	2011	1/5/11	1	30.12	31.40							N	6	0002	7	
67601	Stat Maint Mach,Sr	012	AIF	2011	1/5/11	1	31.98	33.35							N	0	0002	7	
40030	Store Clerk	019	AKR	2012	1/4/12	1	17.61	18.27	18.96	19.75	20.46				N	0	0002	8	
94810	Store Clerk *	019	AKR	2012	1/4/12	1	17.61	18.27	18.96	19.75	20.46				N	6	0002	8	
40031	Store Keeper	019	265	2012	1/4/12	1	23.57	24.47	25.42	26.38	27.44				N	0	0002	8	
94820	Store Keeper *	019	265	2012	1/4/12	1	23.57	24.47	25.42	26.38	27.44				N	6	0002	8	
94360	StratAdvsr1 *	140	ABR	2012	1/4/12	1	33.03	49.55							N	6	0005	2	DiscrePayPrgm
09390	StratAdvsr1,CL&PS	140	ABR	2012	1/4/12	1	33.03	49.55							E	0	0005	2	DiscrePayPrgm
09648	StratAdvsr1,CL&PS-BU	092	AAA	2010	5/13/10	1	32.45	48.67							E	0	0005	2	DiscrePayPrgm
09375	StratAdvsr1,CSPI&P	140	ABR	2012	1/4/12	1	33.03	49.55							E	0	0005	2	DiscrePayPrgm
09639	StratAdvsr1,CSPI&P-BU	092	AAA	2010	5/13/10	1	32.45	48.67							E	0	0005	2	DiscrePayPrgm
09400	StratAdvsr1,Engrng&Plans Rev	140	ABR	2012	1/4/12	1	33.03	49.55							E	0	0005	2	DiscrePayPrgm
09654	StratAdvsr1,Engrng&PlansRev-BU	092	AAA	2010	5/13/10	1	32.45	48.67							E	0	0005	2	DiscrePayPrgm
09370	StratAdvsr1,Exempt	140	ABR	2012	1/4/12	1	33.03	49.55							E	0	0005	2	DiscrePayPrgm
09636	StratAdvsr1,Exempt-BU	092	AAA	2010	5/13/10	1	32.45	48.67							E	0	0005	2	DiscrePayPrgm
09395	StratAdvsr1,Fin,Bud,&Actg	140	ABR	2012	1/4/12	1	33.03	49.55							E	0	0005	2	DiscrePayPrgm
09651	StratAdvsr1,Fin,Bud,&Actg-BU	092	AAA	2010	5/13/10	1	32.45	48.67							E	0	0005	2	DiscrePayPrgm
09385	StratAdvsr1,General Govt	140	ABR	2012	1/4/12	1	33.03	49.55							E	0	0005	2	DiscrePayPrgm
09645	StratAdvsr1,General Govt-BU	092	AAA	2010	5/13/10	1	32.45	48.67							E	0	0005	2	DiscrePayPrgm
09380	StratAdvsr1,Human Svcs	140	ABR	2012	1/4/12	1	33.03	49.55							E	0	0005	2	DiscrePayPrgm
09642	StratAdvsr1,Human Svcs-BU	092	AAA	2010	5/13/10	1	32.45	48.67							E	0	0005	2	DiscrePayPrgm
09425	StratAdvsr1,Info Technol	140	ABR	2012	1/4/12	1	33.03	49.55							E	0	0005	2	DiscrePayPrgm
09669	StratAdvsr1,Info Technol-BU	092	AAA	2010	5/13/10	1	32.45	48.67							E	0	0005	2	DiscrePayPrgm
09415	StratAdvsr1,P&FM	140	ABR	2012	1/4/12	1	33.03	49.55							E	0	0005	2	DiscrePayPrgm
09663	StratAdvsr1,P&FM-BU	092	AAA	2010	5/13/10	1	32.45	48.67							E	0	0005	2	DiscrePayPrgm
09420	StratAdvsr1,Parks&Rec	140	ABR	2012	1/4/12	1	33.03	49.55							E	0	0005	2	DiscrePayPrgm
09666	StratAdvsr1,Parks&Rec-BU	092	AAA	2010	5/13/10	1	32.45	48.67							E	0	0005	2	DiscrePayPrgm
09410	StratAdvsr1,PC&RM	140	ABR	2012	1/4/12	1	33.03	49.55							E	0	0005	2	DiscrePayPrgm
09660	StratAdvsr1,PC&RM-BU	092	AAA	2010	5/13/10	1	32.45	48.67							E	0	0005	2	DiscrePayPrgm

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09405	StratAdvsr1,Utills	140	ABR	2012	1/4/12	1	33.03	49.55							E	0	0005	2	DiscrePayPrgrm
09657	StratAdvsr1,Utills-BU	092	AAA	2010	5/13/10	1	32.45	48.67							E	0	0005	2	DiscrePayPrgrm
94384	StratAdvsr1-BU *	092	AAA	2010	5/13/10	1	32.45	48.67							N	6	0005	2	DiscrePayPrgrm
94361	StratAdvsr2 *	140	ABS	2012	1/4/12	1	36.02	54.02							N	6	0005	2	DiscrePayPrgrm
09391	StratAdvsr2,CL&PS	140	ABS	2012	1/4/12	1	36.02	54.02							E	0	0005	2	DiscrePayPrgrm
09649	StratAdvsr2,CL&PS-BU	092	AAB	2010	5/13/10	1	35.38	53.07							E	0	0005	2	DiscrePayPrgrm
09376	StratAdvsr2,CSPI&P	140	ABS	2012	1/4/12	1	36.02	54.02							E	0	0005	2	DiscrePayPrgrm
09640	StratAdvsr2,CSPI&P-BU	092	AAB	2010	5/13/10	1	35.38	53.07							E	0	0005	2	DiscrePayPrgrm
09401	StratAdvsr2,Engrng&Plans Rev	140	ABS	2012	1/4/12	1	36.02	54.02							E	0	0005	2	DiscrePayPrgrm
09655	StratAdvsr2,Engrng&PlansRev-BU	092	AAB	2010	5/13/10	1	35.38	53.07							E	0	0005	2	DiscrePayPrgrm
09371	StratAdvsr2,Exempt	140	ABS	2012	1/4/12	1	36.02	54.02							E	0	0005	2	DiscrePayPrgrm
09637	StratAdvsr2,Exempt-BU	092	AAB	2010	5/13/10	1	35.38	53.07							E	0	0005	2	DiscrePayPrgrm
09396	StratAdvsr2,Fin,Bud,&Actg	140	ABS	2012	1/4/12	1	36.02	54.02							E	0	0005	2	DiscrePayPrgrm
09652	StratAdvsr2,Fin,Bud,&Actg-BU	092	AAB	2010	5/13/10	1	35.38	53.07							E	0	0005	2	DiscrePayPrgrm
09386	StratAdvsr2,General Govt	140	ABS	2012	1/4/12	1	36.02	54.02							E	0	0005	2	DiscrePayPrgrm
09646	StratAdvsr2,General Govt-BU	092	AAB	2010	5/13/10	1	35.38	53.07							E	0	0005	2	DiscrePayPrgrm
09381	StratAdvsr2,Human Svcs	140	ABS	2012	1/4/12	1	36.02	54.02							E	0	0005	2	DiscrePayPrgrm
09643	StratAdvsr2,Human Svcs-BU	092	AAB	2010	5/13/10	1	35.38	53.07							E	0	0005	2	DiscrePayPrgrm
09426	StratAdvsr2,Info Technol	140	ABS	2012	1/4/12	1	36.02	54.02							E	0	0005	2	DiscrePayPrgrm
09670	StratAdvsr2,Info Technol-BU	092	AAB	2010	5/13/10	1	35.38	53.07							E	0	0005	2	DiscrePayPrgrm
09416	StratAdvsr2,P&FM	140	ABS	2012	1/4/12	1	36.02	54.02							E	0	0005	2	DiscrePayPrgrm
09664	StratAdvsr2,P&FM-BU	092	AAB	2010	5/13/10	1	35.38	53.07							E	0	0005	2	DiscrePayPrgrm
09421	StratAdvsr2,Parks&Rec	140	ABS	2012	1/4/12	1	36.02	54.02							E	0	0005	2	DiscrePayPrgrm
09667	StratAdvsr2,Parks&Rec-BU	092	AAB	2010	5/13/10	1	35.38	53.07							E	0	0005	2	DiscrePayPrgrm
09411	StratAdvsr2,PC&RM	140	ABS	2012	1/4/12	1	36.02	54.02							E	0	0005	2	DiscrePayPrgrm
09661	StratAdvsr2,PC&RM-BU	092	AAB	2010	5/13/10	1	35.38	53.07							E	0	0005	2	DiscrePayPrgrm
09406	StratAdvsr2,Utills	140	ABS	2012	1/4/12	1	36.02	54.02							E	0	0005	2	DiscrePayPrgrm
09658	StratAdvsr2,Utills-BU	092	AAB	2010	5/13/10	1	35.38	53.07							E	0	0005	2	DiscrePayPrgrm
94385	StratAdvsr2-BU *	092	AAB	2010	5/13/10	1	35.38	53.07							N	6	0005	2	DiscrePayPrgrm
94362	StratAdvsr3 *	140	ABT	2012	1/4/12	1	39.40	59.10							N	6	0005	2	DiscrePayPrgrm
09392	StratAdvsr3,CL&PS	140	ABT	2012	1/4/12	1	39.40	59.10							E	0	0005	2	DiscrePayPrgrm
09650	StratAdvsr3,CL&PS-BU	092	AAC	2010	5/13/10	1	38.70	58.06							E	0	0005	2	DiscrePayPrgrm
09377	StratAdvsr3,CSPI&P	140	ABT	2012	1/4/12	1	39.40	59.10							E	0	0005	2	DiscrePayPrgrm
09641	StratAdvsr3,CSPI&P-BU	092	AAC	2010	5/13/10	1	38.70	58.06							E	0	0005	2	DiscrePayPrgrm
09402	StratAdvsr3,Engrng&Plans Rev	140	ABT	2012	1/4/12	1	39.40	59.10							E	0	0005	2	DiscrePayPrgrm
09656	StratAdvsr3,Engrng&PlansRev-BU	092	AAC	2010	5/13/10	1	38.70	58.06							E	0	0005	2	DiscrePayPrgrm

