

THE SEATTLE MANAGEMENT ASSOCIATION



**Excellence in Management Awards Banquet
December 6, 2006**

SMA is proud to announce the 2006 Award Winners!



Leadership Award

This award recognizes an individual at any managerial level who has demonstrated a commitment to City initiatives. Nominees for this award don't just talk the talk; they walk the walk by using sound human resource practices, holding themselves accountable to the highest standards, and taking the initiative to resolve City-wide problems (not just their own), while maintaining a highly motivated, top performing staff. This individual should exemplify the City of Seattle's unique ability to get things done for our community.

Presented to

**Adrienne Quinn
Director
Office of Housing**



Innovation/Change Management Award

This award recognizes an individual (or team) who has demonstrated the ability to lead, endorse, adapt, or cope with significant changes. This award acknowledges the effort required to continue providing top quality services to customers while undertaking reorganizations, changes in staffing or funding, policy redirection, interdepartmental collaboration, or other organizational or operational changes. The ability to "make lemonade from lemons," or to think creatively to manage change qualifies managers for this award.

Presented to

**Sarah Miller
Director, Drainage & Wastewater
Seattle Public Utilities**





Project Management Award

Project managers are responsible for everything from big picture briefings to the details of daily project performance to managing complex public processes. The challenges these individuals or teams face are often critical to the successful development or implementation of City initiatives. Project management award nominees face issues such as project schedules, cost controls, accomplishment reporting, and overall project accountability. This award recognizes individuals or teams who've brought an exemplary level of dedication, far-sightedness, commitment, and success to their City projects.

Presented to

**Dorinda Costa
Revenue & Capital Development Manager
Seattle Department of Transportation**



Management Support Award

Behind or beside every good manager is an outstanding individual or support team who can read between the lines and get things done. These people are often the unsung heroes and rising stars of our City family. Nominees for this award tend to do whatever it takes to get something done. This award recognizes people the City sometimes takes for granted.

Presented to

**Gregg Hill
Strategic Advisor III
Department of Finance**



Management in the Field Award

This award recognizes an individual or team who has done outstanding work in the field, and acknowledges that some of the most important City work is done not in offices but at locations around the city. Field supervisors' and managers' mettle is tested every day by the public we serve, the logistics of their jobs, and the constraints of their budgets. This individual or team manages work effectively, efficiently, and reliably.

Presented to

**Curtis Ko
Shop Operations Supervisor
Fleets and Facilities Department**





Management in Race and Social Justice Award

This award recognizes a person or team who has shown exceptional leadership in implementing the Race and Social Justice Initiative's goals of treating our cultural and ethnic diversity as an asset; eliminating institutional attitudes, practices, and policies that result in racial disproportionality; and transforming our civic and citizen engagement processes to address the challenges that cultural pluralism places on a democracy.

Presented to

**Germaine Covington
Director
Seattle Office of Civil Rights**



SMA Special Recognition Awards

Winners of this award demonstrate a combination of attributes from the other award categories. They exhibit a level of work performance consistently characterized by high levels of commitment, perseverance and achievement. These outstanding individuals possess an approach to management/leadership that brings cohesion to the workplace. They have the unique ability to resolve complex problems and to unite people from different layers of the organization, and from the public, for the purpose of effective service delivery.

Presented to

Early Learning Team

Beth Lott, Bill Sanders, Billie Young, Carlos Pulido, David Washington, Deborah Lee, Debra Kinsey, Jean Bombardier, Karen Akada, Kathleen Groshong, Mao Svy, Mario Rubio, Randi Solinsky, Rozalia Skowron, Sandria Woods-Pollard, Shermein Apostol, Shirley Whitsett, Cindy Nguyen, Sonja Griffin, Suzette Espinoza-Cruz, Terry Light, Victor Martinez, Yaota Teung

Humans Services Department

And

SUMMIT Team

Adolpho "Butch" Santos, Amy Woo, Apu Ghosh, Becky Thacker, Bryon Tokunaga, Conrad Magbalot, David Tran, Emelita Barber, Fon Chang, Gail Forsberg, Jamie Carnell, Jeff Roy, Karin Kenney, Licia Duryea, Linda Klein, Lynn Johnson, Mary Unangst, Mike McKernon, Ming Poon, Naomi Bang, Olga Tokiyeda, Steve Spada, Susanne Swanson, Tina Post, Tom Jordan, Trevor Roney, Tzeyue Sun, Wayne Cunningham, Zenaida Santiago

Department of Executive Administration