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09372	StratAdvsr3,Exempt	140	ABT	2012	1/4/12	1	39.40	59.10							E	0	0005	2	DiscrePayPrgm
09638	StratAdvsr3,Exempt-BU	092	AAC	2010	5/13/10	1	38.70	58.06							E	0	0005	2	DiscrePayPrgm
09397	StratAdvsr3,Fin,Bud,&Actg	140	ABT	2012	1/4/12	1	39.40	59.10							E	0	0005	2	DiscrePayPrgm
09653	StratAdvsr3,Fin,Bud,&Actg-BU	092	AAC	2010	5/13/10	1	38.70	58.06							E	0	0005	2	DiscrePayPrgm
09387	StratAdvsr3,General Govt	140	ABT	2012	1/4/12	1	39.40	59.10							E	0	0005	2	DiscrePayPrgm
09647	StratAdvsr3,General Govt-BU	092	AAC	2010	5/13/10	1	38.70	58.06							E	0	0005	2	DiscrePayPrgm
09382	StratAdvsr3,Human Svcs	140	ABT	2012	1/4/12	1	39.40	59.10							E	0	0005	2	DiscrePayPrgm
09644	StratAdvsr3,Human Svcs-BU	092	AAC	2010	5/13/10	1	38.70	58.06							E	0	0005	2	DiscrePayPrgm
09427	StratAdvsr3,Info Technol	140	ABT	2012	1/4/12	1	39.40	59.10							E	0	0005	2	DiscrePayPrgm
09671	StratAdvsr3,Info Technol-BU	092	AAC	2010	5/13/10	1	38.70	58.06							E	0	0005	2	DiscrePayPrgm
09417	StratAdvsr3,P&FM	140	ABT	2012	1/4/12	1	39.40	59.10							E	0	0005	2	DiscrePayPrgm
09665	StratAdvsr3,P&FM-BU	092	AAC	2010	5/13/10	1	38.70	58.06							E	0	0005	2	DiscrePayPrgm
09422	StratAdvsr3,Parks&Rec	140	ABT	2012	1/4/12	1	39.40	59.10							E	0	0005	2	DiscrePayPrgm
09668	StratAdvsr3,Parks&Rec-BU	092	AAC	2010	5/13/10	1	38.70	58.06							E	0	0005	2	DiscrePayPrgm
09412	StratAdvsr3,PC&RM	140	ABT	2012	1/4/12	1	39.40	59.10							E	0	0005	2	DiscrePayPrgm
09662	StratAdvsr3,PC&RM-BU	092	AAC	2010	5/13/10	1	38.70	58.06							E	0	0005	2	DiscrePayPrgm
09407	StratAdvsr3,Utills	140	ABT	2012	1/4/12	1	39.40	59.10							E	0	0005	2	DiscrePayPrgm
09659	StratAdvsr3,Utills-BU	092	AAC	2010	5/13/10	1	38.70	58.06							E	0	0005	2	DiscrePayPrgm
94386	StratAdvsr3-BU *	092	AAC	2010	5/13/10	1	38.70	58.06							N	6	0005	2	DiscrePayPrgm
09442	StratAdvsr-Audit	145	AAB	2012	1/4/12	1	33.03	59.10							E	0	0005	2	DiscrePayPrgm
09441	StratAdvsr-Legislative	145	AAB	2012	1/4/12	1	33.03	59.10							E	0	0005	2	DiscrePayPrgm
93021	Street Maint CC	081	BDH	2012	1/4/12	1	29.86	30.99	32.31						N	0	0002	7	
93002	Street Maint Supv	081	BDJ	2012	1/4/12	1	32.31	33.49	34.85						N	0	0002	7	
93003	Street Paving CC	081	BDI	2012	1/4/12	1	30.39	31.68	32.85						N	0	0002	7	
96098	Strucl Iron Wkr	077	BEN	2012	1/18/12	1	37.26	39.20	41.14						N	0	0002	7	
94831	Strucl Iron Wkr *	077	BEN	2012	1/18/12	1	37.26	39.20	41.14						N	6	0002	7	
96099	Strucl Iron Wkr CC	077	BFD	2012	1/18/12	1	46.28								N	0	0002	7	
96097	Strucl Iron Wkr-In Tempchg	077	BEU	2012	1/18/12	1	43.33								N	5	0002	7	
70113	Strucl Plans Engr	034	BAQ	2012	1/4/12	1	37.88	39.38	40.96	42.54	44.23				N	0	0005	2	
70115	Strucl Plans Engr Supv	032	BAT	2012	1/4/12	1	44.55	46.23	48.04	49.77	51.68				N	0	0005	2	
70112	Strucl Plans Engr(E)	034	350	2012	1/4/12	1	32.61	33.82	35.14	36.50	37.95				N	0	0005	2	
70114	Strucl Plans Engr,Sr	032	BAU	2012	1/4/12	1	41.75	43.37	44.99	46.77	48.47				N	0	0005	2	
70118	Strucl Plans Engr,Sr *	032	BAU	2012	1/4/12	1	41.75	43.37	44.99	46.77	48.47				N	6	0005	2	
66030	Strucl Pntr	010	AHG	2012	1/4/12	1	29.22	30.34							N	0	0002	7	
66032	Strucl Pntr *	010	AHG	2012	1/4/12	1	29.22	30.34							N	6	0002	7	
66051	Strucl Pntr CC	010	AHQ	2012	1/4/12	1	32.11	33.45	34.87						N	0	0002	7	

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66031	Struc'l Pntr,Sr	010	AHK	2012	1/4/12	1	31.49								N	0	0002	7	
97419	Struc'l Pntr,Sr-Asg Spray Pntr	010	AHL	2012	1/4/12	1	32.10								N	2	0002	7	
97418	Struc'l Pntr-Asg Spray Pntr	010	AHI	2012	1/4/12	1	29.93	31.06							N	2	0002	7	
12010	Student Accountant *	030	ARD	2012	1/4/12	1	18.65	19.25							N	6	0005	5	
12014	Student Accountant Intern *	030	ARD	2012	1/4/12	1	18.65	19.25							N	1	0005	5	
53100	Student Engr	030	175	2012	1/4/12	2		17.42	18.14	18.76	19.61				N	0	0005	5	
53109	Student Engr *	030	175	2012	1/4/12	2		17.42	18.14	18.76	19.61				N	6	0005	5	
53115	Student Engr Intern *	030	ARF	2012	1/4/12	1	17.42	18.14	18.76	19.61					N	1	0005	5	
22040	Supply&Inventory Tech	004	235	2012	1/4/12	1	21.07	21.84	22.63	23.57	24.47				N	0	0002	6	
22042	Supply&Inventory Tech *	004	235	2012	1/4/12	1	21.07	21.84	22.63	23.57	24.47				N	6	0002	6	
52420	Survey Party Chief	004	ADA	2012	1/4/12	1	27.13	28.12	29.27	30.39	31.69				N	0	0002	3	
99286	Survey Party Chief,Asst	004	ACL	2012	1/4/12	1	24.27	25.16	26.13	27.13	28.12				N	0	0002	3	
99284	Survey Party Chief,Asst *	004	ACL	2012	1/4/12	1	24.27	25.16	26.13	27.13	28.12				N	6	0002	3	
52430	Survey Party Chief,Sr	004	ADH	2012	1/4/12	1	29.27	30.39	31.69	32.89	34.17				N	0	0002	3	
99935	Surveyor,Asst	004	ABS	2012	1/4/12	1	21.62	22.43	23.31	24.27	25.16				N	0	0002	3	
94838	Surveyor,Asst *	004	ABS	2012	1/4/12	1	21.62	22.43	23.31	24.27	25.16				N	6	0002	3	
52440	Surveyor,Chief	032	AYD	2012	1/4/12	1	37.64	39.07	40.58	42.21	43.80				N	0	0002	3	
22037	Systs Anlyst-Police	038	BAS	2011	1/5/11	1	30.26	31.56	32.76	34.04	35.36				N	0	0005	2	
20006	Tax Auditor	022	325	2012	1/4/12	1	29.57	30.75	32.03	33.22	34.43				N	0	0005	2	
94006	Tax Auditor *	022	325	2012	1/4/12	1	29.57	30.75	32.03	33.22	34.43				N	6	0005	2	
09309	Tax Auditor,Asst	022	290	2012	1/4/12	1	25.93	26.89	27.92	29.03	30.16				N	0	0005	5	
20007	Tax Auditor,Sr	022	345	2012	1/4/12	1	32.03	33.22	34.43	35.81	37.25				N	0	0005	2	
17847	Telecom Syst Installer	030	BBR	2012	1/4/12	1	27.10	28.11	29.22	30.32	31.48				N	0	0002	3	
17848	Telecom Syst Installer *	030	BBR	2012	1/4/12	1	27.10	28.11	29.22	30.32	31.48				N	6	0002	3	
17849	Telecom Syst Installer,Sr	030	BBQ	2012	1/4/12	1	31.48	32.77	33.98	35.40					N	0	0002	3	
21535	Temp Emplmnt Spec	030	310	2012	1/4/12	1	27.92	29.03	30.16	31.36	32.61				N	0	0005	2	
32033	Tennis Instructor	030	210	2012	1/4/12	1	19.17	19.95	20.68	21.49	22.23				N	0	0002	2	
34614	Tennis Instructor *	030	210	2012	1/4/12	1	19.17	19.95	20.68	21.49	22.23				N	6	0002	2	
41559	Tenprint Supv	030	325	2012	1/4/12	1	29.57	30.75	32.03	33.22	34.43				N	0	0005	3	
35603	Ticket Seller-General *	018	AKB	2012	1/4/12	1	12.78								N	6	0005	6	
35604	Ticket Seller-Reserved *	018	AKF	2012	1/4/12	1	15.90								N	6	0005	6	
16050	Title Examiner	004	245	2012	1/4/12	3			23.57	24.47	25.42				N	0	0005	5	
16052	Title Examiner *	004	245	2012	1/4/12	3			23.57	24.47	25.42				N	6	0005	5	
16010	Title Records Tech	004	205	2012	1/4/12	1	18.76	19.61	20.29	21.07	21.84				N	0	0005	6	
16012	Title Records Tech *	004	205	2012	1/4/12	1	18.76	19.61	20.29	21.07	21.84				N	6	0005	6	
16011	Title Records Tech,Sr	004	215	2012	1/4/12	3			21.07	21.84	22.63				N	0	0005	6	

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94868	Title Records Tech,Sr *	004	215	2012	1/4/12	3			21.07	21.84	22.63				N	6	0005	6	
18902	Tour Guide	030	135	2012	1/4/12	4				16.19	16.79				N	3	0002	8	
18905	Tour Guide *	030	135	2012	1/4/12	4				16.19	16.79				N	6	0002	8	
18901	Tour Guide II	030	160	2012	1/4/12	4				17.77	18.47				N	0	0002	8	
18906	Tour Guide II *	030	160	2012	1/4/12	4				17.77	18.47				N	6	0002	8	
18920	Tour Guide Supv	030	195	2012	1/4/12	4				20.29	21.07				N	3	0002	8	
70620	Traffic Marking Lead Wkr	019	ALO	2012	1/4/12	1	23.75	24.72	25.65	26.64					N	0	0002	8	
93017	Traffic Sign&Marking CC I	019	AMD	2012	1/4/12	3			29.89	30.99	32.31				N	0	0002	7	
93018	Traffic Sign&Marking CC II	019	AMH	2012	1/4/12	1	32.93	34.21	35.52						N	0	0002	7	
62113	Trans Line CC	077	BGF	2012	1/18/12	1	47.67								N	0	0002	8	
93532	Transmission CC	047	APF	2012	1/4/12	1	31.94	33.21	34.59	35.88	37.19				N	0	0002	7	
93533	Transmission CC-WDM II	047	APE	2012	1/4/12	1	32.28	33.55	34.93	36.21	37.53				N	0	0002	7	
98907	Transp Plnr,Assoc	034	355	2012	1/4/12	1	33.22	34.43	35.81	37.25	38.68				N	0	0005	2	
94850	Transp Plnr,Assoc *	034	355	2012	1/4/12	1	33.22	34.43	35.81	37.25	38.68				N	6	0005	2	
98707	Transp Plnr,Asst	034	285	2012	1/4/12	3			27.44	28.47	29.57				N	0	0005	5	
98710	Transp Plnr,Asst *	034	285	2012	1/4/12	3			27.44	28.47	29.57				N	6	0005	5	
99959	Transp Plnr,Sr	032	385	2012	1/4/12	1	37.25	38.68	40.22	41.72	43.31				N	0	0005	2	
40036	Treasury Cashier	030	305	2012	1/4/12	1	27.44	28.47	29.57	30.75	32.03				N	0	0005	6	
94849	Treasury Cashier *	030	305	2012	1/4/12	1	27.44	28.47	29.57	30.75	32.03				N	6	0005	6	
40037	Treasury Cashier,Sr	030	320	2012	1/4/12	1	29.03	30.16	31.36	32.61	33.82				N	0	0005	6	
50537	Tree Trimmer	019	BAJ	2012	1/4/12	1	25.02	26.03	27.07						N	0	0002	8	
64407	Tree Trimmer *	019	BAJ	2012	1/4/12	1	25.02	26.03	27.07						N	6	0002	8	
50538	Tree Trimmer,Lead	019	BAK	2012	1/4/12	1	27.40	28.42	29.56						N	0	0002	8	
14202	Tree Trimming Rep	004	ACO	2012	1/4/12	1	29.00								N	0	0002	5	
21525	Trng Dev&Prgm Coord	030	310	2012	1/4/12	1	27.92	29.03	30.16	31.36	32.61				N	0	0005	2	
11580	Trng&Ed Coord	030	310	2012	1/4/12	1	27.92	29.03	30.16	31.36	32.61				N	0	0005	2	
11582	Trng&Ed Coord *	030	310	2012	1/4/12	1	27.92	29.03	30.16	31.36	32.61				N	6	0005	2	
21524	Trng&Ed Coord,Asst	030	250	2012	1/4/12	1	22.23	23.12	23.98	24.95	25.93				N	0	0005	5	
94828	Trng&Ed Coord,Asst *	030	250	2012	1/4/12	1	22.23	23.12	23.98	24.95	25.93				N	6	0005	5	
21515	Trng&Ed Coord,Asst-BU	035	250	2012	1/4/12	1	22.23	23.12	23.98	24.95	25.93				N	0	0005	5	
21511	Trng&Ed Coord,Sr	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0005	2	
94843	Trng&Ed Coord,Sr *	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	6	0005	2	
61058	Truck Drvr	006	AFA	2012	1/4/12	1	25.65	26.70							N	0	0002	8	
61050	Truck Drvr *	006	AFA	2012	1/4/12	1	25.65	26.70							N	6	0002	8	
65260	Truck Drvr,Heavy	006	AFC	2012	1/4/12	1	26.97	28.07							N	0	0002	8	
65262	Truck Drvr,Heavy *	006	AFC	2012	1/4/12	1	26.97	28.07							N	6	0002	8	

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65261	Truck Drvr-Asg Heavy	006	AFC	2012	1/4/12	1	26.97	28.07							N	5	0002	8	
98366	Upward Bound Instructor *	030	ARS	2012	1/4/12	1	20.94								N	6	0005	2	
22022	Urban Design Plnr	034	AZI	2012	1/4/12	1	33.49	34.85	36.19	37.64	39.07				N	0	0005	2	
22021	Urban Design Plnr,Sr	030	385	2012	1/4/12	1	37.25	38.68	40.22	41.72	43.31				N	0	0005	2	
35606	Usher *	018	AJY	2012	1/4/12	1	10.72								N	6	0002	8	
94853	Usher(E) *	018	AKI	2012	1/4/12	1	9.01								N	6	0002	8	
35607	Usher,Asst Head *	018	AKD	2012	1/4/12	1	14.38								N	6	0002	8	
92007	Usher,Head	018	AKH	2012	1/4/12	1	17.35	18.01	18.67	19.41	20.15				N	0	0002	8	
35608	Usher,Head *	018	AKG	2012	1/4/12	1	16.87	17.51	18.14	18.86	19.56				N	6	0002	8	
12622	Util Act Rep I	035	BAH	2012	1/4/12	1	21.90	22.63	23.57	24.46	25.43	26.44			N	0	0005	6	
94622	Util Act Rep I *	035	BAH	2012	1/4/12	1	21.90	22.63	23.57	24.46	25.43	26.44			N	6	0005	6	
12623	Util Act Rep II	035	BAI	2012	1/4/12	1	23.57	24.46	25.43	26.44	27.50	28.62			N	0	0005	6	
12624	Util Act Rep Supv I	031	AXY	2012	1/4/12	1	27.92	29.03	30.18	31.37	32.67				N	0	0005	6	
12625	Util Act Rep Supv II	031	AXZ	2012	1/4/12	1	30.18	31.37	32.67	33.88	35.14				N	0	0005	6	
12621	Util Act Rep Trne	035	BAG	2012	1/4/12	1	20.24	21.07							N	0	0005	6	
94852	Util Act Rep Trne *	035	BAG	2012	1/4/12	1	20.24	21.07							N	6	0005	6	
40062	Util Acts Supv	031	300	2012	1/4/12	1	26.89	27.92	29.03	30.16	31.36				N	0	0005	3	
18225	Util Astnce Coord	004	ACM	2012	1/4/12	1	24.47	25.42	26.38	27.44	28.47				N	0	0005	2	
18226	Util Astnce Coord *	004	ACM	2012	1/4/12	1	24.47	25.42	26.38	27.44	28.47				N	6	0005	2	
18228	Util Astnce Supv	004	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0005	2	
12500	Util Coll Supv,Asst	031	285	2012	1/4/12	1	25.42	26.38	27.44	28.47	29.57				N	0	0005	6	
91503	Util Constr Lead Wkr	019	AMZ	2012	1/4/12	1	25.21	26.17	27.20	28.07					N	0	0002	7	
32547	Util Constr Wkr	019	AMY	2012	1/4/12	1	24.21	25.11	25.86						N	0	0002	7	
94822	Util Constr Wkr *	019	AMY	2012	1/4/12	1	24.21	25.11	25.86						N	6	0002	7	
32544	Util Constr Wkr Aprn	019	AOM	2012	1/4/12	1	21.98	22.50	23.53						N	0	0002	7	
97289	Util Hearing Ofcr	030	370	2012	1/4/12	1	35.14	36.50	37.95	39.44	40.90				E	0	0005	2	
97288	Util Hearing Ofcr *	030	370	2012	1/4/12	1	35.14	36.50	37.95	39.44	40.90				N	6	0005	2	
97717	Util Laborer	019	205	2012	1/4/12	5					21.84				N	0	0002	8	
12240	Util Laborer *	019	205	2012	1/4/12	5					21.84				N	6	0002	8	
62115	Util Svc Inspector	008	APN	2012	1/4/12	1	28.81	29.90	31.05	32.29	33.63				N	0	0002	7	
32548	Util Svc Inspector Supv	030	BDS	2012	1/4/12	1	33.63	34.88	36.15	37.59	39.11				N	0	0002	3	
62116	Util Svc Inspector,Sr	008	APO	2012	1/4/12	1	31.05	32.29	33.63	34.89	36.16				N	0	0002	7	
50574	Util Svc Rep	004	BAX	2012	1/4/12	1	26.68	27.69	28.81	29.90	31.05				N	0	0005	6	
94821	Util Svc Rep *	004	BAX	2012	1/4/12	1	26.68	27.69	28.81	29.90	31.05				N	6	0005	6	
93515	Util Sysys Maint Tech	082	AAC	2011	1/5/11	1	25.60	26.57	27.63						N	0	0002	7	
93516	Util Sysys Maint Tech,Sr	082	AAD	2011	1/5/11	1	27.08	28.13	29.24						N	0	0002	7	

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99505	Victim Advocate	030	285	2012	1/4/12	1	25.42	26.38	27.44	28.47	29.57				N	0	0005	2	
99506	Victim Advocate *	030	285	2012	1/4/12	1	25.42	26.38	27.44	28.47	29.57				N	6	0005	2	
99508	Victim Advocate Supv	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0005	2	
23494	Video Spec I	030	280	2012	1/4/12	1	24.95	25.93	26.89	27.92	29.03				N	0	0002	2	
94825	Video Spec I *	030	280	2012	1/4/12	1	24.95	25.93	26.89	27.92	29.03				N	6	0002	2	
23495	Video Spec II	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0002	2	
94826	Video Spec II *	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	6	0002	2	
70002	Volunteer Firefr-Skgt Prjt	060	AAA	2012	1/4/12	1	9.04								N	6	0004	4	
41140	Volunteer Firefr-Skgt Prjt *	060	AAA	2012	1/4/12	1	9.04								N	6	0004	4	
32550	Volunteer Prgms Coord	004	280	2012	1/4/12	1	24.95	25.93	26.89	27.92	29.03				N	0	0005	2	
94858	Volunteer Prgms Coord *	004	280	2012	1/4/12	1	24.95	25.93	26.89	27.92	29.03				N	6	0005	2	
97379	Volunteer Supv	030	245	2012	1/4/12	4				24.47	25.42				N	0	0005	2	
94855	Volunteer Supv *	030	245	2012	1/4/12	4				24.47	25.42				N	6	0005	2	
22140	Warehouse Supv	030	320	2012	1/4/12	1	29.03	30.16	31.36	32.61	33.82				N	0	0002	8	
22150	Warehouse Supv,General	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0002	8	
22113	Warehouser	030	ASK	2012	1/4/12	1	21.58	22.43	23.31						N	0	0002	8	
12251	Warehouser *	030	ASK	2012	1/4/12	1	21.58	22.43	23.31						N	6	0002	8	
22130	Warehouser,Chief	007	BAB	2012	1/4/12	1	25.77	26.75	27.78	28.84	29.89				N	0	0002	8	
22112	Warehouser,Sr	030	ASZ	2012	1/4/12	1	23.80	24.72	25.65						N	0	0002	8	
22111	Warehouser,Sr-BU	007	AFT	2012	1/4/12	1	23.80	24.72	25.65						N	0	0002	8	
22114	Warehouser,Sr-BU *	007	AFT	2012	1/4/12	1	23.80	24.72	25.65						N	6	0002	8	
22110	Warehouser-BU	007	AFO	2012	1/4/12	1	21.58	22.43	23.31						N	0	0002	8	
12250	Warehouser-BU *	007	AFO	2012	1/4/12	1	21.58	22.43	23.31						N	6	0002	8	
70600	Window Cleaner	036	BAE	2012	1/4/12	1	22.23	23.12	23.98						N	0	0002	8	
99005	Work Trng Enrollee *	060	AAB	2012	1/4/12	1	9.04	10.72	12.69						N	6	0001	8	
94900	Work Trng Enrollee,Tier II *	060	AAC	2012	1/4/12	1	15.21	17.36	19.80						N	6	0001	8	
32560	Workers' Comp Anlyst	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0005	2	
94911	Workers' Comp Anlyst *	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	6	0005	2	
32561	Workers' Comp Anlyst,Sr	030	355	2012	1/4/12	1	33.22	34.43	35.81	37.25	38.68				N	0	0005	2	
94912	Workers' Comp Anlyst,Sr *	030	355	2012	1/4/12	1	33.22	34.43	35.81	37.25	38.68				N	6	0005	2	
32559	Workers' Comp Spec	030	290	2012	1/4/12	1	25.93	26.89	27.92	29.03	30.16				N	0	0005	6	
32562	Workers' Comp Supv	030	375	2012	1/4/12	1	35.81	37.25	38.68	40.22	41.72				E	0	0005	2	
23508	Wrkload Plng&Sched Anlyst	030	300	2012	1/4/12	3			29.03	30.16	31.36				N	0	0005	2	
23506	Wrkload Plng&Sched Anlyst,Supv	030	370	2012	1/4/12	3			37.95	39.44	40.90				E	0	0005	2	
98895	Wrkload Plnr&Schdlr,Asst-Parks	019	ALZ	2012	1/4/12	1	27.58	28.72	29.86						N	0	0005	5	
93028	Wstwtr Coll District CC	081	BDO	2012	1/4/12	1	35.55	36.85	38.32						N	0	0002	8	

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70535	Wstwtr Coll Lead Wkr	019	ALS	2012	1/4/12	1	25.21	26.17	27.20						N	0	0002	8	
70537	Wstwtr Coll Lead Wkr CII	019	ALV	2012	1/4/12	1	25.72	26.73	27.78						N	5	0002	8	
97519	Wstwtr Coll Spec	019	BAL	2012	1/4/12	1	29.36	30.50	31.65						N	0	0002	8	
97593	Wstwtr Coll Spec CII	019	BAM	2012	1/4/12	1	29.98	31.14	32.26						N	0	0002	8	
93024	Wstwtr Coll Wkr	019	ALE	2012	1/4/12	1	22.43	23.31	24.25						N	0	0002	8	
93030	Wstwtr Treatment Plnt Op	019	BAN	2012	1/4/12	1	29.76	30.88	32.02						N	0	0002	3	
82011	Wtr Equip Maint CC	030	350	2012	1/4/12	1	32.61	33.82	35.14	36.50	37.95				N	0	0002	3	
60650	Wtr Laboratory Asst	004	175	2012	1/4/12	1	16.79	17.42	18.14	18.76	19.61				N	0	0002	3	
60660	Wtr Laboratory Asst *	004	175	2012	1/4/12	1	16.79	17.42	18.14	18.76	19.61				N	6	0002	3	
60539	Wtr Laboratory Tech	004	BAY	2012	1/4/12	1	20.03	20.80	21.64	22.42	23.30				N	0	0002	3	
94875	Wtr Laboratory Tech *	004	BAY	2012	1/4/12	1	20.03	20.80	21.64	22.42	23.30				N	6	0002	3	
97249	Wtr Maint Supv	030	380	2012	1/4/12	3			39.44	40.90	42.51				N	0	0002	7	
97692	Wtr Meter CC	047	290	2012	1/4/12	3			27.92	29.03	30.16				N	0	0002	7	
68600	Wtr Meter Changer	008	AGB	2012	1/4/12	2		22.65	23.57	24.47					N	0	0002	8	
81000	Wtr Meter Repairer	012	AIW	2011	1/5/11	1	24.69	25.71	26.69						N	0	0002	7	
97698	Wtr Meter Repairer,Sr	012	AIX	2011	1/5/11	1	25.58	26.57	27.67						N	0	0002	7	
60430	Wtr Pipe CC	047	APF	2012	1/4/12	1	31.94	33.21	34.59	35.88	37.19				N	0	0002	7	
93531	Wtr Pipe CC-WDM II	047	APE	2012	1/4/12	1	32.28	33.55	34.93	36.21	37.53				N	0	0002	7	
60450	Wtr Pipe District Supv	030	370	2012	1/4/12	1	35.14	36.50	37.95	39.44	40.90				N	0	0002	7	
60410	Wtr Pipe Hlpr	008	AGS	2012	1/4/12	1	19.86	22.07	22.65	23.57					N	0	0002	7	
60412	Wtr Pipe Hlpr *	008	AGS	2012	1/4/12	1	19.86	22.07	22.65	23.57					N	6	0002	7	
96499	Wtr Pipe Wkr	008	APG	2012	1/4/12	1	25.99	27.02	28.10	29.22					N	0	0002	7	
60411	Wtr Pipe Wkr Aprn	008	AGT	2012	1/4/12	1	23.89	24.45	25.57	26.41					N	0	0002	7	
82007	Wtr Pipe Wkr Sr-WDM I	008	AGL	2012	1/4/12	1	29.58								N	0	0002	7	
82008	Wtr Pipe Wkr Sr-WDM II	008	AGM	2012	1/4/12	1	30.27	31.37	32.57						N	0	0002	7	
82001	Wtr Pipe Wkr,Sr	008	APH	2012	1/4/12	1	29.04	30.17	31.34						N	0	0002	7	
94878	Wtr Pipe Wkr,Sr *	008	APH	2012	1/4/12	1	29.04	30.17	31.34						N	6	0002	7	
93530	Wtr Pipe Wkr-WDM I	008	APD	2012	1/4/12	1	26.25	27.29	28.36	29.49					N	0	0002	7	
60730	Wtr Quality Anlyst	034	310	2012	1/4/12	1	27.92	29.03	30.16	31.36	32.61				N	0	0002	2	
60732	Wtr Quality Anlyst *	034	310	2012	1/4/12	1	27.92	29.03	30.16	31.36	32.61				N	6	0002	2	
93520	Wtr Quality Anlyst,Asst	034	290	2012	1/4/12	1	25.93	26.89	27.92	29.03	30.16				N	0	0002	3	
96697	Wtr Quality Anlyst,Sr	034	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0002	2	
93521	Wtr Quality Anlyst,Supv	034	350	2012	1/4/12	1	32.61	33.82	35.14	36.50	37.95				N	0	0002	2	
72490	Wtr Quality Chemist	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0002	2	
97257	Wtr Quality Engr	030	385	2012	1/4/12	1	37.25	38.68	40.22	41.72	43.31				E	0	0005	2	
97258	Wtr Quality Engr,Sr	030	BEJ	2012	1/4/12	1	42.15	43.76	45.41	47.26	49.07				E	0	0002	2	

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94885	Wtr Quality Engr,Sr *	030	BEJ	2012	1/4/12	1	42.15	43.76	45.41	47.26	49.07				N	6	0002	2	
60241	Wtr Supply Anlyst	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0005	2	
60220	Wtr Supply CC	030	325	2012	1/4/12	1	29.57	30.75	32.03	33.22	34.43				N	0	0002	7	
09305	Wtr Syst Op	004	BAZ	2012	1/4/12	1	32.08	33.35	34.74	36.04	37.35				N	0	0005	3	
50558	Wtr Syst Op,Sr	030	BDT	2012	1/4/12	1	34.73	36.03	37.35	38.83	40.39				N	0	0005	3	
12742	Wtr Systs Supv	030	BDU	2012	1/4/12	1	39.59	41.17	42.76	44.36	46.11				N	0	0005	3	
60310	Wtr Transmission Supv	030	380	2012	1/4/12	3			39.44	40.90	42.51				N	0	0002	7	
60180	Wtr Treatment CC	047	BBT	2012	1/4/12	1	32.61	33.82	35.14						N	0	0002	7	
60160	Wtr Treatment Equip Tech	008	AGQ	2012	1/4/12	1	29.57	30.75	32.03						N	0	0002	7	
60170	Wtr Treatment Op	008	AGE	2012	1/4/12	1	24.08	25.02	26.00	27.07					N	0	0002	7	
60175	Wtr Treatment Op *	008	AGE	2012	1/4/12	1	24.08	25.02	26.00	27.07					N	6	0002	7	
60171	Wtr Treatment Op,Sr	008	AGN	2012	1/4/12	1	28.06	29.20	30.34						N	0	0002	7	
60172	Wtr Treatment Op-Asg Relief	008	AGF	2012	1/4/12	1	25.04	26.02	27.04	28.15					N	5	0002	7	
60407	Wtr Treatment Op-WDM I	008	API	2012	1/4/12	1	24.35	25.28	26.26	27.32					N	0	0002	7	
60780	Wtr Treatment Supv	030	385	2012	1/4/12	3			40.22	41.72	43.31				N	0	0005	2	
60130	Wtrshd Inspector	004	BBA	2012	1/4/12	1	25.64	26.71	27.68	28.74	29.83				N	0	0002	3	
60132	Wtrshd Inspector *	004	BBA	2012	1/4/12	1	25.64	26.71	27.68	28.74	29.83				N	6	0002	3	
60150	Wtrshd Inspector,Chief	030	355	2012	1/4/12	1	33.22	34.43	35.81	37.25	38.68				N	0	0002	3	
50567	Wtrshd Inspector,Sr	004	BBC	2012	1/4/12	3			31.31	32.53	33.82				N	0	0002	3	
86250	Wtrshd Opns Supv	030	355	2012	1/4/12	1	33.22	34.43	35.81	37.25	38.68				N	0	0002	8	
50568	Wtrshd Protection Supv	030	355	2012	1/4/12	1	33.22	34.43	35.81	37.25	38.68				N	0	0002	8	
72012	Wtrshd Resource Spec	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	0	0005	2	
94883	Wtrshd Resource Spec *	030	330	2012	1/4/12	1	30.16	31.36	32.61	33.82	35.14				N	6	0005	2	
72010	Wtrshd Resources Tech	004	BBD	2012	1/4/12	1	28.62	29.76	30.88	32.08	33.35				N	0	0002	3	
94881	Wtrshd Resources Tech *	004	BBD	2012	1/4/12	1	28.62	29.76	30.88	32.08	33.35				N	6	0002	3	
60420	Wtrworks Maint Hlpr-SMU	008	APM	2012	1/4/12	1	22.65	23.57	24.47						N	0	0002	7	
60422	Wtrworks Maint Hlpr-SMU *	008	APM	2012	1/4/12	1	22.65	23.57	24.47						N	6	0002	7	
98885	Wtrworks Maint Spec,Sr-MU	082	AAB	2011	1/5/11	1	27.08	28.13	29.24						N	0	0002	7	
93047	Wtrworks Maint Spec,Sr-SMU	008	APL	2012	1/4/12	1	26.89	27.92	29.03						N	0	0002	7	
98875	Wtrworks Maint Spec-MU	082	AAA	2011	1/5/11	1	25.60	26.57	27.63						N	0	0002	7	
93046	Wtrworks Maint Spec-SMU	008	APK	2012	1/4/12	1	25.42	26.38	27.44						N	0	0002	7	
82006	Wtrworks Maint Supv	030	325	2012	1/4/12	1	29.57	30.75	32.03	33.22	34.43				N	0	0002	7	
99004	Yth Emplmnt Enrollee-Sum *	060	AAA	2012	1/4/12	1	9.04								N	1	0001	8	
99008	Yth Emplmnt Enrollee-Sum-NC *	060	AAA	2012	1/4/12	1	9.04								N	1	0001	8	
98850	Yth Instructor *	030	ATT	2012	1/4/12	1	28.47								N	6	0005	2	
97130	Yth Supv I	030	AQC	2012	1/4/12	1	15.86								N	0	0002	5	

NOTE: * (an Asterisk) in the title indicates an intermittent title.

For all title projections except POLICE and FIRE: Monthly = rate x 174, Annual = rate x 2088

JOB CODE	2012 TITLE (data as of 2/22/2012)	BU/Sal Adm Plan	GRADE	YEAR	Valid Since	STEP	1	2	3	4	5	6	7	8	FLSA	Job Function	Wkrs Comp	EEO	NOTE
97131	Yth Supv I *	030	AQC	2012	1/4/12	1	15.86								N	6	0002	5	
97139	Yth Supv II	030	AQ	2012	1/4/12	1	17.66								N	0	0005	5	
97140	Yth Supv II *	030	AQ	2012	1/4/12	1	17.66								N	6	0005	5	

CITY OF SEATTLE
Supplement to 2012 Salary Schedule - Uniformed Fire Personnel
(Rates are the same as 2009, 2010 and 2011)

Jobcode #	Jobtitle	Start	6 mos.	18 mos.	30 mos.	42 mos.	Code
41325	Fire Fighter - 91.4 hours	25.24	26.82	28.40	29.98	31.56	M-5
		5,018	5,332	5,646	5,959	6,273	
		60,216	63,984	67,752	71,508	75,276	
41331	Fire Fighter					4.73	M-1
-2-	(Paramedic Technician - 91.4 hours)					941	
						11,292	
41332	Fire Fighter					6.31	M-1
-2-	(Paramedic Technician, Sr - 91.4 hours)					1,255	
						15,060	
41328	Fire Fighter					1.58	M-1
-2-	(Haz Mat - 91.4 hours)					314	
						3,768	
41330	Fire Fighter					1.58	M-1
-2-	(Marine Unit - 91.4 hours)					314	
						3,768	
41335	Fire Fighter					1.58	M-1
-2-	(Technical Rescue - 91.4 hours)					314	
						3,768	
41326	Fire Fighter					1.58	M-1
-2-	(Apparatus Driver - 91.4 hours)					314	
						3,768	
41329	Fire Fighter					3.15	M-1
-2-	(Marine Unit Apparatus Driver - 91.4 hours)					627	
						7,524	
41334	Fire Fighter					3.15	M-1
-2-	(Technical Rescue Apparatus Driver - 91.4 hours)					627	
						7,524	

CITY OF SEATTLE
Supplement to 2012 Salary Schedule - Uniformed Fire Personnel
(Rates are the same as 2009, 2010 and 2011)

Jobcode #	Jobtitle	Start	6 mos.	18 mos.	30 mos.	42 mos.	Code
41074	Fire Fighter					3.15	M-1
-2-	(Technical Rescue - Rescue 1 Apparatus Driver - 91.4 hours)					627	
						7,524	
41327	Fire Fighter					3.15	M-1
-2-	(Haz Mat Apparatus Driver - 91.4 hours)					627	
						7,524	
41333	Fire Fighter					3.15	M-1
-2-	(Staff 10 - 91.4 hours)					627	
						7,524	
41503	Fire Fighter					2.36	M-1
-2-	(Dispatcher - 91.4 hours)					470	
						5,640	
96855	Fire Fighter - 84 hours	27.47	29.18	30.90	32.62	34.33	M-5
		5,018	5,332	5,646	5,959	6,273	
		60,216	63,984	67,752	71,508	75,276	
96859	Fire Fighter					2.57	M-1
-2-	(Dispatcher-84 hours)					470	
						5,640	
96858	Fire Fighter					3.43	M-1
-2-	(FIU Prevention Insp I - 84 hours)					627	
						7,524	
41099	Fire Fighter - 80 hours	28.84	30.64	32.45	34.25	36.05	M-5
		5,018	5,332	5,646	5,959	6,273	
		60,216	63,984	67,752	71,508	75,276	
96863	Fire Fighter					1.80	M-1
-2-	(Apparatus Driver - 80 hours)					314	
						3,768	

CITY OF SEATTLE
Supplement to 2012 Salary Schedule - Uniformed Fire Personnel
(Rates are the same as 2009, 2010 and 2011)

Jobcode #	Jobtitle	Start	6 mos.	18 mos.	30 mos.	42 mos.	Code
41103	Fire Fighter					5.41	M-1
-2-	(Paramedic Technician - 80 hours)					941	
						11,292	
40991	Fire Fighter					7.21	M-1
-2-	(Paramedic Technician, Sr - 80 hours)					1,255	
						15,060	
41082	Fire Fighter					1.80	M-1
-2-	(Haz Mat - 80 hours)					314	
						3,768	
41085	Fire Fighter					3.60	M-1
-2-	(Haz Mat Apparatus Driver - 80 hours)					627	
						7,524	
41101	Fire Fighter					2.70	M-1
-2-	(Prevention Insp I - 80 hours)					470	
						5,640	
96860	Fire Fighter					2.70	M-1
-2-	(Training Division - 80 hours)					470	
						5,640	
96865	Fire Fighter					2.70	M-1
-2-	(Administrative - 80 hours)					470	
						5,640	
41317	Fire Lieutenant-91.4 hours	34.71	36.29				M-2
		6,900	7,214				
		82,800	86,568				
41320	Fire Lieutenant					4.73	M-1
-2-	(Paramedic Technician - 91.4 hours)					941	
						11,292	

CITY OF SEATTLE
Supplement to 2012 Salary Schedule - Uniformed Fire Personnel
(Rates are the same as 2009, 2010 and 2011)

Jobcode #	Jobtitle	Start	6 mos.	18 mos.	30 mos.	42 mos.	Code
41321	Fire Lieutenant					6.31	M-1
-2-	(Paramedic Technician, Sr - 91.4hours)					1,255	
						15,060	
41318	Fire Lieutenant					1.58	M-1
-2-	(Haz Mat-91.4 hours)					314	
						3,768	
41319	Fire Lieutenant					1.58	M-1
-2-	(Marine Unit-91.4 hours)					314	
						3,768	
41322	Fire Lieutenant					1.58	M-1
-2-	(Technical Rescue - 91.4 hours)					314	
						3,768	
96133	Fire Lieutenant-84 hours	37.77	39.49				M-2
		6,900	7,214				
		82,800	86,568				
96136	Fire Lieutenant					2.57	M-1
	(Dispatcher-84 hours)					470	
						5,640	
41115	Fire Lieutenant					5.15	M-1
-2-	(Paramedic Technician-84 hours)					941	
						11,292	
40994	Fire Lieutenant					6.87	M-1
	(Paramedic Technician, Sr - 84 hours)					1,255	
						15,060	
96857	Fire Lieutenant					3.43	M-1
-2-	(FIU Prevention Insp I - 84 hours)					627	
						7,524	

CITY OF SEATTLE
Supplement to 2012 Salary Schedule - Uniformed Fire Personnel
(Rates are the same as 2009, 2010 and 2011)

Jobcode #	Jobtitle	Start	6 mos.	18 mos.	30 mos.	42 mos.	Code
41111	Fire Lieutenant-80 hours	39.66	41.46				M-2
		6,900	7,214				
		82,800	86,568				
41112	Fire Lieutenant					5.41	M-1
-2-	(Paramedic Technician-80 hours)					941	
						11,292	
40993	Fire Lieutenant					7.21	M-1
	(Paramedic Technician, Sr - 80 hours)					1,255	
						15,060	
41511	Fire Lieutenant					8.11	
-2-	(Paramedic Technician-AMR - 80 hours)					1,411	
						16,932	M-1
41512	Fire Lieutenant					8.11	
-2-	(Paramedic Technician-EMS - 80 hours)					1,411	
						16,932	M-1
41513	Fire Lieutenant					9.91	
-2-	(Paramedic Technician, Sr-AMR - 80 hours)					1,725	
						20,700	M-1
41514	Fire Lieutenant					9.91	
-2-	(Paramedic Technician, Sr-EMS - 80 hours)					1,725	
						20,700	M-1
41086	Fire Lieutenant					1.80	M-1
-2-	(Haz Mat - 80 hours)					314	
						3,768	
41114	Fire Lieutenant					2.70	M-1
-2-	(Dispatcher - 80 hours)					470	
						5,640	

CITY OF SEATTLE
Supplement to 2012 Salary Schedule - Uniformed Fire Personnel
(Rates are the same as 2009, 2010 and 2011)

Jobcode #	Jobtitle	Start	6 mos.	18 mos.	30 mos.	42 mos.	Code
96138	Fire Lieutenant					2.70	M-1
-2-	(Prevention Insp. I - 80 hours)					470	
						5,640	
96861	Fire Lieutenant					2.70	M-1
-2-	(Training Division - 80 hours)					470	
						5,640	
96866	Fire Lieutenant					2.70	M-1
-2-	(Administrative - 80 hours)					470	
						5,640	
41311	Fire Captain - 91.4 hours	39.92	41.73				M-2
		7,935	8,296				
		95,220	99,552				
41314	Fire Captain					4.73	M-1
-2-	(Paramedic Technician - 91.4 hours)					941	
						11,292	
41315	Fire Captain					6.31	M-1
-2-	(Paramedic Technician, Sr - 91.4 hours)					1,255	
						15,060	
40999	Fire Captain					9.91	
-2-	(Paramedic Technician, Sr-EMS - 80 hours)					1,725	
						20,700	M-1
41312	Fire Captain					1.58	M-1
-2-	(Haz Mat - 91.4 hours)					314	
						3,768	
41313	Fire Captain					1.58	M-1
-2-	(Marine Unit - 91.4 hours)					314	
						3,768	

CITY OF SEATTLE
Supplement to 2012 Salary Schedule - Uniformed Fire Personnel
(Rates are the same as 2009, 2010 and 2011)

Jobcode #	Jobtitle	Start	6 mos.	18 mos.	30 mos.	42 mos.	Code
41316	Fire Captain					1.58	M-1
-2-	(Technical Rescue - 91.4 hours)					314	
						3,768	
96850	Fire Captain - 84 hours	43.43	45.41				M-2
		7,935	8,296				
		95,220	99,552				
96137	Fire Captain					2.57	M-1
-2-	(Dispatcher - 84 hours)					470	
						5,640	
96851	Fire Captain					3.43	M-1
-2-	(FIU Prevention Insp I - 84 hours)					627	
						7,524	
41121	Fire Captain - 80 hours	45.60	47.68				M-2
		7,935	8,296				
		95,220	99,552				
41124	Fire Captain					5.41	M-1
-2-	(Paramedic Technician - 80 hours)					941	
						11,292	
40996	Fire Captain					7.21	M-1
	(Paramedic Technician, Sr - 80 hours)					1,255	
						15,060	
41150	Fire Captain					1.80	M-1
-2-	(Haz Mat-80 hours)					314	
						3,768	
96140	Fire Captain					2.70	M-1
-2-	(Dispatcher - 80 hours)					470	
						5,640	

CITY OF SEATTLE
Supplement to 2012 Salary Schedule - Uniformed Fire Personnel
(Rates are the same as 2009, 2010 and 2011)

Jobcode #	Jobtitle	Start	6 mos.	18 mos.	30 mos.	42 mos.	Code
96139	Fire Captain					2.70	M-1
-2-	(Prevention Insp. I - 80 hours)					470	
						5,640	
96862	Fire Captain					2.70	M-1
-2-	(Training Division - 80 hours)					470	
						5,640	
96867	Fire Captain					2.70	M-1
-2-	(Administrative - 80 hours)					470	
						5,640	
41323	Fireboat Engineer-91.4 hrs	39.92	41.73				M-2
		7,935	8,296				
		95,220	99,552				
67281	Fireboat Engineer-80 hours	45.60	47.68				M-2
		7,935	8,296				
		95,220	99,552				
41324	Fireboat Pilot - 91.4 hours	39.92	41.73				M-2
		7,935	8,296				
		95,220	99,552				
41301	Fireboat Pilot - 80 hours	45.60	47.68				M-2
		7,935	8,296				
		95,220	99,552				

CITY OF SEATTLE
Supplement to 2012 Salary Schedule - Uniformed Fire Personnel
(Rates are the same as 2009, 2010 and 2011)

Jobcode #	Jobtitle	Start	6 mos.	18 mos.	30 mos.	42 mos.	Code
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FIRE FIGHTER LONGEVITY SCHEDULE EFFECTIVE 01/06/10

	Percentage	91.4 Hours	84 Hours	80 Hours
Completion of 5 Years of Service	2%	0.63 125 1,500	0.68 125 1,500	0.72 125 1,500
Completion of 10 Years of Service	4%	1.26 251 3,012	1.37 251 3,012	1.44 251 3,012
Years of Service Completion of 15	9%	2.84 565 6,780	3.09 565 6,780	3.25 565 6,780
Completion of 20 Years of Service	11%	3.47 690 8,280	3.78 690 8,280	3.97 690 8,280
Completion of 25 Years of Service	13%	4.10 815 9,780	4.46 815 9,780	4.68 815 9,780
Completion of 30 Years of Service	15%	4.73 941 11,292	5.15 941 11,292	5.41 941 11,292

CITY OF SEATTLE
Supplement to 2012 Salary Schedule - Uniformed Fire Personnel
(Rates are the same as 2009, 2010 and 2011)

Jobcode #	Jobtitle	Start	6 mos.	18 mos.	30 mos.	42 mos.	Code
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FIRE FIGHTER EMT SCHEDULE EFFECTIVE 01/06/10

	Percentage	91.4 Hours	84 Hours	80 Hours
FireFighter - EMT Certification	3.5%	1.11 220 2,640	1.20 220 2,640	1.26 220 2,640

**Supplement to 2012 Salary Schedule Input, effective January 4, 2012
(SPOG in negotiation. Listed rates are 2010)**

96760	-2-	Police Officer-Academy Instructor	1.21 211 2,532	M-1
96762	-2-	Police Officer-DWI-AM/PM Enforcement	0.60 105 1,260	M-1
96751	-2-	Police Officer-Hostage Negotiator-Patrol	1.21 211 2,532	M-1
96777	-2-	Police Officer-Harbor/Mounted	0.60 105 1,260	M-1
96761	-2-	Police Officer-Non patrol	0.60 105 1,260	M-1

Title Number	Payroll Title	Start	6 Mos	18 Mos	Basis For Premium	Code
42480	Police Sergeant	41.51 7,222 86,664	43.30 7,534 90,408	46.39 8,072 96,864	7,017	M-3

96755	-2-	Police Sergeant-Canine	1.21 211 2,532	M-1
96759	-2-	Police Sergeant-Chief Comm Dispatcher	2.02 351 4,212	M-1
96757	-2-	Police Sergeant-Detective	1.61 281 3,372	M-1
96758	-2-	Police Sergeant-Detective-Bomb Squad	3.63 632 7,584	M-1

**Supplement to 2012 Salary Schedule Input, effective January 4, 2012
(SPOG in negotiation. Listed rates are 2010)**

96756	-2-	Police Sergeant-Detective-Homicide	2.42 421 5,052	M-1
96868	-2-	Police Sergeant-Diver	2.02 351 4,212	M-1
96780	-2-	Police Sergeant-SWAT	1.21 211 2,532	M-1
96752	-2-	Police Sergeant-Hostage Negotiator-Non-Patrol	1.21 211 2,532	M-1
96789	-2-	Police Sergeant-Motorcycle	1.21 211 2,532	M-1
96785	-2-	Police Sergeant-Patrol	0.60 105 1,260	M-1
99031	-2-	Police Sergeant-Radio Dispatcher	1.21 211 2,532	M-1
96782	-2-	Police Sergeant-Academy Instructor	1.21 211 2,532	M-1
96754	-2-	Police Sergeant-DWI-AM/PM Enforcement	0.60 105 1,260	M-1
96753	-2-	Police Sergeant-Hostage Negotiator-Patrol	1.21 211 2,532	M-1
96787	-2-	Police Sergeant-Harbor/Mounted	0.60 105 1,260	M-1
96781	-2-	Police Sergeant-Non-Patrol	0.60 105	M-1

City of Seattle
Supplement to 2012 Salary Schedule Input, effective January 4, 2012
(SPOG in negotiation. Listed rates are 2010)

1,260

Non-Patrol Longevity Pay

<u>Years of Service</u>	<u>Percentage</u>	<u>Premium Amount</u>
7 yrs	2%	0.8 140 1,680
10 yrs	4%	1.61 281 3,372
15 yrs	6%	2.42 421 5,052
20 yrs	8%	3.22 561 6,732
25 yrs	10%	4.03 702 8,424
30+ yrs	12%	4.84 842 10,104

City of Seattle
Supplement to 2012 Salary Schedule Input, effective January 4, 2012
(SPOG in negotiation. Listed rates are 2010)

<u>Years of Service</u>	<u>Percentage</u>	<u>Premium Amount</u>
7 yrs	2%	0.8 140 1,680
10 yrs	6%	2.42 421 5,052
15 yrs	11%	4.44 772 9,264
20 yrs	12%	4.84 842 10,104
25 yrs	14%	5.64 982 11,784
30 yrs	16%	6.45 1,123 13,476